



## **TITLE IX INFORMATION FOR INTERNSHIPS, PRACTICUMS, STUDENT TEACHING, AND STUDYING ABROAD**

Title IX of the Education Amendments of 1972 prohibits any person in the United States from being discriminated against on the basis of sex in seeking access to any educational program or activity receiving federal financial assistance. The U.S. Department of Education, which enforces Title IX, has long defined the meaning of Title IX's prohibition on Sex Discrimination broadly to include various forms of sexual harassment and sexual violence that interfere with a student's ability to equally access educational programs and opportunities.

The East Stroudsburg University (ESU) Sex Discrimination and Sex-Based Harassment Policy effective as of August 1st, 2024, is our "Title IX Policy". The policy applies to conduct that occurs both on and off university property. This includes conduct associated with a university sponsored activity such as internships, practicums, student teaching, service learning, and studying abroad.

### **IF YOU EXPERIENCE SEX DISCRIMINATION, SEX-BASED HARASSMENT, SEXUAL ASSAULT, DATING/DOMESTIC VIOLENCE, OR STALKING WHILE ON AN INTERNSHIP, PRACTICUM, OR STUDENT TEACHING IN THE U.S.**

- ✓ If it is an emergency, dial 911 to contact local law enforcement and/or medical response.
- ✓ You may also contact the ESU Title IX Office by calling 570-422-2277 or by emailing us at [titleixreport@esu.edu](mailto:titleixreport@esu.edu). We will explain your rights and options under the Sex Discrimination and Sex-Based Harassment Policy. We can also coordinate supportive measures and help you communicate with the appropriate officials at your local site.
- ✓ You may also contact your ESU assigned internship/clinical experience/practicum/student teaching coordinator. Understand, however, that they are required to report the incident to the Title IX Office.
- ✓ If you prefer to speak with a confidential resource, you may contact ESU Counseling and Psychological Services (CAPS) by calling 570-422-3277. Or our local community partner SAFE Monroe by calling 570-421-4200. SAFE Monroe provides free and confidential services for victims of sexual abuse and dating/domestic violence.

If you have reason to believe that another ESU student or employee has subjected someone to sexual misconduct, you may report it to the ESU Title IX Office by calling 570-422-2277, by emailing us at [titleixreport@esu.edu](mailto:titleixreport@esu.edu), or by reporting an incident online at <https://esu.edu/titleix>.

Behaviors that can lead to allegations of sexual misconduct include inappropriate jokes of a sexual nature, inappropriate nicknames, making comments about physical appearance, sexual innuendos, physical contact such as hugs/backrubs/contact with certain body parts, eye contact/looks/ of a sexual nature, etc.

For full definitions of the types of behaviors that may be sex discrimination or sex-based harassment, refer to the ESU Sex Discrimination and Sex-Based Harassment Policy at <https://esu.edu/titleix>.

ESU has approved exchange partner universities worldwide. All partner universities are determined to be academically worthy and located in safe environments. However, you should be aware of the following:

Cultural and social attitudes toward sex, sexual harassment, and sexual assault vary greatly in different countries. However, respecting and adapting to cultural differences while studying and traveling abroad does not mean that you need to submit to behaviors that invade your personal boundaries or make you feel unsafe or uncomfortable. Educating yourself about sexual harassment, sexual violence, and gender dynamics abroad can empower you to make safer choices. We encourage you to research your host country before departure and talk with host program staff abroad (and local students) to understand these cultural differences better.

**IF YOU EXPERIENCE SEX DISCRIMINATION, SEX-BASED HARASSMENT, SEXUAL ASSAULT, DATING/DOMESTIC VIOLENCE, OR STALKING WHILE STUDYING ABROAD OUTSIDE OF THE U.S.**

- ✓ Find a safe place and contact someone you trust who can support you. We encourage you to first contact your in-country support (program director/faculty leader/international student office). They are the best primary resource for you since they have cultural knowledge and can also advise you on legal and medical options in that country.
- ✓ If you feel you want to report sexual misconduct to local authorities abroad, make sure you first obtain advice on doing so from one or more of the resources listed above. If you decide to make a report to the authorities, do not go alone. Bring someone with you who can support you.
- ✓ You should also contact the ESU Title IX Office by calling 570-422-2277 or by emailing us at [titleixreport@esu.edu](mailto:titleixreport@esu.edu). We can help you coordinate support and help you communicate with appropriate officials at your local site. You may also contact your ESU study abroad coordinator if you wish.
- ✓ If you experience any type of sexual misconduct from a fellow ESU student or employee while studying abroad, you should still contact the ESU Title IX Office, as this type of misconduct can be addressed under the ESU Sex Discrimination and Sex-Based Harassment Policy or via other University policies.

Other resources while abroad include:

Pathways to Safety International - <https://pathwaystosafety.org/>

US State Department - <https://travel.state.gov/content/travel/en/international-travel/emergencies/crime.html>

If you are an off-site supervisor: The University requires that off-site supervisors assure that all its employees and clients treat ESU students professionally and respectfully during their learning experience. This is also applicable during non-business hours, at on-business events, and at non-business locations.

If you are an off-site supervisor: Care should also be taken to ensure that the real or perceived authority of placement site employees is not used in a way that would make a student feel the need or pressure to engage in unwanted activity to receive future academic or other benefits. Examples include asking a student for a date, personal phone number, or to engage in an off-duty activity in a one-on-one setting; asking questions of a personal nature such as their relationship status; interacting on social media in personal manner; flirting, etc. Refer to the Pennsylvania State System for Higher Education (PASSHE) Amorous Relationships Policy for information on this subject.