

CURRICULUM VITAE

JEFFREY D. SENESE

EDUCATION:

Michigan State University
School of Criminal Justice
Major: Multidisciplinary Social Science
Specializations: Research Methods & Statistics/Administration/Criminal Justice
Ph.D. (1992)

Indiana State University
Department of Criminal Justice
Major: Criminology
Emphasis: Criminology/Research Methods
M.A. (1988)

The Pennsylvania State University
Department of Criminal Justice
Major: The Administration of Justice
Emphasis: Administration of Justice
B.S. (1982)

EMPLOYMENT:

Corvus Education, LLC
Bala Cynwyd, Pennsylvania
Position: Chief Innovation Officer
July 2022 to present

Corvus Education provides professional and innovative guidance to private, tuition-dependent colleges and universities that are looking to find cost-effective, time-efficient solutions to some of the most pressing problems facing higher education today. Our cost models are affordable. CORVUS does not require partners to sign long-term contracts or opt into costly electronic

platforms just to get the assistance they need in order to stabilize and to thrive. We are an agile practice that offers *affordable solutions* for small to mid-sized college and universities.

Saint Leo University
Saint Leo, Florida
Position: President
May 2018-July 2022

The president is the chief executive officer of the university and sits on the Board of Trustees. The president is responsible for the overall policy direction of the University. The Board has delegated primary responsibility for educational policy to the president but has broad responsibility for the day-to-day management of his or her campus. The president is responsible for recommending new policy directions to the Board. Many issues and decisions facing the University involve only one location and are entirely within the purview of the local campus communities. Many other issues cut across locations and demand a university-wide perspective and action, and it is on these issues that the president is expected to lead. The president is also ultimately responsible for preparing and managing the budget. The president is responsible for ensuring the quality of the University's academic programs University-wide. In addition, and although the president is not the only person who represents Saint Leo University, he is the only person who can speak on behalf of the entire University. Key to the role of president is that he must see that the various members of the University's huge extended family are talking to each other, working with each other, and headed in the same direction.

Saint Leo University
Saint Leo, Florida
Position: Provost and Senior Vice President for Academic and Student Affairs
(Corporation Vice President)
2018-2018

The Provost and Senior Vice President for Academic and Student Affairs works closely with all academic areas at the university, the president and with university administration to achieve the goals and aspirations of the University. The Provost/VPAA is the Chief Academic Officer working with the deans as well as with faculty and their leaders at the main campus and various 35+ delivery locations. In addition, the Student Affairs is organizationally in academics which includes student support, residence life, student life and academic counseling and academic support centers on the main campus and at the delivery centers.

Cardinal Stritch University

Milwaukee, Wisconsin

**Position: Provost and Vice President for Academic Affairs, Professor
(Corporation Vice President for the Board)**

2015-2018

The Provost and Vice President for Academic Affairs works closely with all academic areas at the university, the president and with university administration to achieve the goals and aspirations at the largest Franciscan University in the United States. The Provost/VPAA at Stritch is the Chief Academic Officer working with the deans of the four colleges and one school at the main campus (Nursing & Health Science, Business & Management, Liberal Arts and Education & Leadership) as well as with faculty and their leaders at the main campus and various delivery locations. In addition, the Student Success Center (Student Affairs) is organizationally in academics which includes student support, residence life, student life and academic counseling and academic support centers on the main campus and at the delivery centers. The Office of Information Services (Library, User Support Services, Infrastructure Support, Institutional Effectiveness/IR, and Enterprise Systems) also reports in Academic Affairs. The Division of Academics, Student Affairs and OIS is focused on creating a platform for continued excellence, data driven and innovative actions, focusing on student learning in all aspects of their life at the institution and collegial and collaborative forward progress. Leadership of the academic identity of the institution and the actions to implement that focus/plan is a key activity.

Cardinal Stritch University

Milwaukee, Wisconsin

Position: Vice President for Academic Affairs, Professor

2014-2015

At Cardinal Stritch University the Vice President for Academic Affairs (VPAA) works closely with all academic areas at the university (College of Arts & Sciences, College of Business & Management, College of Education & Leadership, College of Nursing and Health Sciences), the president and with colleagues in university administration to achieve the goals and aspirations at the largest Franciscan University in the United States. The VPAA is the Chief Academic Officer working with the deans of the four colleges at the main campus as well as with faculty and their leaders at the various delivery locations in Wisconsin, Illinois, and Minnesota. In addition, student affairs, residence life and the Student Success Center report in academic affairs and this include student life and academic counseling, mission office, student success, health services and academic support.

**Johnson and Wales University
Providence, Rhode Island**

**Position: Vice President for Academic Affairs-Providence/Vice Provost,
Professor
2009-2013**

Supervise and work with six academic deans (School of Arts & Science, College of Culinary Arts, The Hospitality College, College of Business, Graduate School, School of Technology) and the dean of University Libraries. I also worked with University-wide administration and the president on many Providence-based and University (non-Providence) issues and policies. Work on academic operations across all four campuses as well as continue to serve as the chief academic officer of the Providence campus. JWU is a university with 4 campuses in 4 with a total of 17,000 students in Rhode Island, Florida, Colorado, and North Carolina. Providence is the main and flagship campus with 10,000+ students.

**Philadelphia University
Philadelphia, Pennsylvania**

**Position: Vice President for Academic Affairs and Dean of Faculty/Professor
2005-2009**

Supervised six school deans (Arts & Science, Science & Health, Architecture, Engineering, Design and Business), graduate dean, continuing education & off-campus location, library, registrar, learning center, study abroad, honors, design center (gallery/museum), assistant vice president and staff. The University, a master's I private institution, enrolls 3,200 students in more than 50 programs including 14 graduate programs including a doctorate in engineering science. Major accomplishments include significant increases in research funding, additional graduate and undergraduate curricula, academic excellence initiatives and a successful assessment process for the university. Helped to create and lead the first academic strategic plan, graduate education plan and research strategic agenda. Help to lead the preparation of the successful 10-year self-study and visit.

**Mount Ida College
Newton Centre, Massachusetts**

**Position: Vice President for Academic Affairs, Professor
2001-2005**

Supervised five school directors (Arts & Science, Design, Animal Science, Business and NEI) continuing education, library, registrar, learning center, Longfellow School, assistant vice president and staff. The College, which is a private traditional liberal arts college, enrolled 1,200 students in more than 30 programs including. Major accomplishments included the realignment of the

curriculum, implementation of a new 4-year general studies program, creating and implementing an FYE program and creating new curriculum, academic excellence initiatives and a successful assessment process and plan for the college as well as working with the State for the direct benefit of the college. Helped to create the strategic plan and campus master plan. Prepared the successful 5-year document for NEASC.

Penn State Wilkes-Barre
The Pennsylvania State University
Lehman, Pennsylvania

Position: Chief Academic Officer & Director of Academic Affairs, tenured
Associate Professor
1999-2001

Supervised academic program department heads, library, and registrar, learning center, career services and the advising center. The Campus University enrolled 1,000 students in campus-based programs as well as the first two years of more than 200 programs. Major accomplishments include the development of campus based undergraduate curricula, working within the large complex system to bring direct impacts to the campus in classroom improvements and collaboration across the University.

University of Baltimore
The University of Maryland System
Yale Gordon College of Liberal Arts
Baltimore, Maryland
1990-1999

Associate Dean, 1996-1999, tenured.

Associate dean of the College worked with the Division Heads, Dean, and others across the university in the business school and law school on a variety of academic and program development. Accomplishments include the creation of curriculum, a statewide articulation agreement, and the development of partnerships with various other institutions. I also helped to create a winter term, on-line programming, and deep partnerships with several community colleges. At the time the university enrolled 6,500 students in 60 programs.

Associate Professor & Division Chairperson 1995-1996, tenured.

Division chair of the Division of Criminal Justice and Sociology was the department head. I worked with faculty and students as well as the Dean's office and student life and the registrar's office. Accomplishments include significant increases in research funding, the

creation and implementation of a weekend version of our program and the development of instructional facilities.

Assistant Professor 1990 to 1995

Indiana University South Bend
School of Public and Environmental Affairs
South Bend, Indiana
Position: Assistant Professor (tenure track)
1988 to 1990

Montcalm Community College
Criminal Justice Program
Sidney Michigan
Position: Adjunct Instructor of Criminal Justice
Summer, 1987; Spring, 1988

SELECTED PUBLICATIONS:

ARTICLES:

Senese, J.D. "Mergers and Acquisitions in Higher Education: Strengthening the Ability to Advance Institutions by Creating Mutually Beneficial Partnerships. February 26, 2020, published in the MENA-Higher Education Leadership Forum conference materials.

Senese, J.D. and Clark, M. "The Impact of Florida's Effective Access to Student Education (EASE) grants on Private University Students: A Case Study" 4(1), 9-18. Florida Policy Journal, Winter, 18, 2020.

Senese, J.D. "Cooperation, Coordination and Collaboration: The Three C's of Building a Broader Competitive Advantage for Institutions of Higher Education" 3 (1), Florida Policy Journal, Winter, 2019

Senese, J.D. "The Future of Higher Education: The Glass is Three-quarters Full." Interdisciplinary Insights: The Journal of Saint Leo University's College of Education and Social Services. 1(1), 2019 (on-line journal).

Senese, J.D. "The Zen of Annual Meeting Attendance and Conferencing." Academic Leadership, 8 (3), 2010 (on-line journal).

Senese, J.D. "The Institutional Challenges of Full-time Faculty Retirement: Has the Expedition Accomplished All that it Promised and That it Should Accomplish?" Academic Leadership, 6(3), 2008 (on-line journal)

Senese, J.D. "Trading in One Set of Keys for Another: Suggestions for Successful Self-Management of Senior Academic Job Changes and Transitions." Academic Leadership, Fall 4(4), 2006 (on-line journal).

Senese, J.D. "Evaluating Jail Reform: A Comparative Analysis of Inmate Infractions and Disciplinary Response in a Traditional Jail and Podular Direct Supervision Jail." Journal of Criminal Justice, 25(1), 1997.

Senese, J.D., and Kashem, M. "A Comparative Analysis of Jails in the United States and Bangladesh" International Journal of Comparative and Applied Criminal Justice, 21(1), Summer, 1997.

Senese, J.D. "Fear of Crime on the Oriole Express: An Analysis of Correlates." Maryland Policy Issues, 1(1): 20-41, Fall, 1997.

Wright, B. and Senese, J.D. "A Preliminary Analysis of the Effects of Training on Police" Journal of Contemporary Criminal Justice, 12(3): 235-249, 1996.

Senese, J.D., and Kashem, M. "Comparisons of Jails in Bangladesh and the United States." American Jails, 10(4), September/October 1996.

Senese, J.D. and Luccadamo, T. "To Pursue or Not to Pursue: An Analysis of Police Pursuit Accidents." American Journal of Police, 15(4), 55-77, 1996

Henry, P., Senese, J.D., and Ingley, G. "Use of Force in America's Prisons: An Overview of Current Research." Corrections Today, 56 (4): 108-117, July 1994.

Senese, J.D., and Kalinich, D.B. "A Study of Jail Inmate Misconduct: An Analysis of Rule Violations and Official Processing" Journal of Crime & Justice, 16(1), 131-148, 1993.

Senese, J.D., Wilson, J., Evans, A., Acquirre, B., and Kalinich, D.B. "Inmate Infractions and Disciplinary Response: A Comparison of Traditional and Podular Jails." American Jails, 6(4), 14-23, 1992.

Senese, J.D. "Intensive Supervision Probation and Public Opinion: Perceptions of Community Correctional Policy and Practice." The American Journal of Criminal Justice, 16(2): 33-56, 1992.

Senese, J.D. "Jail Utilization Over Time: An Assessment of The Patterns in Male and Female populations." Criminal Justice Policy Review, 5(3), 241-255, 1991.

Senese, J.D. "Communications and Inmate Management: Interactions Among Jail Employees." Journal of Criminal Justice, 19(2): 151-163, 1991.

Senese, J.D., Kalinich, D.B., and Embert, P. "The Phenomenon of Mental Illness in Local Correctional Facilities." The American Journal of Criminal Justice, 14(1): 104-122, 1989.

Senese, J.D. "Crime in High and Low Crime Neighborhoods: An Assessment of Social and Physical Dimensions." Journal of Crime and Justice, 12(2): 79-108, 1989.

Kalinich, D.B., Embert, P. & Senese, J.D. "Integrating Community Mental Health Workers with Jail Staff: A Policy Perspective." Policy Studies Review, 7(3): 660-670, 1988.

Kalinich, D.B. & Senese, J.D. "Police Discretion and Mentally Disordered in Chicago: A Reconsideration." Police Studies. Winter, 1987, 10 (4): 185-191.

BOOK CHAPTERS:

Senese, J.D., and Kalinich, D.B. "Activities and Rehabilitation Programs for Inmates" In Corrections: An Introduction, edited by Stan Stojokvic and Richard Lovell. Cincinnati: Anderson Publishing Company, 1996. Revised Chapter in 1996 for the Second Edition released in 1997.

Senese, J.D., Kalinich, D.B., Embert, P. "Mental Health Services for Jail Inmates: Imprecise Standards, Traditional Philosophies and The Need for Change." In American Jails: Public Policy Issues, edited by Joel A. Thompson and Larry G. Mays Editors, Chicago: Nelson Hall Publishers, 1991.

Senese, J.D. "Safety and Security in Corrections." Chapter 7, in Behind the Walls: Correctional Institutions and Facilities a Many Faceted Phenomenon, edited by Kalinich, D.B. and Embert, P. Salem, Wisconsin: Sheffield Publishing Company, 1988.

BOOK:

Senese, J.D. Applied Research Methods in Criminal Justice and Criminology. Chicago, Illinois: Nelson-Hall Publishers Incorporated, 1997.

EDITORIALS

Senese, J.D. For Presidents' Salaries, a Ratio Is Compelling, Chronicle of Higher Education, January 2010

Senese, J.D. The Suicide of a Chancellor, Chronicle of Higher Education, 53(25), February 2007.

Senese, J.D. Dangerous Whispers, Chronicle of Higher Education, 52 (31) March 17, 2006.

Senese, J.D. Teaching Courses Outside One's Field, Chronicle of Higher Education, 52(17), December 16, 2005.

SELECTED GRANTS:

Gesner, M., and Senese, J.D. Department of Children and Families and the Wisconsin Housing and Economic Development Authority to establish the nonprofit executive education development program. This grant is for \$150,000.

Piersol, C., Haiman, S. and Senese, J.D. Jacob and Valeria Langeloth Foundation to the Philadelphia University (Philadelphia Inmate Services and Healthcare or PhiSH) Project Number 1098, for Improving Health Outcomes for Female Inmates and Ex-Offenders. This grant is for \$261,614 for two years.

Curtis, A., Halpern, J., Farrey, M. and Senese, J.D. The Learning Circle: Building Skills, Networks and a Bright Future. United States Department of Education, Student Support Services Grant Renewal, 2005. This grant is for \$235,669 a year and that amount will be funded for each of the next five years (Total grant \$1,178,345).

Brownstein, H., Smith, C., Block, K and Senese, J.D. Co-investigator on a Governor's Office of Crime Control and Prevention, State of Maryland, Grant

to evaluate four programs in the Juvenile Justice area for the Juvenile Justice Advisory Council. This grant is for \$147,884.

Senese, J.D. National Institute of Justice. Grant to study the effects of increased waivers to adult courts, the effects on correctional institutions and policy. This grant is for \$146,127. Dr. Cindy Smith at the University of Baltimore executed this grant after I left the University.

Senese, J.D. Shriver Center for Service-Learning Grant. This grant was for a service-learning course entitled "Studies in Youth Gangs, Vandalism, and Graffiti Abatement." This grant was for \$2,500.

Senese, J.D. American Correctional Association, Principal Investigator, United States Department of Justice, National Institute of Justice grant entitled "The Role of Probation and Parole in Gang Prevention and Control: A National Assessment," 1993-1994. This grant was for \$99,957.00.

Senese, J.D.; Cheatwood, A.D., and Henry, P. Independent Technical Research Scholars. American Correctional Association project entitled "Tactics and Technology for Responsible Policing: Field Demonstration Projects in a Correctional Setting." Under a \$250,000.00 research grant from the National Institute of Justice, United States Department of Justice, 1993-1994.

Senese, J.D. and Cheatwood, A.D. Project Evaluation Researchers. National Sheriffs' Association project entitled "Less-Than-Lethal Weapons Demonstration Project." Under a \$250,000.00 research grant from the National Institute of Justice, United States Department of Justice, 1992-1994.

Senese, J.D. Yale Gordon College of Liberal Arts, Distinguished Chair for Research, 1992-1993. This award is granted for outstanding achievement in scholarly work and research and was for \$3,000.00.

Senese, J.D. Awarded a Maryland Assessment Resource Center. Competitive Research Grant Award for An Assessment of Classroom Climate, 1992-1993. The grant and match were for \$15,604.00.

Senese, J.D. Awarded a Bureau of Justice Statistics, Department of Justice, Summer Appointment to the Quantitative Analysis of Crime and Criminal Justice Workshop at the University of Michigan and the Inter-University Consortium for Political and Social Research, Summer, 1992. This award was for \$2,500.00.

Senese, J.D. Hoffberger Center for Professional Ethics Summer Stipend for Faculty Research in the Area of Professional Ethics, 1992. This stipend was awarded for a comparative study of criminal justice and non-criminal justice

student knowledge of professional ethics in policing, courts and corrections. The stipend award was for \$500.00.

Senese, J.D. Maryland Resource Center for Assessment. Competitive Research Grant Award for An Assessment of Learning Objectives in Criminal Justice, 1991-1992. The grant and match were for \$11,150.40.

Senese, J.D. Indiana Criminal Justice Institute, Unsolicited Research Grant Awarded for an evaluation of an Intensive Supervision Probation program, 1989-1990. The award was for \$15,000.00.

Senese, J.D. Indiana University at South Bend Summer Faculty Fellowship. Awarded to continue work on the assessment of jails in the United States, Summer, 1989. The award was for \$3,500.00.

DEVELOPMENT/FUNDRAISING:

Earmark of \$15,000,000 from the State of Florida to build a multipurpose arena on campus, Summer, 2022.

Donation of \$350,000 from Elaine Tagarelli for the Bowl Promenade project on campus, Summer 2022

Donation of \$1,000,000 from Paul and Sara Lehner for the Health Clinic in the Saint Leo Wellness Center, Fall, 2021.

Earmark of \$1,000,000 from the State of Florida to start a Robotics Bachelor's Program, Summer, 2021.

Donation of \$50,000 from the Scott Reilly Educational Foundation, Saint Petersburg, Florida, Spring 2021.

Donation of \$5,000,000 to create the Institute for the Future of Higher Education at Saint Leo University (agreed to and distribution is pending).

Donation of \$2,900,000 M for the Saint Leo University Wellness Center Pool, Camila and Gary Howard, Spring, 2020.

Donation of \$75,000 for the Saint Leo University Wellness Center Pool, Dick Johnson, Spring, 2019.

Season 2 - Project Pitch-It Television show for a 12 week show on entrepreneurship on the local CBS affiliate. The initial fund raised (so far) from judges on the show is \$80,000, Fall 2017.

Project Pitch-It Television show for a 12 week show on entrepreneurship on the local CBS affiliate. The initial fund raised (so far) from judges on the show is \$200,000, Fall 2016.

Clinton Foundation Grant for National Nutrition Project to address nutrition training and seminars in Arkansas, April 2013. This project budget is \$248,350.

Governor's Office, State of Rhode Island. Small Business Development Center supplemental funding request, December 2012, \$15,000.

U.S. Small Business Administration Grant to the JWU-State of Rhode Island State SBDC to address disaster relief activities for small businesses. This project budget is \$80,000.

United States Small Business Administration Cooperative Agreement, FY2012, to fund the Rhode Island state-wide lead center and regional activities to fund technical assistance and training to small businesses to create, sustain, transform and grow their business. This project budget is \$1,255,642

Created and asked for and was awarded from the Pennsylvania Department of Community and Economic Development a Grant for the creation of the Pennsylvania Advanced Textiles Research and Innovation Center (PATRIC) in collaboration with Drexel University and the Benjamin Franklin Technology Partnership. Received July 2008 - \$1,225,500.

Langeloth Foundation Grant. Project in the Philadelphia Prison System with Occupational Therapy Program. November 2007 \$264,000

Pennsylvania Department of Community and Economic Development Grant for the Pennsylvania Green Growth Partnership and the Engineering Design Institute for Sustainability as the lead institution in Eastern Pennsylvania (With Villanova University, Temple University) and in collaboration with the Benjamin Franklin Technology Partnership. \$1,000,000 for the Philadelphia University October 18, 2006. Funding for 2007, \$750,000. Funding for 2008 \$500,000.

Pennsylvania Instructional Equipment Grant Program. Awarded for a competitive program from the State of Pennsylvania Department of Education to improve instructional technology availability in the State. This award is for \$10,618.00.

Pennsylvania Engineering School Equipment Grant Program for TIMS Telecommunications Teaching and Research Equipment. Awarded for a competitive program from the State of Pennsylvania Department of Education to improve technology education in the State. This award is for \$8,185.50.

UGI Utilities. Awarded the donation of 12 computers. This award value is \$10,000, September 2000.

Northeastern Pennsylvania Tech Prep Consortium. Awarded support for 5 Tech Prep Students to attend the Web Design Academy. This award was for \$6,000, September 2000

Luzerne County Business and Educational Partnership. Awarded support for campus-based program entitled Web Design Academy for secondary school students. The award was for \$2,500, September 2000.

Oracle Software Donation - Oracle Corporation donated a full-range of their data-base and ERP software to Penn State Wilkes-Barre. The market value of the software is \$1,000,000.

University Classroom Improvement Fund Proposal, competitive bid and proposal process that distributes \$3 million through the University's 25 locations. Awarded \$70,000

Northeastern Tech Prep Consortium, Support for campus-based career day award of \$2,500, June 2000.

Commonwealth Science Equipment Fund, Penn State University competitive award of \$11,500 from the University for science equipment at Penn State Wilkes-Barre, March 7, 2000.

Northeastern Tech Prep Consortium, Support for campus-based career day award of \$3,000, June 1999.

Proposed an on-line degree program initiative that resulted in \$30,000 of support from the Sloan Foundation. The support will be used to develop on-line courses and pedagogies as well as to collect initial marketing data.

Formed a partnership with the Maryland Department of Juvenile Justice to study the effects and practices of juvenile justice in Maryland, June 1998.

University of Baltimore, Yale Gordon College, collaborative project with the Baltimore City Police Department, William T. Baker Foundation, \$10,000

Correctional Industries Association Affiliation. Proposed, negotiated and secured an agreement with the Correctional Industries Association to Affiliate with the Division of Criminology, Criminal Justice and Social Policy for our mutual benefits. Total donation value: \$29,000 per year for 3 years = \$87,000. Spring, 1998-2000 (this is renewable).

Solicited the donation of 20 microcomputers to the Division of Criminology, Criminal Justice and Social Policy from the U.S. Department of Probation at Baltimore. Administrative Office of the Courts. Total donation value: \$35,000, Spring, 1997.

NEW DEGREE PROGRAM DEVELOPMENT:

University of Baltimore:

1. Participated in the development of the Human Services Administration M.S. (Jointly with Coppin State College)
2. Participated in the development of the Conflict Negotiation and Dispute Resolution M.S.

Penn State Wilkes-Barre:

1. Led the process for the Information Science and Technology B.S.
2. Led the process for the Business Administration B.S.

Mount Ida College:

1. Led the process for the English B.A.
2. Led the process for the American Studies B.A.
3. Wrote the proposal and led the process for the Applied Forensic Science B.S.
4. Led the process for the Biology B.S.
5. Led the process for the Child Development B.S. (Massachusetts Department of Education Approved)
6. Led the process for the Computer Animation B.S.
7. Led the process for the Equine Management B.S.
8. Wrote the proposal and led the process for the Pre-Law Program

Philadelphia University:

2005-2006

1. Led the process for the Animation Design B.S., 2006
2. Led the process for the Mechanical Engineering B.S., 2006

3. Led the process for the Law Enforcement Leadership B.S. (accelerated degree), 2006
4. Led the process for the Behavioral Health B.S. (accelerated degree), 2006

2006-2007

1. Led the process for the Professional Communications B.S., 2007
2. Wrote the initial proposal and led the process for the Law and Society B.S., 2007
3. Led the process for the Medical Sciences B.S., 2007
4. Led the process for the Architectural Engineering B.S., 2007
5. Led the process for the Financial Information Systems B.S., 2007
6. Led the process for the Environmental Sustainability B.S., 2007
7. Led the process for the Emergency Medicine Studies B.S. (accelerated degree), 2007
8. Led the process for the Sustainable Design M.S. (Pennsylvania Department of Education approved), 2007

2007-2008

1. Wrote the proposal and led the process for the Criminal Justice Management B.S. (pending)
2. Led the process for the creation of a Bachelor of Public Health

2008-2009

1. Led the process for certification of the Master's in Construction Management (approved by the State of Pennsylvania October 2008)

Johnson & Wales University:

2009-2010

1. Led the process for the creation of a five-year MBA/BS Accounting Program
2. Created the initial draft and lead the process for creation of a Bachelor of Science in Security/Risk Management

2010-2011

1. Led the process and created the initial draft for a Master's in Criminal Justice

2. Led the process and created the initial draft for a Bachelor of Science in Counseling Psychology
3. Created an initial draft for a general Bachelor of Science in Business Administration degree program

2011-2012

1. Created a white paper on an MBA in supply chain management that was used to create a degree
2. Led the process to create an MBA with an Information Technology concentration
3. Led the process to begin to create a Physician Assistant's Master of Science Program
4. Led the process to create a degree in Professional Communications

2012-2013

1. Led the process to secure university approval for a bachelor's in biology
2. Led the process to support the development of a bachelor's in liberal studies
3. Led the process to support the development of a bachelor's in business studies

Cardinal Stritch University:

2016-2017

1. Created a concentration in Justice Administration for the MBA program
2. Led the process to create an online program MS in Higher Education and Student Affairs Leadership
3. Led the process to create a concentration in Cybersecurity in the MBA program
4. Supported the development process for a B.S. in Health and Wellness.

2015-2016

1. Led the process to create a criminal justice bachelor's degree and created several of the course proposals
2. Other programs adopted – Public Relations B.S. (wrote the market research study), Hospitality Management B.S. (worked with Technical College Provost on this) and Marketing B.S. (wrote the market research study for this)
3. Led the process to help the College of Business and Management to create MBA concentrations in marketing and healthcare management

4. Created a School of Continuing and Online Learning, approved by the Board in June 2016.

2016-2017

1. Led the process to create an online Master's in Student Affairs Leadership degree.
2. Led the process to help the College of Business and Management to create MBA concentrations in justice administration (sole author of this concentration) and cyber security.
3. Supported the development of a Bachelor's in Health and Wellness in the Ruth S. Coleman College of Nursing and Health Sciences

Saint Leo University:

2017-2018

1. Led the process to help the College of Arts and Sciences start a Bachelor's in Medical Humanities
2. Led the process to help the College of Arts and Sciences start a Bachelor's in Theatre
3. Led the process to help the College of Business start a Bachelor's in Software Development
4. Led the process to help the College of Arts and Sciences start a Bachelor's in Data Analytics

SELECTED PAPERS PRESENTED:

Senese, J.D. Presented a paper "Mergers and Acquisitions in Higher Education: Strengthening the Ability to Advance Institutions by Creating Mutually Beneficial Partnerships." Presented at the 2020 MENA Higher Education Leadership Forum (MENA- HELF); 4th edition organized under the theme "Higher Education in the Era of the Fourth & Future Industrial Revolutions: Challenges and Opportunities" Dubai, United Arab Emirates, February 26, 2020.

Miller, T., Parker, C. and Senese, J.D. Presented Session 1071 entitled "Using Modeling for Effective Budget Planning, Program Development, and Enhancement. Physician Assistant Education Association Annual Summit in New Orleans, Louisiana, November 4, 2011.

Senese, J.D. "The Institutional Challenges of Full-time Faculty Retirement" Paper presented at the American Association of Colleges and Universities

Conference on Faculty Work and the New Academy: Emerging Challenges and Evolving Roles, Network for Academic Renewal Conference, November 9-11, 2006. Chicago, Illinois

Senese, J.D. and Curtis, A. "Provisionally Admitted Student Achievement: A Small College Case Study." Paper presented at the FYE Conference in Phoenix, Arizona, 2005

Senese, J.D. "Jail Population Rhythms and Reasons." The American Society of Criminology Annual Meetings, Washington, D.C., November 12, 1998.

Senese, J.D. and Tavik, B. "Probation Officer Stress: Modeling the Correlates." American Society of Criminology Annual Meetings, San Diego, California, November 19-24, 1997.

Senese, J.D. and Lucadamo, T.J. "To Pursue or Not to Pursue, That is the Question: Modeling Police Vehicular Pursuits." American Society of Criminology Annual Meetings, Chicago, Illinois, November 1996.

Senese, J.D. and Jones, M. "A Comparative Analysis of Suicides and Other Deaths in Police in Correctional Custody." American Society of Criminology Annual Meetings, Chicago, Illinois, November 1996.

Senese, J.D. "Fear of Crime on the Oriole Express: A Study of the Baltimore Light Rail." Academy of Criminal Justice Sciences Annual Conference, Las Vegas, Nevada, March 1996.

Senese, J.D. & Kashem, M. "A Comparative Analysis of Jails in the United States and Bangladesh." Academy of Criminal Justice Sciences Annual Conference, Las Vegas, Nevada, March 1996.

Senese, J.D. and Ingley, G. "Legislative Forecast for Corrections: 1996-1997" American Correctional Association's Annual Congress of Corrections, before the Delegate Assembly. Cincinnati, Ohio, August 12, 1995 (invited presenter).

Senese, J.D. "Gangs on Probation and Parole: Policy Implications" Office of Justice Programs, National Gang Enforcement and Prevention Training Conference. Denver, Colorado, August 7-9, 1995 (invited presenter).

Senese, J.D. and Wright B. "A Preliminary Analysis of the Effects of Training on Police" Academy of Criminal Justice Sciences Annual Meetings, Boston, Massachusetts, March 1995.

Senese, J.D. "Does History Repeat Itself? A Study of the Patterns of Jail Conditions 1923-1993. American Society of Criminology Annual Meetings, Miami, Florida, November 1994.

Senese, J.D. and Henry P.J. "Use of Force in Prison: An Exploratory Study of Officer and Inmate Attitudes." American Society of Criminology Annual Meetings, Miami, Florida, November 1994.

Senese, J.D. and Winokur, K. "Is There a Gender Gap in the Control of Male and Female Inmates? An Examination of the Use of Force in Prison." American Society of Criminology Annual Meetings, Miami, Florida, November 1994.

Senese, J.D., and Levinson, B. "Parole and Probation and the Management of Gangs: A National Assessment." American Society of Criminology Annual Meetings, Miami, Florida, November 1994.

Senese, J.D., and Levinson, B. "Parole and Probation and the Management of Gangs." National Institute of Justice Gangs Initiative Conference in Washington, D.C., June 28, 1994.

Senese, J.D. "Gang Management Strategies in Parole and Probation." The Association of Paroling Authorities Tenth Annual Conference, Orange Beach, Alabama, April 27, 1994.

Senese, J.D. "Control in Prison: An Assessment of the Use of Force in American Prisons." Prisons 2000: An International Conference on the Present State and Future of the Prison System, University of Leicester, Leicester, United Kingdom, April 8-10, 1994.

Senese, J.D. "Use of Force in Prisons: An Analysis of Institutional Perspectives." Academy of Criminal Justice Sciences Annual Meetings, Chicago, Illinois, March 1994.

Senese, J.D. Symposium on Use of Force in Corrections: Less-Than Lethal Weapons. Paper entitled "Institutional Reports of Force: The Correlates of the Use of Force in Prisons." American Correctional Association, Winter Meetings, Orlando, Florida, January 1994.

Senese, J.D., and Onnen, J. "An Interactional Model of Youthful Offenders and Their Victims." American Society of Criminology Annual Meetings, Phoenix, Arizona, October 1993.

Senese, J.D. "Student Knowledge and Perceptions of Learning and Course Objectives: A Methodology for Assessing the Effects of Instruction." American Society of Criminology Annual Meetings, Phoenix, Arizona, October 1993.

Senese, J.D., and Brown, T. "Ethical Knowledge: Can Criminal Justice Students See the Forest for the Trees?" Academy of Criminal Justice Sciences Annual Meeting, Kansas City, Missouri, March 1993.

Senese, J.D. "Good Days and Bad Days in Jails: A Study of the Interrelationships Between the Ability to Manage Inmates, Inmate Control and Safety and Agency Safety and Tension." American Society of Criminology Annual Meetings, New Orleans, Louisiana, November 1992.

Senese, J.D., and Hartman, J. "A Comparative Assessment of the Operational Climate of Jails." American Society of Criminology Annual Meetings, New Orleans, Louisiana, November 1992.

Senese, J.D. "Evaluating Jail Reform: A Comparative Analysis of Inmate Infractions and Disciplinary Response." Academy of Criminal Justice Sciences, Pittsburgh, March 1992.

Senese, J.D. "The Good, the Mad, and the Ugly: An Assessment of the Characteristics of Jail Inmates, the Mentally Ill and Mentally Ill Jail Inmates." American Society of Criminology, San Francisco, November 1991.

Senese, J.D. "Managing Inmates: An Analysis of Conflict Resolution in an Urban Jail." Academy of Criminal Justice Sciences, Nashville, Tennessee, March 1991.

Senese, J.D. "Intensive Supervision Probation: An Assessment of Public Opinion About Crime Severity, Punishment, and Appropriateness of this Intermediate Sanction." American Society of Criminology, Baltimore, Maryland, November 1990.

Senese, J.D. "The Relationship Between Employment, Incarceration, and Social Welfare: An Analysis of the Interrelationship." Conference of the Academy of Criminal Justice Sciences, Denver, Colorado, March 1990.

Senese, J.D. "Jail Utilization: A Time-Series Model of the Patterns in an Urban Jail from 1982 to 1986." American Society of Criminology, Reno, Nevada, November 1989.

Senese, J.D. "An Assessment of Commitment Rates and Unemployment in Michigan." American Society of Criminology Annual Conference, Chicago, Illinois, November 10, 1988.

Senese, J.D. "An Assessment of Intra-Regional Commitment Rates: Urban, Suburban, and Rural Counties in the State of Michigan." American Society of Criminology Annual Conference, Chicago, Illinois, November 1988.

Senese, J.D. "Incarceration, Unemployment, and Social Welfare: A Conceptual Application of the Economic Perspective." Academy of Criminal Justice Sciences Annual Conference, San Francisco, California, April 1988.

Senese, J.D., and Kalinich, D.B. "Mental Illness, Bond Status, and Criminal Sentencing: A Classification of Jails in the United States." Academy of Criminal Justice Sciences Annual Conference, San Francisco, California, April 1988.

Senese, J.D., and Kalinich, D.B. "Mentally Ill Inmates in Jails in the United States: A Study of the Phenomenon of Mental Illness in Local Correctional Settings." American Society of Criminology Annual Conference, Montreal, Quebec, November 1987.

Senese, J.D., and Kalinich, D.B. "An Analysis of the Interrelationships of Police Citizen Contacts with Mentally Ill Persons." Academy of Criminal Justice Sciences Annual Conference, Saint Louis, Missouri, March 1987.

Kalinich, D.B., Embert, P., and Senese, J.D. Evaluating the Effectiveness of Jail Service Training Programs and Cross-Role Perceptions Between Jail Personnel and Community Mental Health Workers." Academy of Criminal Justice Sciences Annual Conference, Saint Louis, Missouri, March 1987.

Senese, J.D. "The Demographic Correlates of Violence: The Southern Violence Theory Reconsidered." Academy of Criminal Justice Sciences Annual Conference, Orlando, Florida, March 1986.

AWARDS/RECOGNITIONS:

Awarded the Key to the City of Tampa, Mayor Jane Castor, May, 2022.

Named to the Florida Trend Magazine, 2022 500 Leaders, the state's most influential leaders.

Named to the Tampa Bay Business Journal, 2022 Power 100, the region's most influential business leaders.

Named to the Tampa Bay Business Journal, 2021 Power 100, the region's most influential business leaders.

Delta Mu Delta, Delta Upsilon Chapter, Honorary Member, 2006.

Alpha Chi, Honorary Member, 2004.

Phi Theta Kappa, Xi Nu Chapter, Honorary Member, 2003.

Governor's Citation for service to the State of Maryland, 1999.

Baltimore City Council Citation for service to the City of Baltimore, 1999.

Mayor's Citation for service to the citizens of Baltimore, 1999.

TEACHING EXPERIENCE:
(courses taught)

Introduction to Business Statistics (internet supported)
Introduction to Bloodstain Pattern Analysis (credit and non-credit versions)
Street Gangs in America (Internet Supported)
Administration of Justice (graduate, Internet Supported)
Advanced Criminology (graduate)
Advanced Criminal Justice Studies (undergraduate capstone)
Statistical Techniques (graduate, Internet Supported)
Criminal Justice Research Methods
Statistical Techniques (graduate)
Victimology (graduate and undergraduate)
Victimology (Web Course, undergraduate)
Victimology (Web Course, graduate)
Research Methods (graduate)
Comparative Criminal Justice (undergraduate)
Criminal Justice Planning System Applications (graduate, live & Web versions)
Correctional Management (graduate)
Advanced Corrections Administration (graduate)
Probation, Parole and Community Corrections (graduate and undergraduate)
Contemporary Corrections
Seminar in Victimology (graduate, live & Web versions)
Seminar in International Criminal Justice
Social Justice in the Urban Community
Research in Criminal Justice
Survey of Administrative Techniques
Trends in Corrections
Correctional Institutions
Criminal Justice Systems

Introduction to Corrections
Statistical Analysis for Public Affairs (graduate)
Quantitative Methods in Criminal Justice
Correctional Process
Special Issues: Jails in the United States
Correctional Administration and Evaluation
Introduction to Criminal Law
Introduction to the Criminal Justice System

DOCTORATE DISSERTATIONS ADVISED:

Mr. Thomas Moran, “Education in Juvenile Justice Facilities” Committee Member, Johnson & Wales University, 2009-2012.

MASTER'S THESES ADVISED:

Ms. Marcella Jones, “Victim Service Needs: Violent Victims and Property Victims” Committee Member, 1996-2000 (Completed August 2000)

Mr. Carmine Baratta, “The Relationship Between College Education and Police Productivity: Revisiting the Effects of College on Policing.” Committee Member 1996-1998 (Completed June 1998).

Mr. Ken Ruak, Committee Member, Thesis Entitled “Drug Abuse and Violent Crime: A Study of How Heroin, PCP, Cocaine, and Marijuana Relate to Psychopharmacological, Economic Compulsive, and Systematic Violent Crime.” 1994-1998. (Completed March 1998)

Mr. Greg Cole, Chairperson, “Communications in Probation Organizations.” University of Baltimore 1997 (Completed June 1998).

Mr. William Tavik, Chairperson, “Probation Officer Perceptions of Personal Control: A Study of the Effects on Stress in the Workplace.” University of Baltimore (Completed September 1996).

Mrs. Kristin Winokur, Committee Member, Thesis Entitled “Judicial and Legislative Waivers for Juveniles in the State of Maryland: An Assessment” University of Baltimore, 1994-1995 (Completed June 1995).

Ms. Margo Devoe, Committee Member, "Target Market Analysis: A Comparative Narcotics Enforcement Impact Evaluation." 1995 (Completed May 1995).

Mr. Thomas Lucadamo, Chairperson, Thesis Entitled "Identifying the Dimensions of Police Pursuits." University of Baltimore 1992-1993. Completed Spring Semester, 1994.

Ms. Jennifer Hartman, Chairperson, Thesis Entitled "A Typology of Violent Youth Crime: An Investigation of the Dimensions and Influences," University of Baltimore, 1992 (Completed July 1994).

Mrs. Melissa Reuland, Chairperson, Thesis Entitled "Reporting Rape: An Experimental Model to Increase Disclosure." University of Baltimore 1992-1994. Completed Spring Semester, 1994 (Completed June 1994).

Mr. Mohammed Kashem, "A Comparative Study of Corrections in Bangladesh and the United States." Chair, 1994-1997 (Completed February 1997)

COVID- 19 Webinars Attended:

- June 2021:
 - June 9, 2021 – Fireside Chat with Facebook Chief Operating Officer, Sheryl Sandberg.
- March 2021:
 - March 10, 2021 – Wall Street Journal Webinar "What's Next for Privacy Shield?"
- January 2021:
 - January 19, 2021 – Harvard Business Review Webinar with Dr. Fauci
 - January 19, 2021 – Independent Colleges and Universities of Florida, Council of Presidents Legislative Meeting
 - January 13, 2021 – International Federation of Catholic Universities "Current Experiments in Strengthening Catholic Mission"
 - January 4-7 – Council of Independent Colleges "President's Institute"
- December 2020:
 - December 21, 2020 - Higher Education Best Practices, Call with Vice President Pence and the Task Force (conference call)
 - December 16, 2020 – Association of Catholic Colleges and Universities Update (Zoom)

- December 9, 2020 – Harvard Graduate School of Education “The Future of Education” (Zoom)
- December 9, 2020 – The Chronicle of Higher Education “The Post-Pandemic Campus” (Zoom)
- December 8, 2020 – Council of Foreign Relations “The Value of International Students” (Zoom)
- December 7, 2020 – SACSCOC “General Session,” “President’s Day Session 1,” “President’s Day Session II” (Zoom)
- December 3, 2020 – Ardeo Education Solutions “A Powerful Pledge: How Rochester University Yielded A Record-Breaking Class in 2020” (Zoom)
- November 2020:
 - November 30, 2020 – African Sisters Education Consortium “Social Meeting with the Members and Sisters” (Zoom)
 - November 16, 2020 – NACUBO/Deloitte “Mergers and Acquisitions in Higher Education” (Zoom)
- October 2020:
 - October 29, 2020 – Tampa Bay Economic Development Council “Annual Meeting: Onward” (Zoom)
 - October 19, 2020 – Council of Independent Colleges “Conversation between Foundation Officers and College and University Presidents” (Zoom)
 - October 16, 2020 – NACUBO and Deloitte “Forum on Inorganic Growth in Higher Education: Mergers, Consolidations and Other Collaborations” (Zoom)
 - October 7, 2020 – College of Arts and Sciences “Mindfulness Practice” (Zoom)
- September 2020:
 - September 30, 2020 – Saint Leo Arts and Sciences “Catholicism and American Politics” (Zoom)
 - September 24, 2020 – Tampa Bay Chamber “Diversity, Equity and Inclusion Workshop” (Zoom)
 - September 10, 2020 – United States Department of Education “Predictive Analytics to Improve Student Outcomes” (Zoom)
 - September 9, 2020 – Tampa Bay Chamber “Building and Equity and Inclusion Culture” (Zoom)
- August 2020:
 - August 27, 2020 – THEDC “Meeting the Projects: New Companies to Tampa Bay” (Zoom)
 - August 25, 2020 – Boston Consulting Group “Higher Education Leader’s Roundtable on Corporate Training” (Zoom)

- August 5, 2020 – Tampa Bay Chamber “Political Hob Nob” (Zoom)
- July 2020:
 - July 30, 2020 – AGB “Re-opening Campus in a Pandemic: What You Need to Know with CDC Director Dr. Robert Redfield” (Zoom)
 - July 30, 2020 – ABG “Developing Presidential Leadership in an Era of Disruption”
 - July 23, 2020 – EAB “Avoiding Melt and Enrollment Shortfalls in the COVID-19 Era” (Zoom)
 - July 2, 2020 – Harvard Business School “Dr. Anthony Fauci: What Will It Take to Defeat COVID-19” (Zoom)
- June 2020:
 - June 29, 2020 – Association of Catholic Colleges and Universities “Addressing Potential Liability Risks” (Zoom)
 - June 22, 2020 – Association of Catholic Colleges and Universities “Saying Re-opened” Living with COVID-19 Series: Challenges of Reopening Well (Zoom)
 - June 19, 2020 – Tampa Bay Chamber Circle of Influence “Addison Davis – Superintendent of the Hillsborough School District”
 - June 18, 2020 – Tampa Bay Chamber “Meeting with Florida’s CFO Jimmy Patronis” (Zoom)
 - June 17, 2020 – Association of Benedictine Colleges and Universities Annual Meeting (Zoom)
 - June 16, 2020 – Diversified Search Group “What I am Learning – John Bravman, President of Bucknell University” (Zoom)
 - June 15, 2020 – Association of Catholic Colleges and Universities “Sustainable Financial Plans” Living with COVID-19 Series: Challenges of Reopening Well (Zoom)
 - June 11, 2020 – Infosys Events – “Future of Education” Dr. Michael Crow & Thomas Friedman
 - June 10, 2020 – The Chronicle of Higher Education “A Strategic and Financial Look at Collegiate Athletics” (Zoom)
 - June 4, 2020 – Independent Colleges and Universities in Florida Summer Meeting (Zoom)
- May 2020:
 - May 27, 2020 – Tampa Bay Chamber “Face the Chamber: Mayor Castor” (Zoom)
 - May 19, 2020 – Council of Independent Colleges “Healthy Fundraising During a Pandemic: Keeping Donor Engagement Strong and Active” (Zoom)
 - May 18, 2020 – Harvard Institutes for Higher Education “Thinking Through What to Do: College Presidents Confront the Coronavirus Crisis” (Zoom)

- May 14, 2020 – EAB “Forecasting the Impact of COVID-19” (Zoom)
- May 13, 2020 – Department of Criminal Justice SLU “Opportunities for Collaboration and Partnership Among Public Safety Agencies” (Zoom)
- May 12, 2020 – Collegis Education “Effective Institutional Leadership Through the COVID-19 Crisis (Zoom)
- May 12, 2020 – Tampa Bay Chamber “Conversation with Wilton Simpson, President of the Florida Senate” (Zoom)
- May 12, 2020 – AGB “Leadership for Boards and Presidents in an Era of Pandemic” (Zoom)
- May 4, 2020 – NAICU “A Conversation with Diane Auer Jones, Principal Deputy Undersecretary of the U.S. Department of Education” (Zoom)

- April 2020:
 - April 21, 2020 – Collegis Education “COVID-19’s Impact on Higher Ed – Now and in the Future” (Zoom)
 - April 23, 2020 – Tampa Bay Chamber “Moving Forward After the Pandemic” (Zoom)
 - April 7, 2020 – Collegis Education “Examining the CARES Act – An Exclusive Conversation with Andrew LaCasse, Senior Advisor for Senator Lamar Alexander” (Zoom)

- March 2020:
 - March 30, 2020 – Florida Chamber “Call with Governor DeSantis” (call)
 - March 18, 2020 – AGB “Presidents, Boards, and COVID-19: Governance Challenges and Advice”

SELECTED PUBLIC SERVICE:

Panelist for Insight Tampa Bay: Higher Education Panel. Tampa Bay Chamber, Hillsborough Community College, Dale Mabry Campus, April 29, 2022.

Board Member, Omicron Delta Kappa Board of Trustees, August 2021.

Panelist University President’s Roundtable on the Dream Act and Immigration Reform, Sponsored by the American Business Immigration Coalition, with June 29, 2021.

Chair of the Sunshine State Athletic Conference President’s Council, July 2020-June 2022.

Independent Colleges and Universities of Florida, Member and Secretary of the Council of Presidents, June 2020-July 2022.

Panel Moderator for the Enterprise Florida's Board of Director's Meeting Roundtable on Healthy Workforce, Productive Workforce, Tallahassee, Florida March 4, 2021.

Elected member of the Board of Directors of Enterprise Florida a 501(c)3 public/private partnership (formerly the State Department of Commerce, February 17, 2020, to July 2022.

Tampa Hillsborough Economic Development Corporation, Chairman's Council, Tampa, FL, August 2018-2021.

GTE Financial Annual Scholarship Judge, GTE Headquarters, Tampa, FL, June 2018; June 2019. June 2020. June 2021.

Board of Directors, Greater Tampa Chamber of Commerce, June 2018-July 2022.

Executive Committee, Greater Tampa Chamber of Commerce, June 2019-July 2022.

Advisory Board Member of the Global Listening Board, Global Listening Centre, Albuquerque, NM, May 2018-Present.

Board Member the Milwaukee Urban League. The Milwaukee Urban League's mission is to provide essential services, strong results-oriented programming, to those who share with all of us a desire to be productive, contributing members of the community, July 2017-June 2018.

Workforce Funding Alliance Leadership Council, Milwaukee, Wisconsin March 30, 2017, to June 2018.

Member of the Board of Higher Education Teaching and Learning a LinkedIn on-line collective of international scholars and academic leaders, 2011-present.

Rhode Island State Career Pathways System Task Force Member (Appointed by Governor Donald Carcieri), December 2010-2013.

Member of the Board for the Center for Leadership and Educational Equity, 2009-2013

Member of the Board of the Innovation Providence Implementation Council, 2009-2013.

Member Association of Independent Colleges and Universities of Rhode Island Academic Affairs Group, 2009-2013.

Board Member, Work Investment Board (WIB) for the Cities of Providence and Cranston, November 2009 to June 2011 (Appointed by Mayor Cicillini). Also, a member of the WIB Youth Council (Appointed by Mayor Cicillini). Reappointed by the new Mayor of Providence, Mr. Angel Tavares, in 2011 through 2014.

Board Member, Exchange City – Providence, August, 2009-2011.

Invited Attendee of the “Collaboration, 2008” (Commonwealth wide meeting on Keystone Opportunity Zone, Government and Higher Education Collaboration) Harrisburg, PA, September 4-5, 2008.

Invited Attendee of the “Path to Prosperity Summit,” (Commonwealth wide meeting on municipal consolidation) 10,000 Friends of Pennsylvania, Harrisburg, PA, December 3, 2007.

Member of the Board of Directors of the Economy League of Greater Philadelphia, April 2007-2009.

University Status Review Team Member for College Misericordia, Pennsylvania Team member in a comprehensive review for the Commonwealth of Pennsylvania for University Status as well as three new graduate degree programs (Doctorate in Occupational Therapy, Doctorate in Physical Therapy and a Master’s in Business Administration), January 22-25, 2007.

Reauthorization Program Review Co-chair for the University of Phoenix – Jersey City, New Jersey a comprehensive review for the State of New Jersey June 2006.

Appointed member of the Pennsylvania Department of Education’s legislatively mandated state-wide Transfer and Articulation Oversight Committee, 2006-2010.

Member Engineering & Design Institute of Philadelphia University Advisory Board, 2005-2009

Member Consortium for Sustainable Design and Research of Southeastern Pennsylvania Advisory Board, 2005-2009

Program Review Team Member for the State of New Hampshire on a comprehensive review of Macintosh College, Dover, New Hampshire, March 2005.

American Association of Colleges and Universities Technology and Learning Conference Local Planning Committee, Massachusetts Institute of Technology, Cambridge Massachusetts, December 11, 2002.

Massachusetts Board of Higher Education Committee on Academic Program Standards, recommended by the Massachusetts Association of Private Universities and Colleges, nominated by the Association of Independent Colleges and Universities of Massachusetts and appointed by Chancellor Gill of the BHE, April-December 2002.

Elected to the School Council for the Memorial-Spaulding School in the City of Newton School District, Newton Centre, Massachusetts, 2001.

Member of the Youth Council for Luzerne-Schuylkill Counties, of the Pennsylvania Workforce Investment Act, 2001.

Sustainability/Development Sub-committee for the Luzerne County Business and Educational partnership, 2000-2001.

Development Officer and member of the executive board of "Arts at Hayfield Society," 1999-2001.

Member of the Steering Committee for the Pennsylvania Commission on Crime and Delinquency Research and Policy Conference. June 1998 through November 17, 1998. Symposium project grant is housed at Penn State Harrisburg.

Advisory Board Member, United States Department of Justice, Office of Juvenile Justice Programs, Chicago, Illinois, July 1, 1998.

Consultant to the Partnership for Learning Program, Baltimore, Maryland, Summer and Fall, 1998.

Facilitator of Managing for Results Training Seminars entitled "Performance Measures and Methods" for the Schaffer Center for Public Policy, University of Baltimore, December 5, 1997; January 10, March 11, 23, May 13, 29, June 6, and June 13, 1998. February 10, March 16, June 21, 27 and 29, 1999 (each seminar was 8 hours in length).

Member of the Advisory Board of the Maryland Commission on Correctional Standards, Technical Assistance Committee for the Department of Public

Safety and Correctional Services, Maryland Commission on Correctional Standards, 1996 to 2000.

Member of the General Studies Advisory Board for Dundalk Community College, Science, Health and Human Service Division, 1996 to 1999.

Baltimore Metropolitan Council and Greater Baltimore Committee, Regional Forum on Public Safety and Economic Development, Maritime Institute of Technology, Public Safety Group B Facilitator, May 19, 1997.

Office of Justice Programs Consultant with the Office of Juvenile Justice and Delinquency Programs Technical Assistance and Peer Reviews through the Juvenile Justice Resource Center, 1997-2000.

Consultant to the United States Probation Service and the Administrative Office of the Courts in Washington, D.C. Served as statistical consultant and advisor for a national evaluation of electronic monitoring programs October-December 1996.

Consultant to the Correctional Industries Association. National needs assessment survey of membership, March 1995.

Consultant to the American Correctional Association. Survey design and data-base design for a survey on promotional opportunities for females in correctional agencies, June 1996.

“What Life Can Be Project” First Year Evaluation Report for the Maryland Department of Correctional Education State of Maryland under funding from the United States Department of Education, Washington, D.C., August 1996.

National Institute of Justice “Gangs Initiative Meeting.” Invited to participate in the pre-conference initiative development meetings. Denver, Colorado, August 5, 1995.

American Correctional Association Annual Congress. Presentation on a methodology to evaluate the linkages between correctional education programs and recidivism and post-incarceration employment. Cincinnati, Ohio, August 1995.

American Correctional Association. Consultant on forecasting effects of correctional operations and agencies for James Gondels, Executive Director of the American Correctional Association, March 1995.

Judicial Institute of Maryland. Presentation at the annual judges' conference at the People's Conference Center entitled "Community Corrections: What Works and What Can Help Judicial Practice? March 10, 1995

Governor's Executive Advisory Council and the Hoffberger Center for Professional Ethics Public Forum on Weapons Violence: Session II, Participant: "Gangs, Weapons, and Violence." September 26, 1994, Baltimore, Maryland.

American Correctional Association's Membership and Chapter Affiliate Relations Committee (Standing Committee), 1994 to 1996.

National Institute of Justice, U.S. Department of Justice, "NIJ Gangs Initiative Meeting." Preliminary Grant Report Presentation, June 28-29, 1994, Washington, D.C.

Association Paroling Authorities International 10th Annual Conference. Moderator and Panelist: "Gang Management Strategies in Parole and Probation." April 27, 199. Orange Beach, Alabama.

Use of Force Symposium Participant, American Correctional Association Winter Conference, Orlando, Florida, January 1994.

Consultant to P.J. Stapleton (Democratic candidate for Lieutenant Governor of Pennsylvania, 1994). Research and planning support for platform report entitled "The Pennsylvania Crime Plan," December 1993.

Article published in the Maryland Assessment Resource Center Newsletter entitled "An Assessment of Learning Objectives in Criminal Justice," 3(1):26, 1993.

Presentation of National Sheriffs' Association Conference interview and survey results for the National Institute of Justice and the National Sheriffs' Association, Alexandria, Virginia, July 1993.

Presentation of American Correctional Association Less-Than-Lethal-Force Project preliminary results for the National Institute of Justice at the National Sheriffs' Association, Alexandria, Virginia, July 1993.

Research consultant to United States District Court, District of Maryland, United States Probation Office and the Legal Committee for the Baltimore City Criminal Justice and Substance Abuse Treatment Coalition, 1993.

Training seminar for the Baltimore County Police Department. Training program on personnel evaluation and evaluation research, March 1993. Training held in July 1993.

Oak Ridge National Laboratory "Overview of Jails in the United States."
Presented in Oak Ridge, Tennessee, March 16, 1993.

Lawrence Livermore National Laboratory "Overview of Correctional
Environments." Presented in Livermore, California, March 4, 1993.

Sandia National Laboratories "Overview of Correctional Environments."
Presented in Albuquerque, New Mexico, March 3, 1993.

Idaho National Engineering Laboratory "Overview of Correctional
Environments." Presented in Idaho Falls, Idaho, March 2, 1993.

Paper included in the NCJRS database entitled "A Comparative Assessment of
the Operational Climate of Jails." U.S. Department of Justice, National Institute
of Justice, National Criminal Justice Reference Service, 1993.

Article published in the Maryland Resource Center for Assessment Newsletter
entitled "A Methodology for Assessing Undergraduate Student Learning
Objectives," May 1992.

Final Report: "An Evaluation of Objective Risk Assessment in the Baltimore
City Pretrial Release Services Division: A Comparative Analysis of Objective
Risk Classification." State of Maryland, Department of Public Safety and
Correctional Services, Baltimore City Pretrial Release Services Division, April
13, 1992.

University of Baltimore Women's Forum. Conducted an analysis and
presented a written report for a university public opinion poll about women's
issues, 1992.

The Maryland Coalition for A Constitutional Amendment Committee. Member
of the strategic planning committee, 1991.

Resource person to the Criminal Justice Subcommittee for the Maryland House
of Delegates, Commission on Black Males, Elijah E. Cummings (Chairperson),
1990-1991.

Michigan Protection Advocacy: Project Link (child abuse response program).
Consultant Report on the "Overall Evaluation of the Evaluation Proposal,"
September 1988.

Michigan Protection Advocacy: Project Link. Report on the "Reflection Back on
ALERTeam Meeting Experience Survey," October 1988.

Research Report: Major and Minor Violations in Genesee County Jail System: An Assessment of the Changes in the Past Eight Months. Report to Sheriff Joe Wilson Genesee County, Michigan, December 1987.

SELECTED PUBLIC SPEAKING:

Invited Panelist “Creative Developments in Catholic Higher Education.” At the Association of Catholic Colleges and Universities Annual Meetings in Washington D.C., February 6, 2022.

Invited Panelist for Vision 2022, Career Source Tampa Bay Business and Education Summit, Tampa, Florida, Monday January 10, 2022.

Invited Panelist for President’s Panel, Leadership Tampa: March 2019, March 2021, March 2022, Tampa, Florida.

Invited Panelist for President’s Panel, Black Brown and College Bound Conference hosted by Hillsborough Community College. March 2019, March 2022, Tampa, Florida, Monday January 10, 2022.

Invited Keynote Speaker at the STAR (Special Operations Forces Transition Assistance Resource) Program 75th Dinner, Palma Ciega, South Tampa, Florida, November 9, 2021.

Invited Virtual Speaker at International University of Business Agriculture and Technology, Dhaka, Bangladesh, College of Tourism and Hospitality Management, Seminar in Entrepreneurial Leadership Thinking, August 28, 2021.

Invited Panelist at the 4th MENA Higher Education Leadership Forum on a panel entitled “Looking Beyond the 4th Industry Revolution: How to Plan the HE Sector for Relevance in the Future.” February 27, 2020, Dubai, United Arab Emirates.

Invited Speaker at the North Tampa Chamber of Commerce, Wesley Chapel, Florida, November 2018.

Invited Conference Speaker at the Florida Advisory Council on Military Education Workshop in Key West, Florida, May 2018.

Invited Keynote Speaker at the Saint Leo University, Tapia School of Business, Business Week Conference, March 2018.

Panelist at the 2017 Wisconsin Campus Compact Civic Action Plan Implementation Conference, Edgewood College, Madison, Wisconsin, July 27, 2017.

Panelist at the 2016 Education CEO Roundtable, Milwaukee Business Journal, Pfister Hotel, The Rouge, November 8, 2016, 424 E. Wisconsin Ave., Milwaukee

Commencement Speaker for the Minnesota Commencement of Cardinal Stritch University in Minneapolis, Minnesota, June 7, 2015.

Commencement Speaker at Altos De Chavon – La Escuela De Diseno. La Romana, Dominican Republic, May 26, 2007.

Guest Speaker Dallas (Pennsylvania) Rotary Club Dinner, “The Challenges Facing Higher Education,” November 9, 2000.

Guest Speaker Wyoming (Pennsylvania) Rotary Club Scholarship Dinner, “The Practical Importance of Scholarships,” September 29, 1999.

Guest Speaker for the Maryland Library Association entitled “The Internet and Faculty Teaching Research and Service.” Invited presentation at the annual MLA conference in Hagerstown, Maryland, May 22, 1999.

Guest Speaker for the Hoffberger Center for Professional Ethics entitled “Ethical Dilemmas in Prisons and Jails: Where Are We and What Does the Future Hold? Presentation at the Community College of Baltimore: Essex Campus, April 13, 1999.

Guest Speaker on Distance Learning entitled “Long Distance Learning: Where Are We and Where are We Headed” for the Chesapeake Human Resources Association, February 10, 1999.

Invited speaker for the School/Business Partnership Conference and Awards Luncheon of the Greater Baltimore Committee and the Baltimore City Public Schools. Presentation entitled “Classroom of the Future: Technology Demonstration.” April 28, 1998.

Guest speaker on Improving Correctional Supervision. Given to the Assistant Wardens of the State of Maryland’s Division of Correctional Services. November 20, 1996.

Guest speaker. Talk entitled "Constitutional Amendments for Victims Across the Nation: The Potential Effects." Presented to the Maryland Network Against Violence, Annapolis, Maryland, June 1992.

Guest speaker for the Department of Public Safety and Correctional Services, Pretrial Release Services Division for the Governor's Advisory Committee on Pretrial Services, Talk entitled "Pretrial Release and its Evaluation," August 1991.

ACCREDITATION ACTIVITIES

Specialized Accreditation Visit Leadership:

CSWE at Saint Leo University, supported the process and administrative components

ACEN visit, supported, and helped craft the self-study report.

ARC-PA: Preparation for the initial accreditation and site visit, wrote the feasibility study for this accreditation.

ABET (Penn State: Electrical, Mechanical, Telecommunications, Surveying)

AVMA (Veterinary Technology Bachelors)

NASAD (Mount Ida: Fashion, Interior, Graphic Design, and Fashion Merchandising)

FIDER (Mount Ida: Interior Design)

NAAB (Philadelphia University; Architecture)

CIDER (Philadelphia University: Interior Design/Architecture)

AOTA (Philadelphia University: Occupational Therapy MS)

LAAB (Philadelphia University: Landscape Architecture)

Reviewer for New Jersey Commission on Higher Education for a private institution in Jersey City, New Jersey

Reviewer for the State of New Hampshire for a proprietary institution in New Hampshire

ADA (Mount Ida College Dental Hygiene program)

Regional Accreditation Activities:

President for the SACSCOC 10-year on-site, off-site and review, April 2022. Accepted for 10-years.

Member of the 10-year NECHE (formerly NEASC) on-site review team for Southern New Hampshire University, September 23-26, 2018.

Leading and Co-chairing the 4th year self-study Higher Learning Commission process and site visit for Cardinal Stritch University, April 14-16, 2018.

Led and wrote the report with a colleague for three site visits at Cardinal Stritch University by the Higher Learning Commission, September 2016.

Member of the NEASC on-site review team for the Cambridge College, October 2012.

Member of the NEASC on-site review team for the University of New Haven, November 2010.

PRR reviewer for Middle States in the Summer 2008 for 2 institutions

2005 Decennial Middle States visit participation and leadership in writing: Philadelphia University

2002 led 5-year interim report team and lead author of the report: Mount Ida College

PRESIDENTIAL COMMENCEMENTS LED:

University Campus Commencement, Saint Leo University, Tampa, Florida, May 2019x2, May 2020-virtual, May 2021x3, May 2022x2.

Virginia Region Commencement, Saint Leo University, Hampton University Convocation Center, Hampton, Virginia, May 2018; May 2019

Tampa Commencement, Saint Leo University, Tampa Theatre, Tampa, Florida, May 31, 2018.

Corpus Christi Commencement, Saint Leo University, Naval Air Station, Corpus Christi, Texas, June 29, 2018.

Atlanta Region Commencement, Saint Leo University, Cobb Energy Performing Arts Center, Atlanta, GA, July 2018; July 2019

Savannah Region Commencement, Saint Leo University, Savannah Theatre, June 2019, May 2021, June 2022.

SELECTED UNIVERSITY/COLLEGE COMMITTEES AND SERVICE:

Created a university-wide Retention Task Force, charged the Vice President for Academic Affairs with leading the process for creating this focus and a very focused plan, November 2020.

Co-Chair of the Higher Learning Commission visit steering committee, Cardinal Stritch University, April 2017-January 2018.

Created and lead the University Summer Semester Task Force, 2016-2017.

Strategic planning executive team with the president and the co-chairs of the University Strategic Planning Committee at Cardinal Stritch University, Summer 2016-Spring 2017.

Chaired the Summer Enrollment Task Force, focused on creating a stronger summer term enrollment. Fall 2016

Created a Governmental Relations Strategy and Approach which is being implemented at the Cardinal Stritch University, Fall 2016-present.

Created the New and Continuing Enrollment Group with the VP of Enrollment Services to move enrollment planning forward seamlessly with academic and student affairs leadership. Fall 2015-present.

Served as Co-Chair with the CFO on the Stritch Work Group, a group formed to plan for changes related to the \$17 million dollar deficit that existed when I arrived on campus.

University Mobile Applications Committee, Johnson and Wales University, 2012-2013.

University Information Technology Committee, Johnson and Wales University, 2009-2013.

University Faculty Assessment and Enrichment Committee, Johnson and Wales University, 2009-2010

Executive Committee Strategic Planning, Philadelphia University, 2007-2008

Co-Chair First Year Experience Committee, Mount Ida College, 2003-2004.

Chair of the Search Committee for the Director of Continuing Education, Mount Ida College, 2003.

New England Association of Schools and Colleges, College Liaison, Spring 2003-2005.

Chair of the Search Committee for the Executive Director of Development, Mount Ida College, 2002-2003. (Result – Hired Ms. Maureen George)

Executive Planning Committee for the College, Mount Ida College, 2001-2002.

Task Force on Strengthening the Baccalaureate College, Mount Ida College, 2001-2002.

Task Force on Outcome Assessment, Mount Ida College, 2001-2002.

Coordinator New England Association of Schools and Colleges, Fifth Year Accreditation Report Committee, Mount Ida College, August 2001-August 2002. Principal author of the 2002 NEASC Report (result – continued accreditation).

Space Committee, Mount Ida College, July, 2001-2005.

Commonwealth College New Programs Review Committee, College-level committee that reviews new program proposals, coordinates submissions from the 12 campus locations and generally assists the College and Associate Dean for Programs in preparing new program proposals. Penn State Wilkes-Barre, 2000-2001.

Coordinator for Accreditation Board for Engineering and Technology Accreditation review for 2001 (Bachelor of Science in Electrical Engineering Technology). Penn State Wilkes-Barre (result – continued accreditation).

Coordinator for Accreditation Board for Engineering and Technology Accreditation reviews for 2000 (Surveying Technology, Electrical Engineering Technology and Telecommunications Technology Associate Degrees) (result – continued accreditation). Penn State Wilkes-Barre.

Campus Environment Team, Penn State Wilkes-Barre, 1999-2000.

Bookstore Advisory Board, Penn State Wilkes-Barre, 1999-2001.

Chair Math Ad Hoc Committee, Penn State Wilkes-Barre, 1999-2001.

Luzerne County (Pennsylvania) Business and Education Partnership Board, 1999-2001.

Arts and Hayfield Board, a private foundation dedicated to supporting the arts, 1999-2001.

Pennsylvania Alliance of Higher Education for Research and Technology, Education Task Force Member and Liaison, 1999-2001.

Northeastern Tech Prep Consortium Steering Committee Member, 1999-2001.

Northeastern Tech Prep Consortium Student Leadership Committee Member, 1999-2000.

Manager Title III Grant, Penn State Wilkes-Barre, 1999-2001.

Chairperson, WebPlan Group, Yale Gordon College, 1998-1999.

University of Baltimore, Graduate Liberal Arts Council Advisor, 1998-1999

University of Baltimore representative on the University System of Maryland Virtual University Committee, 1998-1999

Member of the University of Baltimore, Year 2000 (Y2K) Committee, 1998-1999.

Created the Youth Services Administration Demonstration On-line Course. On-line demonstration course using Web-Board, quizlets, and other on-line technologies to help faculty/staff to consider such credit and non-credit offerings. Fall, 1999.

Member of the Office of Student Services, Director of Diversity Education and Programs Search Committee, University of Baltimore, 1997-1998. (Result, hired Lisa Gray from Holy Cross College).

Member of the University of Baltimore Assessment Committee, Provost's Committee, 1997-1998.

Member of the University of Baltimore Web Manager's Committee, Provost's Office Committee, 1997-1998.

Member of the Yale Gordon College Marketing Committee, 1997-1998.

Chairperson of the Yale Gordon College Student Evaluation Committee. University of Baltimore, 1997-1999.

Chairperson of the University of Baltimore General Education Committee. University of Baltimore, 1997-1999.

Member of the Continuing Education Fees Evaluation Committee. Provost's Committee, University of Baltimore, 1997- 1999.

Member of the Winterim Semester Planning Partners Committee. University of Baltimore, 1997-1999.

Member of the Academic Liaison Group, Committee of Associate Deans & Provosts on Campus, University of Baltimore, 1997-1999.

Member Off-Campus Committee, Provost's Committee, 1997-1998.

Science General Education Committee, Spring, 1997. Served as member of a group assigned to consider the science requirements and how they might be delivered at the University of Baltimore, March 1997.

Member Division Promotion and Tenure Committee, University of Baltimore, Academic Year 1996-1997.

Member of the Yale Gordon College of Liberal Arts College Steering Committee. An advisory body to the dean in matters of resource allocation, budget, program and curriculum development, and other matters relating to the administration and management of the College, 1996-1999.

Chairperson of the Divisional Executive Committee, July 1996-1997.

Director of the Bureau of Criminal Justice Research, Division of Criminology, Criminal Justice and Social Policy, AY 1996-1997.

Member of the University of Baltimore on the Statewide Criminal Justice Articulation Task Force, 1996.

Member of the University of Baltimore Public Safety Administrative Review Committee, AY 1996-1997.

University of Baltimore, Faculty Senate Committee on Administrative Personnel Decisions, Fall, 1996.

Member of the College of Liberal Arts Promotion and Tenure Committee, University of Baltimore, 1996-1997

Reviewer for Journal of Contemporary Criminal Justice. September 1995-1999.

Reviewer for Police Studies 1995-1999.

Secretary of the Yale Gordon College of Liberal Arts Faculty Senate, AY 1995-1996, University of Baltimore.

Member of the Grants and Awards Committee Yale Gordon College, 1994-1995, 1995-1996 and 1996-1997.

Graduate Curriculum Committee for the College of Liberal Arts, University of Baltimore 1993-1995.

Faculty Associate of the Hoffberger Center for Professional Ethics, 1992-1993.

Member of the Yale Gordon College of Liberal Arts Assessment Committee, University of Baltimore, 1991-1994.

Member of the University of Baltimore Women's Forum, 1991-1993.

Member of the Judicial Hearing Board, University of Baltimore, 1991-1994.

Faculty Advisor American Criminal Justice Association/Lambda Alpha Epsilon Chapter (Sigma Rho), University of Baltimore, 1990-1996.

Member Hoffberger Center for Professional Ethics Internal Advisory Committee, University of Baltimore, 1990-1995.

Member of the Indiana University at South Bend Human Subjects Review Committee, 1989-1990

Undergraduate Policy Committee, 1988-1990, School of Public and Environmental Affairs, Indiana University (School-Wide Committee)

Computing and Quantitative Analysis Committee, 1988-1989, Indiana University.

Member of the Faculty of Criminal Justice, Law and Public Safety, 1988-1990, Indiana University.

Member of the Faculty of Urban, Regional Analysis, and Planning, 1988-1990, Indiana University.

SELECTED CONFERENCE/PROFESSIONAL MEETING ACTIVITIES:

Attendee Council of Independent Colleges Annual Presidents' Institute, Marco Island, Florida January 4-7, 2022.

Attendee SACSCOC Annual Meeting (virtual), President's Sessions, December 3, 2021.

EAB President's Advisory Council Member, 2020 to Present.

Attendee EAB President's Experience Lab on Alternative Credentials and Approaches, November 29-30, 2021.

Attendee Council of Independent Colleges Annual Presidents' Institute, Online, January 4-8, 2021.

Certificate program on Diversity and Inclusion, eCornell, Cornell University, November 9, 2020.

Higher Education Presidents Forum, Apple Executive Briefing Center at Apple Park, Cupertino, California, March 8-11, 2020 (postponed).

Presidential Experience Lab at LinkedIn Headquarters, Sunnyvale, California, January 30-31, 2020.

Attendee Council of Independent Colleges Annual Presidents' Institute, Marco Island, Florida, January 5-7, 2020.

Attendee Google Higher Education Summit, Mountainview, California, October 14-15, 2019.

Attendee, the Southern Association of Colleges (SACSCOC) Annual Conference, New Orleans, Louisiana, December 2018.

Attendee Academic Affairs Forum of the Educational Advisory Board, Washington, D.C. October 25-26, 2017.

Attendee and Panelist at the Wisconsin Campus Compact Annual Summer Retreat, Madison, Wisconsin, July 2017.

Attendee of the RTM Higher Education Congress in Washington D.C., August 2017

Attendee of Madison Night (governor, legislatures, and local officials) in Milwaukee March 2017.

Attendee, the Higher Learning Commission Annual Conference, Chicago, Illinois, April 2017.

Attendee of the Association of Catholic Colleges and Universities, Chief Academic Officers' Conference, Washington, D.C., January 27-28, 2017.

Attendee Academic Affairs Forum of the Educational Advisory Board, Washington, D.C. December 12-13, 2016.

Attendee of the MMAC Night Reception in Washington, D.C. September 7, 2016.

Attendee of the Legislative Dinner for Wisconsin in Washington, D.C. September 7, 2016.

Attendee, the NAFSA Annual Conference and Expo. May 29-June 3, 2016, Denver, Colorado.

Attendee, the Higher Learning Commission Annual Conference, Chicago, Illinois, April 2016.

Attendee Council of Independent Colleges Annual Chief Academic Officers Conference, Baltimore, Maryland, November 2015.

Attendee, the Wisconsin Association of Independent Colleges and Universities Chief Academic Officers seminar, Milwaukee, Wisconsin, June 2015.

Attendee, the Higher Learning Commission Annual Conference, Chicago, Illinois, April 2015.

Harvard University Graduate School of Education, Institute for Educational Management, July 22-August 3, 2012.

Attendee American Council of Education Annual Meetings in Los Angeles, California, March 9-14, 2012.

Attendee American Association of Colleges and Universities Annual Meetings, Washington, D.C., January 2010.

Attendee New England Association of Schools and Colleges, December 2009.

Discussant for a Roundtable Discussion entitled "Dealing with Change in the Current Financial Environment" at the Middle States Commission on Higher Education Annual Conference in Baltimore, Maryland, December 2008

Attendee Council of Independent Colleges, Chief Academic Officers Annual Conference, Seattle, Washington November 2008.

Invited Attendee, Pennsylvania Department of Community and Economic Development "Collaboration, 2008" conference, Harrisburg, PA, September 4-5, 2008.

Attendee Chronicle of Higher Education Executive Leadership Forum: Surviving and Thriving in 2012, Washington, D.C., June 2008.

Attendee American Council of Higher Education Annual Meeting, San Diego, California, February 2008.

Attendee Middle States Commission on Higher Education Annual Conference, Philadelphia, Pennsylvania, December 2006, December 2007

Round table facilitator entitled "Institutional Challenges of Full-time Faculty Retirement" at the American Association of Colleges and Universities' Faculty Work and the New Academy Renewal Conference, Chicago, Illinois, November 9-11, 2006.

Attendee National Textile Center Annual Symposium. North Carolina, February 18, 2006.

Attendee Annual Meetings of the American Association of Colleges and Universities, Washington, D.C., January 2006.

Attendee Middle States Commission on Higher Education Annual Conference, Baltimore, Maryland, December 4-6, 2005.

Attendee Council of Independent Colleges, Chief Academic Officers 33rd Annual Conference, San Antonio, Texas, November 2005.

Attendee Council of Independent Colleges, Chief Academic Officers 32nd Annual Conference, San Francisco, California, November 2004.

Attendee First Year Experience Conference, Addison, Texas, February 2004.

Delegate and Attendee at the New England Accrediting Association Annual Conference, Boston, Massachusetts, December 2004.

Delegate and Attendee at the New England Accrediting Association Annual Conference, Boston, Massachusetts, December 2003.

Attendee at the New England Faculty Development Consortium Roundup, Nichols College, Dudley, Massachusetts, June 6, 2003.

Attendee at the Annual Affiliates Meeting of the British American College of London, Regents College, London, United Kingdom, January 2003

Attendee at the New England Accrediting Association Annual Conference, Boston, Massachusetts, December 2002.

Attendee Council of Independent Colleges, Chief Academic Officers 30th Annual Conference, Santa Fe, New Mexico, November 2-5, 2002.

Attendee American Association for Higher Education Assessment Conference, Boston Massachusetts, June 20-23, 2002.

Attendee Annual Meetings of the American Association of Colleges and Universities, Washington, D.C., January 22-24, 2002.

Attendee at the New England Accrediting Association Annual Conference, Boston, Massachusetts, November 2001.

Discussant for American Society of Criminology Annual Conference. Panel on Bangladesh. Washington, D.C. November 1998.

Discussant for Academy of Criminal Justice Sciences Annual Conference. Panel 280. Boston, Massachusetts, March 1995.

Moderator for Association of Paroling Authorities International Tenth Annual Conference in Orange Beach, Alabama.

Roundtable member for "Jails, Direct Supervision, and the Future" at the Academy of Criminal Justice Sciences Annual Conference in Chicago, Illinois, March 1994.

Attendee of the Annual American Association of Probation and Parole, Philadelphia, Pennsylvania, September 1993.

Attendee of the Fourth Annual Conference on Evaluating Crime and Drug Control Initiatives for the National Institute of Justice and the Bureau of Justice Assistance on a panel entitled "Drugs and Gangs," Washington, D.C., June 30, 1993.

Invited Presenter on a Workshop entitled: "Less-than-Lethal Force Technologies for Sheriffs" at the National Sheriffs' Association Annual Conference in Salt Lake City, Utah, June 20-23, 1993.

Invited Presenter on a roundtable entitled: "Jail Management and Jail Research" at the Annual Conference of the American Jail Association in Portland, Oregon, May 17-20, 1993.

Member of a workshop entitled "Jails and Jail Research" moderated by Ken Kerle of the American Jail Association at the Academy of Criminal Justice Sciences Annual Meeting in Kansas City, Missouri, March 19-22, 1993.

Attendee of the International Faculty Development Seminar entitled "Colonialism, Capitalism, Communism Hong Kong: 1997." Sponsored by the Council for International Faculty Exchange, at the Chinese University of Hong Kong, Hong Kong: China November 22-28, 1992.

Member of roundtable "Social Science: Theory to Practice with Correctional Staff." American Society of Criminology, New Orleans, Louisiana, 1992

Discussant for a Panel on Police Studies in the Midwest. Midwestern Criminal Justice Association, Chicago, Illinois, October 1991

Member of roundtable "Let's Kill All the Lawyers: Teaching Law in Criminal Justice Programs." Academy of Criminal Justice Sciences, Nashville, Tennessee, 1991.

Chairperson of a Panel discussion entitled "Mental Health Issues in the Criminal Justice System. American Society of Criminology Annual Meeting in San Francisco, California, November 1991.

SELECTED MEDIA APPEARANCES:

Inside Higher Education Interview, MCU Acquisition, July 2021.

Quoted in American Magazine, on higher education in Tampa, Florida, summer, 2019.

Quoted in the Washington Post, in a story on *Bloomberg gift to Hopkins to help middle-income families as well as the poor*, November 19, 2018.

Quoted on Page 1A, Tampa Bay Times, in story on *Priests, faithful vent pain and frustration*, August 21, 2018.

Interview appeared in the Tampa Bay Business Journal by Janelle Irwin, *Strategies from Saint Leo University President: Jeffrey Senese* May 2018.

WTMJ 620 Radio interview, Milwaukee, Wisconsin – The business of higher education on the “All Business” show hosted by Dr. David Borst, June 15, 2016.

NPR Interview, Providence, Rhode Island – Health Care programs in higher education, March 15, 2012.

Guest on Chinese Cable Program for Johnson & Wales University, Beijing, China, October 2010.

Interviewed for a story on Police Incentive Program for educational reimbursement, Boston Globe, May 2002. The story appeared in the May 12 edition.

Interviewed for a story on New Programs at Penn State Wilkes-Barre for the Wilkes-Barre, Times Leader Newspaper. The story appeared on January 12, 2000

Interviewed for a story of “Where Crime Rates Still Remain High” that appeared in the Christian Science Monitor, Boston, Massachusetts, April 2, 1999.

Interviewed for a story on for a national high school student newsletter on the study of criminal justice in college. High School Times Newsletter, February 15, 1999.

Interviewed for a story on felony arrest warrants in Howard County for the Columbia Flyer and Howard County Times, July 3, 1998.

Interviewed for a story in the Cedar Rapids Gazette, Cedar Rapids, Iowa. Homicide investigations article, Steve Gravelle Reporter, May 15, 1998

Interviewed for a story on homicide rates in Baltimore for the Columbia Flyer and Howard County Times, December 10, 1997.

Interviewed for a story on a Bill that proposes to open juvenile hearings to the public if a felony crime is at issue for the Columbia Flyer and Howard County Times, October 27, 1997.

Interviewed for a story on police policies toward "official" Halloween for the Associate Press of Maryland in Hancock, Maryland, October 18, 1997

Interviewed for a story on Crime Rates in Baltimore County for Patuxent Press. The story appeared on September 8, 1997.

Interviewed for a story on Police Use of Force for National Public Radio. The story was aired on August 27, 1997

Interviewed on a gang murder in Maryland by Channel 2 News (NBC Affiliate in Baltimore Maryland). The interview appeared on August 26, 1997.

Interviewed for a story on Women in Corrections for the Boston Globe (Bob Preer). The story appeared on October 17, 1996

Interviewed about service as the chairperson of the Evesham Township Police Chief hiring process by the Burlington County Times, New Jersey. The story appeared on October 18, 1996.

Expert criminologist in an interview with the Baltimore Sun for an article on the number of solved crimes in Baltimore City (Peter Hermann, Reporter) that appeared on page three of the City/County Section of the paper February 13, 1996.

Expert criminologist in an interview with the Washington Post for an article on ex-inmate adjustment to life outside of prison (Jon Jeeter, Reporter) that appeared on page one of City Section of the paper February 6, 1996.

Expert criminologist in an interview with the Cincinnati Enquirer in an article on "Increase in Incarceration" that appeared on page one of the paper August 11, 1995.

SELECTED PROFESSIONAL TRAINING:

Statement of Accomplishment for "The History and Future of (Mostly) Higher Education: Or, How We Can Unlearn Our Old Patterns and Relearn for a More Successful, Fruitful, Satisfying, Productive, Humane, Happy, Beautiful, Socially-Conscious and Socially-Engaged Future." MOOC delivered by Cathy Davidson, Duke University, through Coursera, March 2014.

Statement of Accomplishment for “Nanotechnology: The Basics” MOOC delivered by professors Vicki Colvin and Daniel Mittleman, Rice University through Coursera, February 3, 2014.

Statement of Accomplishment for “Inspiring Leadership Through Emotional Intelligence” MOOC delivered by Professor Richard Boytza, Case Western Reserve university through Coursera, January 29, 2014.

Participant in a Higher Education Jobs.com Webinar entitled “Tools and Strategies for Fostering a Civil Work Environment.” Delivered by Daniel B. Griffith, J.D., SPHR, Director, Office for Intergroup Dialogue and Civil Community, Indiana University-Purdue University Indianapolis, January 29, 2014.

University of Pennsylvania, College of General Studies, Fund Raising Management, Certificate Program, Completed June 20, 2001.

Penn State University Leadership Academy, University Park Campus, May 1, 2001

Attendee at the Northeastern Pennsylvania Diversity Consortium Seminar entitled “Teaching English as a Second Language: What are the Approaches and Concerns?” Wilkes University, March 16, 2001.

Attendee at the Middle States Regional Office Workshop of the College Board entitled “Working Together: Model Two- and Four-Year College Partnerships.” Philadelphia, PA, February 14, 2001.

Attendee at the College Board’s Fast-track Institute for leaders of America’s Colleges and Universities entitled “Vision 2020: Leading Innovation and Change at Your Institution” February 1 & 2, 2001 in Coral Gables, Florida.

Academic Management Institute, conducted by the National Center for Higher Education Management Systems, Boulder, Colorado, July 10-12, 2000

Have You Formed a Partnership? – Nonprofit Issue Forum, Sponsored by the Greater Wilkes-Barre Chamber of Business and Industry, March 7, 2000

Making the Corporate Connection, Seminar Sponsored by the Philadelphia Chamber of Commerce, Philadelphia, PA, February 18, 2000.

Professional seminar: Writing a Case Statement for Effective Fundraising, La Salle University, Center for Non-profit Management, Philadelphia, PA November 3, 1998.

Professional seminar: Planned Giving Campaigns, La Salle University, Center for Non-profit Management, Philadelphia, PA October 12, 1998.

Professional seminar: "Web Instruction and Delivery: What are the Issues." Syllabus Conference, Washington, D.C., November 7, 1998.

Faculty Evaluation and Assessment Workshop, Center for Education Development, University of Tennessee, Memphis. Seminar held in St. Louis, Missouri, October 12-13, 1998.

Significance of Blood in Criminal Investigations, Advanced Forensic Science Certification Course, American Institute of Applied Science, August 1998

Seminar on the "Dollars and Sense of Philanthropy Seminar: Fundraising Day in New York" New York, New York, June 18, 1998.

Workshop on "Corporate Fundraising Strategies" Philadelphia Chamber of Commerce, Philadelphia, Pennsylvania, June 19, 1998.

SELECTED PROFESSIONAL ASSOCIATIONS:

Member American Council of Education, 2012-2013

Member Association of Academic Administrators, 1999-2001.

Member of the American College of Forensic Examiners, 1999-2002.

Member of the American Probation and Parole Association, 1993-1994.

Member of the National Organization for Victim Assistance, 1991-1992.

Member Association for Correctional Research and Information Management, 1990-1992.

Professional Member of the American Correctional Association, 1990-1991, 1993-2001.

Manuscript Referee for "Criminal Justice Policy Review," 1992-Present.

Manuscript Referee for "Justice Quarterly," 1989-Present

Manuscript Reviewer for the "Journal of Criminal Justice," 1990-Present

Manuscript Reviewer for the "Journal of Crime and Justice," 1989-Present.

Reviewer for the American Psychiatry Association's "Hospital and Community Psychiatry" 1987-2005.

Member of the Midwest Criminal Justice Association (1986 - 1990)

Member of the American Academy of Criminal Justice Sciences (1986 - 2001)

Member of the American Jail Association (1988 - 2000)

Member of the Publications Committee for the International Organization for the Study of Organized Crime (1986)

Member of the American Society of Criminology (1987 - 2001)

SELECTED RECRUITING ACTIVITIES:

AVENU partnership with Southern New Hampshire University to deliver Saint Leo online degrees in South American in Spanish and supported by Spanish speaking staff, Fall, 2020.

Nursing concurrent enrollment agreements signed with Gateway Technical College and Milwaukee Area Technical College, 2017.

Boys and Girls Clubs of Greater Milwaukee Scholarship program, 2016.

Relationship building trip to China in November 2016.

Relationship building trip with president to explore recruiting relationships as well as to begin negotiating an EB5 investment, China, January 2016.

Built and led agreements for joint admissions and program delivery on-site at Milwaukee Area Technical College, Waukesha County Technical College and Gateway Technical Colleges in Wisconsin, 2016 (additional partnerships under development with Fox Valley Technical College)

Joint admissions project with the Community College of Rhode Island in Software Engineering B.S. and Network Engineering B.S., April 2012.

Relationship building trip to Northern Virginia Community College in Annandale, Virginia, November 2011.

Relationship building, articulation signing for three programs with partner school in Singapore and relationship building and signing of a broad MOU with Taylor's University in Kuala Lumpur, Malaysia, June 2011.

Recruiting/relationship building trip with Senior VP and Admissions to several institutions throughout South Africa (Johannesburg, Cape Town, and Durban) March 2011.

Recruiting trip with Admissions to several institutions in Beijing, China, October 2010.

Agreement of cooperation and understanding created and signed with Yancheng Institute of Technology, Yancheng, China, June 2008.

Community College of Philadelphia, Philadelphia University Community Scholars Program, December 2007

Agreement of cooperation and understanding created and signed with Guangdong University of Business Studies in Guangdong, Hong Kong Baptist University and Lingnan University, China, July 2007.

Negotiated a renewal of the Philadelphia University Center for Study Abroad at The American University of Rome, Rome, Italy, June 2007.

Articulations created and signed with Birla Institute of Management Technology, Apeejay Institute of Management, and the National Institute of Fashion Technology, three Institutions in Delhi, India, July 2006.

Partnership agreement with Holyoke Community College to jointly deliver a funeral service degree in eastern and Western Massachusetts, June 4, 2003.

Articulation agreement with Roxbury Community College to offer culinary classes to Mount Ida College students and business classes to Roxbury students, Spring 2002.

Negotiated a system-wide agreement with the Community Colleges of Baltimore County for a system of joint admissions and articulation. Various 2+2 programs were developed as part of the agreement. August 19, 1997.

Joint admissions agreement for Catonsville and Essex Community Colleges. Students are admitted to both the Community College Associate degree programs and our Bachelor's in Criminal Justice. Summer, 1998

Proposal of revision for the Middle States Accrediting body. Middle States requested a fully developed description of the distance program that we offer in the Hagerstown Area, March 1998. Approved, July 1998.

Hagerstown Junior College/Frostburg State University/University of Baltimore Articulation Agreement, June 17, 1997

Prince George's Community College Articulation Agreement at the University of Baltimore with the PGCC Instructional Dean, and Criminal Justice Program representatives. December 12, 1996.

State-Wide Articulation agreement signed by 15 community colleges. This articulation standardizes the Associate-level courses for the State of Maryland facilitating transfer to the University of Baltimore. The University of Baltimore was the model for the agreement. January 24, 1997.

Higher Education and Applied Technology Center Memorandum of Understanding Development, University of Baltimore Harford Community College and Cecil Community College. April 7, 1998.

Higher Education and Applied Technology Center Redesign and Articulation Meeting for the Corporate Communications program in the Yale Gordon College, University of Baltimore Harford Community College and Cecil Community College. September 30, 1997.

Assisted in the writing, University System of Maryland process, planning data and development of the Health System Management degree program. March-April 1998.

University of Maryland at Baltimore. Policy agreement which will allow our students to be favorably considered for admission to the Master of Social Work at the University of Maryland at Baltimore. October 2, 1997.

Anne Arundel Community College, Arnold, Maryland, Articulation agreement May 2, 1997.

Catonsville Community College, Catonsville, Maryland, Articulation Agreement, December 16, 1997.

Negotiated an agreement to set-up a remote site at Montgomery College, Rockville Maryland for the Counseling Certification Program to offer courses. August 25, 1997.

SELECTED EDUCATION STUDIES:

Florida Higher Education Program Gap Study for all programs at all institutions public and private in Florida. October 2020.

Market Research Study of Cohort models for adult and accelerated program, Summer, 2017.

Market Research Study of Interdisciplinary Studies degrees in the Midwest, Summer, 2017

Market Research Study of Software Engineering in the Midwest, Spring, 2017.

Market Research Study of Athletic Training in the Midwest, Spring, 2107

Market Research Study of Online programs in the Midwest, Spring, 2016.

Market Research Study of Online Doctorates in Education in the Midwest, Spring, 2016.

Market Research Study of Public Relations Bachelor's in the Midwest, Fall, 2015.

Market Research Study of Educational Doctorates in the Midwest, Fall, 2015.

Department Chairs professional development and opinions survey, Fall, 2010.

Summer Semester Interest Survey, Fall 2007. Summer, 2017.

Academic Advising Surveys (faculty and student versions, Philadelphia University, Spring 2007

Faculty Office Space Survey, Philadelphia University, Fall 2005

Program Capacities and Right Sizing Report, Spring, 2004

Classroom Utilization and Capacity Study, Mount Ida College, Fall, 2003

Provisionally Admitted Student Evaluation Report, Mount Ida College, Fall Semester, 2001; Fall 2003 update.

Student Course Overload Success Study, Mount Ida College, Fall Semester, 2001.

Pre-registration Satisfaction Study, Mount Ida College, Fall Semester, 2001.

Mathematics Education and Success at Penn State Wilkes-Barre. Studied the experiences of students of mathematics at Penn State Wilkes-Barre from 1983 through 2001 to determine where they were success and where they were not. Implemented the "Mathematics Café" because of these studies. 1999-2000.

Yale Gordon College of Liberal Arts Student Satisfaction Survey. Study of 700 students which involved the collection, analysis and reporting of results (May 1999).

Retention of students in the Yale Gordon College of Liberal Arts. Study conducted on over 500 students (all Divisions, undergraduate and graduate). This study consisted of the creation of a data base on all students newly enrolled in 1996 and not retained in 1998. There was also a comparison group of students who were retained. Official and qualitative data were analyzed and reported a comprehensive literature review was also completed (1998, 57 pages)

Credit Hour Forecast Reports, Fall, 1999; Spring, 1999; Fall, 1998. Conducted credit hour forecasts for each undergraduate and graduate program in the College.

PROFESSIONAL REFERENCES:

Available upon request.

1. Wellness Center
2. UG +9%, Online +5.5%, Centers +14% since 2020, Doctorate +73% (241 to 417), tripled graduate on UC
3. Internationals almost doubling to 850
4. Renaissance 2021, Discovery 2027
5. Fundraising (\$4M with \$16.5M pending). Lobbying, government relations, major donors
6. External relationships (Tampa Chamber, EFI, etc.)
7. Partnerships (SNHU, ASU)
8. Centers reset in 2020 (+13% since)
9. Communications system & plan (daily, weekly, meetings, staff council, etc.)
10. Leadership philosophy and values focus

Top Ten Accomplishments 2018-2022

During my leadership as president the following were accomplished as a direct result of my work, my empowerment of the community of leaders, faculty and staff and leading them as their president:

1. Capital Projects/Improvements. I lead the creation of the state-of-the-art wellness center (\$25M) that has long been desired and that will positively impact the institution for generations. Make no mistake my vision, focus and direct impacts are reflected throughout that building in a great many of its features and details. The building, in time, can also be a significant revenue source for the university.

The Bowman Athletic Center, decades overdue for renovation (\$3M renovation)(build in 1972), and an ignored need has been addressed (Rainwater was running inside the walls which were covered with mold!). The Bowman Center is and will remain a front door facility of the university for open houses, athletic contests and other significant events on campus. It needs to be a show case and will be because of my leadership in addressing this critical facility. While I was president, I visited the site every week and had much impact on the renovation that will make it amazing for the university.

2. Built Additional Auxiliary Services Operations. I also empowered the team and lead the processes to create of Benedict's Coffee House, Fuz Eatery, the Hungry Lion Food Truck and Café 36. These operations add not only places of activity for students and the greater community but also have the potential to create the opportunity to add significant auxiliary revenue (Benedict's before the pandemic was netting more than \$12,000/month). These sources of auxiliary revenue are crucial for the future of higher education and especially places like Saint Leo given its location and brand position as a small institution.
3. Enrollments. The freeze enrollment data at the university from the Office of the Registrar shows that undergraduate enrollment increased by 9% during the past four years and online enrollment increased by 5.5%. The Centers (17 remaining locations outside of main campus) increased by 14% since 2020. Additionally, doctorate program enrollments are up 73% (241 to 417) and we more than doubled the graduate enrollment at university campus. It is also important to note that the number of international students has more than doubled providing a significant benefit to the community and revenues during the pandemic. After a decline during the early phase of the pandemic in student persistence that rate is currently increasing and exceeds the national average. The university is on track to seeing improvements in 2022 and beyond if the higher education market improves and the strategies are fully implemented.
4. Strategic Planning. I lead the work with hundreds of individuals in the university community, the leadership team, alumni and Board to adopt two strategic plans . . . indeed no one was excluded from these processes that wanted to be included. The first strategic plan Renaissance 2021 was fully implemented, and it made a significant difference at the university and all one need to do is to look at the final report that documents this reality. The second strategic plan Discovery 2027 was developed during the pandemic based on university-wide open participation, by the strategic planning committee (SPC), approved by

the Board and should be equally as impactful and the large SPC should keep it on track as should the Board and leaders responsible for actions.

5. Fundraising. I am very involved in fundraising work and success as president. I am directly responsible for the \$1,000,000 earmark for robotics last year, **the \$15,000,000 earmark for the arena this year**, the \$1,000,000 major gift for the health clinic and the \$2,900,000 planned gift for the wellness pool among many other much smaller gifts from the Reilly Foundation gift to the Tagarelli gift and so on. While we exceeded our University Advancement fundraising goal this year outside of the projects I list above, there is now a system in place for fundraising where one did not really exist. Also I have been working on aligning outside funding/public private partnerships for the arena project, looking for public private investors for the new residence halls/hotel on west campus and with a major donor for the new science center. In addition, we are working on an energy concession that could create a direct contribution to the university of between \$10M and \$20M and enriched our value of responsible stewardship.
6. Community Connections. I lead and have worked tirelessly to build recognition for Saint Leo University in greater Tampa Bay. The Tampa Bay Buccaneers exclusive educational partnership has helped us get very important attention and reputation which was my proposal to the Board. I served on the Enterprise Florida Board traveling with the Governor to Israel and meeting business and government leaders state-wide, the Executive Committee of the Tampa Chamber as well as its Board and the Board of the Economic Development Council. I served as chair of the Sunshine State Athletic Conference President's Council and as secretary on the executive leadership group of the Independent Colleges and Universities of Florida. Saint Leo is now well-known in greater Tampa Bay and in many circles in the State because of my direct work and presidential leadership. Most recently, I was given the key to the City of Tampa by Mayor Castor in recognition of our work. I have also been recognized by the county Department of Health for working with them to facilitate vaccination clinics for the public on campus. I routinely visit Tallahassee to lobby on our behalf (and established the lobbyist relationship with Ballard) and have a good relationship with several important and key legislators. I have also been in the *Florida Trend 500*, *Invest Tampa* and have been in the *Tampa Bay Business Journal* top 100 in Tampa for the past two years.
7. Partnerships. I lead the creation of a key partnership with Southern New Hampshire University for the delivery through AVENU of Spanish degrees online with hundreds of students enrolled in the first year in Saint Leo programs during the pandemic. I was also leading the development of a significant partnership with Arizona State University. And I strongly supported the work to create the accepted proposal for the Navy Community College and the work with the Guild to bring us more enrollments. I brought several other partnerships to the university and our Board.
8. Communications. I have asked for and led a process for dramatically improving communications even during the ongoing pandemic. These included daily updates, weekly summaries, leadership council meetings, staff council meetings, town halls, etc. In fact, there is now a formal communications plan. Spirit Magazine is dramatically improved. That is not to say that everyone liked what we had to communicate only that those who remained

uniformed did so by their choice. I also worked closely with EAB and with communications/marketing to get the website upgrade right this time and for the term of the contract going forward. During the initial phases of the pandemic, we sent nearly a communication every other day and asked the community for input frequently. We also created a leadership philosophy values statement to focus all leadership members as part of the Renaissance plan. Each community day each semester (whether virtual or in person) we recognized values award winners from the staff and faculty to emphasize the importance of our values.

I routinely met with our Prioress and Abbot, and occasionally with Bishop Parkes, to ensure we worked together, and we supported the sisters, monks & brothers throughout the pandemic and on an ongoing basis as they requested. I also regularly met with small groups of the faculty and staff in formal meetings, in informal settings and wherever I encountered them on campus, at the centers or at community events to listen and to follow-up on their communications. We also sent monthly summaries of senior leadership meetings to the entire community to keep them informed or what we were discussing. Suffice it to say while nothing is perfect, we focused a great deal of communications during my time as president with significant progress.

9. Pandemic. I lead the process, certainly with the leadership team, to keep the community as safe as possible during the initial phases of the pandemic and throughout, made tough decisions during this situation and worked closely with the large ICT team (which represented all areas of the university) on implementation. I also was responsible for inviting the Pasco Department of Health on campus to deliver vaccines once they were available to the larger community (a public relations boon) and then to our faculty, staff and students. We applied for and received all the HEERF federal funds we were entitled to receive and followed the regulations for distribution and use of these funds to students in a timely manner and used the institutional portion appropriately.
10. New Programs. I created the context, empowerment, and approved, the start of new programs in nursing and other health sciences as I was asked to by the Board when I became president. We now have a College of Health Professions and a School of Computer Science, Artificial Intelligence, Robotics and Data Science. In some cases, like nursing, software engineering and AI/robotics, I asked academics to start the programs. In addition, I empowered and found external funding to start programs in AI and robotics. There has been great work from the faculty on curriculum development during my time as president and we dramatically simplified the curriculum process for faculty as well as added a more focused and useful annual outcomes assessment for programs. I strongly supported the development of alternative credentials through the Center for Alternative Programs and Pathways (CAPPs) program which is an important revenue approach for the future of higher education. This approach puts Saint Leo at the forefront. We also added E-sports which I personally advocated for and supported this at every step as I did the student requested scooter program.