University Senate – February 7, 2022



University Senate Meeting Minutes February 7, 2022 3:00 - 5:00 p.m. Virtual via Zoom

IN ATTENDANCE:

Justin Amann, Lorraine Arocho, Margaret Ball, Miguel Barbosa, JillBoyle, Bill Broun, Marguerite Carver, Robert Cohen, Donna-Marie Cole-Malott, Darla Darno, Esther Deganzo-Cantens, Susan Dillmuth-Miller, Johan Eliasson, Brenda Friday, Rene Fuanta, Heather Garrison, William Green, Brooke Langan, Eun-Joo Lee, Kenneth Long, Karen Lucas, Margaret Mullan, Marcus Narcisse, Erin O'Donnell, Mary Frances Postupack, Jessica Santiago, Elizabeth Scott, Denise Seigart, James Shupp, Leigh Smith, Brandon Snyder, Santiago Solis, Tom Tauer, Nancy VanArsdale, Kelly Varcoe, Sylvester Williams, Yasmeen Zaczkiewicz, Xuemao Zhang

ABSENT:

Nurun Begum, Rob Berkowitz, Kevin Casebolt, John Chang, Annalise Cole, Caroline Dipipi-Hoy, Christopher Domanski, James Galdieri, Melissa Geiger, Jan Hoffman, Marie Kitchens, Samia Lanzey, Minkyo Lee, Clare Lenhart, Andi McClanahan, Andrea Monét Jackson, Frank Moore, Al Moranville, Richard Otto, Nisar Patel, Melinda Rosen, Daisy Wang, Shawn Watkins, Samantha Williams, Peng Zhang, Xiaochen Zhou

Roll Call

- 1) Review of December 6, 2021 Minutes
 - Approved with changes
- 2) University President's Report: No formal President's report. Happy New Year! Please keep in mind that we are continuing to wear masks on campus. Work on the strategic plan will begin soon we also have our Middle States review coming up.
- 3) Fix the Agenda no changes to the agenda.
- 4) Committee reports:
 - a. Executive Committee no report
 - b. Academic Affairs The committee met. There is some confusion over the covid protocols, which was straightened out. Faculty could use more support or education in understanding how to better advise student athletes which will be looked at. It was brought up that there are issues with student athletes not meeting with their advisor to get their pin for registration, which will also be investigated. There has been some concern regarding maintenance and custodial issues on campus. There are 11 vacant custodial positions and similar to issues in staffing of restaurants and businesses in the area, we are having difficulty filling those positions. Discussions continue regarding FYE in the fall, there are meeting coming up in the next couple of weeks to discuss options for FYE.

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- c. Rules and By-Laws Committee met last Friday and is in the process of creating a new committee, the enrollment management committee. The rationale for creation of the committee is that enrollment and retention are key issues at our university as well as the other PASSHE universities and all other universities across the United States. This committee will provide access to enrollment and retention data on a more regular basis and have collaboration with students, faculty, and administrators. If anyone is interested in joining the committee, please let Karen Lucas know.
- d. Budget, Finance and Planning The committee is working together to update our comprehensive planning program document. After we submit to PASSHE we will present and have a discussion.
- e. Campus Life and Inclusive Excellence Committee we plan to meet tomorrow and will provide an update at our next meeting.
- f. Research We have not met yet this semester. If anyone has research questions or topics that you think the research committee should handle, please reach out. We are always willing to create some projects.
- g. Recycling Committee Report Jeff Hardy presented an update from the recycling committee: Trying to get funding for shredded paper collection and recycling, sneaker recycling continues with two collection boxes on campus, the main floor of Sci Tech and the recreation center. Interested in setting up writing utensil recycling for pencils, mechanical pencils, pens, and highlighters. Also interested in starting battery recycling, alkaline and small button batteries. Looking into the possibility of recycling rechargeable batteries. Hoping to bring back the Residence Hall Move Out collection at the end of the semester and then selling items with funds going to the Warrior Food Pantry. Single stream recycling challenges continue with contamination due to plastic bags. Education needed to inform the community that plastic bags should not be included in recycling bins. Looking into getting data to see how much is actually being recycled by the hauler. In the past it has been mostly zero percent due to plastic bag contamination. The College of Education collects and recycles gently used backpacks for foster children in Monroe County. Collection is at Stroud 214.
- 5) Student Government Association Report
 - Recruitment fair was held January 25 through 27th. It was a good opportunity for clubs and organizations to promote their accomplishments from the Fall and recruit for the Spring.
 - Student senate election opened this morning at 8 am and will close tomorrow at 4pm on warrior link. We will be welcoming our new senators to our open meeting on Thursday.
 - We are planning SGA week that will take place from March 13 through March 17th.
- 6) Old Business none
- 7) New Business none
- 8) Open Discussion Jennie Smith highlighted some of the campus wide DEI initiatives.

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- Next week we have scheduled a great speaker for Black History Month which will be a virtual event.
- An updated list has been sent out with the schedule of the DEI workshops being offered. If there are any additional topics you would like to see offered, please let us know.
- We are beginning a big initiative working to shift focus from campus ministry to work towards faith and spirituality. We will be working with staff, faculty, and students to understand the needs across our campus around faith and spirituality and develop awareness and programs in that area.
- Working on a DEI annual report to identify initiatives and promote DEI that show that we are an inclusive and welcoming campus.

9) Announcements:

- Karen Lucas announced the personality workshops that are coming up and to encourage students to attend. Requires an hour-long commitment, we are hoping to determine the kinds of students that choose ESU and are successful. Incentives include gift cards from Starbucks and Barnes and Noble.
- Marcus Narcisse announced that the Colleges Against Cancer Club is beginning to plan for the Relay for Life event taking place in April.
- Robert Cohen would like to make a motion that the Recycling Committee provide an
 update later this semester regarding the percentage of single stream material that is actually
 recycled. Motion approved.
 - O It was moved and seconded that "the Recycling Committee provide an update later this semester regarding the percentage of single stream material that is actually recycled." It was moved and seconded to amend and add "at ESU as well as available data from other PASSHE campuses and area municipalities." Motion to amend approved. Motion approved as amended.

10) Adjournment @ 1544