

Measure #17: Faculty Terminal Degrees

Value: Stimulating Intellectual Growth
Standard: Excellence
Source: HR and Faculty Terminal Degree Submission

Sub-Measures:
Number of Full-time Permanent Tenured or Tenure Track Instructional Faculty with Terminal Degrees
Percent of Full-time Permanent Tenured or Tenure Track Instructional Faculty with Terminal Degrees

Description of Sub-Measures: For the System Accountability Plan, number and percent of full-time tenured and tenure-track instructional faculty with terminal degrees. Degrees approved for this measure are PhD, EdD, DEd, DBA, DMA, DPH, ScD, JD, MD, DNSc, DPhil, DM, DMUS, DMUSIC, and MFA. The MFA is considered a terminal degree for faculty teaching art disciplines.

Note: Official Employee Reporting Date was October 31 for 2010. Faculty must have earned a terminal degree by the reporting date for the degree to be included in this measure.

Benchmark: Average of System universities

Desired Direction: For this measure, values above the baseline, benchmark, and System performance target are the desired outcome.

Definitions:

Faculty: All persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities), and who hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of these academic ranks. Include executive officers of academic departments (chairpersons, heads, or the equivalent). Do not include student teachers or research assistants.

Terminal Degrees: Degrees earned that are the highest in a discipline. For the State System, they are PhD, EdD, DEd, DBA, DMA, DPH, ScD, JD, MD, DNSc, DPhil, DM, DMUS, DMUSIC, and MFA.

Terminal Degree Abbreviation	Full Name of Degree
DBA	Doctor of Business Administration
DEd, EdD	Doctor of Education
DM, DMA, DMUS, DMUSIC	Doctor of Music
JD	Juris Doctor
MD	Doctor of Medicine
DNSc	Doctor of Nursing Science
MFA	Master of Fine Arts
PhD, DPhil	Doctor of Philosophy
DPH	Doctor of Public Health
ScD	Doctor of Science