

Greetings

Hope everyone had a safe and enjoyable summer! As some offices were a little quieter over the summer break, Human Resource Management was as busy as ever. We are continuing to work on the recommendations from the departmental assessment with the focus this summer being on training and development. Significant time was spent on the implementation of **ATLAS**, a learning management system for employee training and development. **ATLAS** will be used for all compliance training and will also give us the much needed tools to assist in providing training and professional development opportunities for employees. More information will be shared as we begin to roll out **ATLAS** to the campus community. As Human Resources continues to review processes and organizational structure to better meet the needs of the University, the following changes have been made:

The employment and benefit areas are now divided by bargaining units and will be supported by HR Business Partners as follows:

- Elizabeth Hall is the Business Partner for APSCUF, Coaches, SPFPA, OPEIU and the Management groups. She will handle all employment and benefits for these respective areas.
- Lauren Worrell is the Business Partner for AFSCME and SCUPA groups and will handle all employment and benefits for these respective areas. In addition, Lauren will coordinate all temporary agency placements as well as summer camps.
- Jess Diaz will continue to be the point person for all background checks. If you have questions, please contact her.

In addition to these organizational changes, there are also some personnel changes in HR. Jen Hazel is our new temporary HR Assistant and is the first point of contact at the front desk. Joanne Eagleson has left HR for another opportunity in the Provost's Office. Florence Ford has joined us temporarily to assist in the transition in payroll. Please contact anyone in HR if you have questions about these changes, which we hope will improve the service you receive from the department.

HR EMPLOYEE SPOTLIGHT - Meet Elizabeth Hall

Elizabeth started as a temporary Human Resource Manager in January and was hired into the permanent position of HR Business Partner in June. She comes to ESU with a great amount of experience in HR, especially in the areas of employment and recruitment. Most recently, she performed employment duties at Access Staffing and Sanofi Pasteur. Elizabeth received her degree in management from the University of Phoenix. She is originally from the Bronx and now resides in the Poconos with her family including four children. If you haven't met her already, please stop by and say hi the next time you are in Reibman.

WELCOME TO OUR NEWEST EMPLOYEES

Melissa Andreas Residence Life and Housing	Valerie Gutierrez Physics Department	Herenui Roometua Facilities Management
Xeni Barakas Intercollegiate Athletics	Elizabeth Hall Human Resource Management	Anthony Ross Intercollegiate Athletics
Jennifer Bleck Health Studies	Stacey Hoyt Special Education	Marla Simmons Intercollegiate Athletics
Beverley Brown Telecommunications	Leon John Jr. Alumni Engagement	Megan Smith Kemp Library
Lorraine Cruz Provost's Office	Jocelyn Kolb Art + Design	Joseph Songer Intercollegiate Athletics
Kimberly Dakan Health Center	Ahmet Kose Intercollegiate Athletics	Timothy Suchomel Exercise Science
David Daniel Business Management	Maccabee Levine University Relations	Michael Terwilliger Intercollegiate Athletics
Darla Darno Sociology, Social Work, and Criminal Justice	Joshua Loomis Biological Sciences	Stephanie Wallbillich Health Center
Diane Decker Intercollegiate Athletics	Stacey Marshall University Advancement	Sarah Weber Office of Sponsored Projects
Michelle DiLauro Sociology, Social Work, and Criminal Justice	Jane McDevitt Athletic Training	Mohamed Zamdin Facilities Management
Rachel DiStefano Residence Life and Housing	Douglas Nay Business Management	Xuemao Zhang Mathematics
Robin Gallagher Nursing	Christina Orlando Facilities Management	Dongjiao Zhao Biological Sciences
	Doug Ranzan Administrative Computing	

In addition to these employees, we would also like to extend a welcome to all of our new and returning temporary faculty and staff members. Welcome to the ESU community!

Fall 2015 WellU FREE Group Fitness Classes Starting Sept. 8

Monday, 4:30 - 5:30 p.m.
Body Pump™

Tuesday, 5:30 - 6 p.m.
YogaFlow

Wednesday, 6 - 7 p.m.
Core Cycle

Friday, 5:15 - 6 p.m.
Zumba®

All classes will be held in Rec B. Bring your eCard and sneakers! Questions? Contact Jill at jharper@esu.edu or 570-422-2977.

DID YOU KNOW?

ARAMARK Dining Services, in cooperation with Human Resource Management, is offering faculty and staff a new option this year to make your life easier – a meal plan with payments via payroll deductions! Choose from three meal plan options. Maximize your time and still enjoy meals (breakfast, lunch, dinner or a snack) as you like from August 20 through December 12, 2015. (If you have special dietary needs, contact Dining Services at 422.3200.) Enrollment forms can be found on the ESU website under the Benefits link or by stopping by the office.

Q&A

Question: I heard there were changes in the law related to background checks. Do I still need to have mine completed?

Answer: The legislation related to background checks was amended this summer. As the System is committed to ensuring a safe environment for our students, employees and visitors to campus, the Board of Governors made the decision to not change the current Protection of Minors policy with the exception that background checks will be required every five years instead of every three years. Therefore, all University employees (including student employees) and volunteers are required to complete specific background checks. The checks include: PA State Criminal Check, Child Abuse Check and an FBI database check which involves fingerprinting. All employees will be required to have the checks completed by December 31, 2015. Human Resource Management has sent notifications out campus-wide and will continue to reach out to employees during the fall semester. Jess Diaz is the point of contact for all background checks so please address any questions to her at jdiaz@esu.edu.

If you have any questions for HR, please send them to: humanresources@esu.edu