In 2021-22 the Provost’ Office provided $60,000 in funding for the Faculty Development and Research (FDR) grants program at East Stroudsburg University. FDR is overseen by the FDR Committee and administered by the OSPR (Office of Sponsored Projects and Research). Three levels of FDR funding was offered with options to support faculty research across a project’s lifespan.

**Start It Grants**
- $1,200 for pilot study or training to initiate new scholarship.
- 57% of Start It grant applications were funded.
- $3,976 awarded across four grants.

**Grow It Grants**
- $10,000 to conduct larger scholarly projects.
- 80% of Grow It grant applications were funded.
- $35,984 awarded across four grants.

**Finish It Grants**
- $1,000 toward high impact dissemination opportunities.
- 80% of Finish It grant applications were funded.
- $7,000 awarded across eight grants.

Overall, 17 grants were awarded, representing 73% of all applications.

- Faculty from each of ESU’s four colleges were among the grant recipients.
- The newly created Finish It grant category attracted the most grant applications (n=10).

Distribution of Awarded Proposals by College

- CBM: 12.5%
- CED: 37.5%
- CHS: 37.5%
- CAS: 37.5%

FDR also supported ESU’s applications to PASSHE’s Faculty Professional Development Council (FPDC) grant competition, providing comprehensive grant review and presubmission editing.

- 6 ESU grants submitted to FPDC.
- 2 ESU grants awarded funding.
- $14,020 in additional research support brought to ESU.
Goals for 2022-2023

While there is never a guarantee of grant funding, success rates are historically higher for internal grants than for external competitions. Thus, FDR encourages more eligible faculty to consider submitting an application.

FDR provides application support and information via:

- Regular presentations at college and departmental faculty meetings.
- Grant competition announcements and due date reminders through ESU email.
- Application Q&A by phone and email with OSPR and FDR leadership. OSPR can provide input on draft proposals if consulted in advance. Learn more: www.esu.edu/ospr/grant_opportunities/fdr.
- Early release of FDR Guidelines for 2022-2023 and creation of FDR resources repository available through D2L.

The main factor contributing to unfunded applications continues to be non-compliance with FDR Guidelines resulting in ineligible applications.

Before applying, FDR recommends:

- Read the FDR Guidelines carefully, it contains all rules for grant eligibility, allowable expenses, and expectations for the written proposal. Be sure each section of your proposal complies with the standards contained in the Guidelines.
- Make use of the sample resources provided through the Guidelines and FDR's D2L site.
- Have your proposal reviewed by a colleague prior to submission to identify issues of grammar, cohesion, inconsistency, and clarity. Edit accordingly to submit your best possible proposal.

For more information on FDR and other grant funding opportunities, visit: https://www.esu.edu/ospr