

From: Official ESU Email

Sent: Monday, March 15, 2021

Subject: A Message to ESU's Campus Community from Interim President Kenneth Long - Monday, March 15, 2021

Warriors,

Welcome back from Spring Break. I hope the time away from your studies has enabled you to refresh and reenergize so you can focus on these final weeks of the Spring semester. Further, I hope all of you remain healthy and safe.

I am writing to remind everyone within our campus community that we must continue our work to create a welcoming and inclusive campus climate and to address racism and other forms of discrimination and bias in our community. Diversity and anti-bias training are underway for all faculty, staff, and students to help us gain a broader personal perspective and to stand against social injustices as our Way of the Warrior tenets indicate.

On February 24, I shared a [message](#) with the campus community acknowledging my responsibility, as Interim President, for what happens on our campus and to share my commitment to the principles of diversity, equity, inclusion and social justice. In that message, I outlined 10 specific action items that I have committed to the university accomplishing that will help foster continued learning and growth; these commitments are in addition to all the other wonderful work being done by the DEI Committee, Center for Multicultural Affairs and Inclusive Education and other areas throughout campus.

To that end, a webpage has been developed that lists the 10 action items with completion dates for each initiative. This webpage will be updated to provide transparency and accountability for my commitment to you. Please visit www.esu.edu/president/10-action-plan and make note of the quarterly updates. The first update will be Friday, April 2, 2021.

There is much work ahead of us to achieve the campus climate that we all expect and deserve. Only by working together can we truly make ESU a great place to live, learn and work.

Kenneth Long
Interim President

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