



# University Conduct Board Training Report

Academic Year 2020-2021

## University Conduct Board Trainings

Included below is a comprehensive list of trainings for University Conduct Board (UCB) members. As required by the 2020 Title IX Federal Regulations, these trainings are available through the Student Conduct and Community Standards [training webpage](#).

### *University Conduct Board Trainings*

Professional staff within Student Conduct and Community Standards (SCCS) host most trainings for the UCB. Faculty and Staff UCB members are also required to attend additional trainings related to the Title IX Federal Regulations hosted by the Pennsylvania State System of Higher Education (PASSHE) and the Title IX Coordinator at East Stroudsburg University. All UCB members are required to complete an annual training on FERPA using a free resource developed by the Department of Education.

Training Title/Topic	Training Host or Organization	Training Hours	Required for Faculty and Staff Members?	Required for Student Members?
UCB Manual	SCCS	1.00	Yes	Yes
UCB Orientation	SCCS	1.00	Yes	Yes
Statement of Ethical Standards	SCCS	0.25	Yes	Yes
Orientation for New UCB Members	SCCS	1.00	New Members Only	New Members Only
FERPA 101: For Colleges & Universities (Training on the Family Education Rights and Privacy Act)	Department of Education	0.75	Yes	Yes
Lunch and Learn - Academic Misconduct – Scenarios & Sanctioning	SCCS	1.00	Yes	Yes
Lunch and Learn - Creating Educational Outcomes & Educational Sanctions	SCCS	1.00	Yes	Yes
Lunch and Learn - Statement Analysis & Effective Questioning Workshop	SCCS	1.00	Yes	Yes
Lunch and Learn - SUNY SCI Debrief	SCCS	1.00	Optional	Optional
Mock Formal Hearings (5 Sessions – Members attend at least 1 session)	SCCS	1.25	Yes	Yes
PASSHE Training - Rationale Writing for Decision-Makers	PASSHE	2.00	Yes	n/a
Presentation on Title IX at ESU - Faculty and Staff Members Only	ESU Staff	1.00	Yes	n/a

Training materials are updated annually and are available through the SCCS webpage.

### *SUNY SCI Training Modules*

Faculty and Staff UCB members complete 11.08 credited hours of training through SUNY SCI to meet the Basic Compliance Certificate and comply with training standards developed through a collaborative work group of PASSHE student conduct officers. Student members do not serve on the UCB for alleged violations falling under the Sexual Misconduct Policy. Student members must complete 3.76 credited hours of training covering generalized topics related to student conduct or Pennsylvania Laws.

SUNY SCI Module Title	Training Hours	Required for Faculty and Staff Members?	Required for Student Members?
Accountability	0.25	Yes	Yes
Appeals in Student Conduct Proceedings	0.30	Yes	n/a
CAS Standards: Sexual Violence Related Programs and Services	0.25	Yes	n/a
CAS Standards: Student Conduct Programs	0.25	Yes	n/a
Cross Examination in a Title IX Hearing	0.50	Yes	n/a
Cultural Relevance, Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	0.50	Yes	n/a
Due Process Part 1: Theory and History	0.50	Yes	Yes
Due Process Part 2: Application	0.25	Yes	Yes
Effective Interviewing of Parties and Witnesses	0.67	Yes	n/a
Evidence in the Student Conduct Process	0.50	Yes	Yes
Law and the Hearing Panel	0.50	Yes	n/a
Legal Framework for Understanding Conflicts of Interest and Bias	0.50	Yes	n/a
Mock Hearing Part 1: Introductory Remarks, Charges and Claims, and Opening Statements	0.25	Yes	Yes
Mock Hearing Part 2: Investigation by Panel and Witness Appearances	0.50	Yes	Yes
Mock Hearing Part 3: Closing Statements and Deliberations	0.35	Yes	Yes
No Contact Orders, Emergency Removal and Interim Suspensions	0.50	Yes	n/a
Online Harassment	0.30	Yes	n/a
Pennsylvania State Law Basics	0.66	Yes	Yes
Pre-Hearing Preparations	0.50	Yes	n/a
Privacy, Confidentiality and Privilege in Disclosures of Sexual and Interpersonal Violence	0.50	Yes	n/a
Relevance and Decorum in a Title IX Hearing	0.50	Yes	n/a
Student Conduct, Disciplinary Process, and the Pennsylvania State System of Higher Ed	0.20	Yes	Yes
Supportive Measures in Response to Reports of Sexual and Interpersonal Violence	0.50	Yes	n/a
The Neurobiology of Trauma	0.30	Yes	n/a
Title IX Final Rule Basics	0.50	Yes	n/a
Trauma Informed Practice - Legal Compliance Basics	0.25	Yes	n/a
Virtual Hearing Technology	0.30	Yes	Yes