EAST STRoudsburg UNIVERSITY COMMUNICATIONS PLAN

SEARCH PROCESS

WE ARE HERE

Announcement/Formation
• Search announced
• Search committee named and charged
• Greenwood/Asher & Associates, Inc. (G/A&A) selected to support the search committee

Planning
• Search Start-up Meeting: Search committee and G/A&A meet to discuss search process and finalize documents
• Feedback incorporated into key search documents

Recruiting
• Position advertisement and job description drafted and distributed
• Requests for nominations and recommendations
• Nominees and prospects are contacted and applications are received and reviewed
• Prospect Review Meeting: Search committee discusses all candidates and selects candidates to move to interviewing phase

Evaluation
• Round-One Interviews: Search committee interviews selected candidates
• Referencing and initial background checks conducted
• Reference Feedback Meeting: Search committee recommends/selects candidates to move to campus visit phase

Selection
• Campus visits/interviews
• Recommendation made to the Council of Trustees
• Interviews with COT
• Recommendation made to Chancellor and PASSHE BOG
• Interviews with PASSHE BOG

Appointment
• Announce search completion and introduce hired candidate