Criteria/Points:	Advance (8)	Proficient (7)	Basic (4-6)	Minimal (1-3)
Artifacts	Included several artifacts (important people, places, or things) that were significantly representative of the person's stories.	Included some artifacts (important people, places, or things) that were representative of the person's stories.	Included artifacts (important people, places, or things) that were vaguely representative of the person's stories.	Does not include artifacts (important people, places, or things) that were representative of the person's stories.
Memoir	1 – 2 page memoir written/dictated by the person that illustrates an significant "slice" of person's life.	1 – 2 page memoir written/dictated by the person that illustrates a somewhat important "slice" of person's life	1 – 2 page memoir written/dictated by the person that is vague about a "slice" of person's life.	Does not include a memoir.
Photographs	Thoughtfully chosen photographs of person and of other significant people/events in person's life.	Well chosen photographs of person and of other significant people/events in person's life.	Demonstrates some thought in choosing photographs of person and of other events in person's life.	No photographs included.
Research	Thorough research based on the interview and a topic of interest. Clearly identified in the presentation.	Research based on the interview and a topic of interest. Identified in the presentation.	Minimal research based on the interview and a topic of interest; Not easily identified in the presentation.	Very little evidence of research based on the interview and a topic of interest; No included in presentation.
Reflection of graduate-level standards in writing.	Writing is developed and organized. There are no errors. Graduate-level standards and quality are evident; is consistent with APA style.	Writing is developed by topic and well organized. It has few errors.	Writing is somewhat developed. Organization may be vague. Paper has a number of errors.	Writing is not well developed. Organization is vague and paper has many errors.

PORTFOLIO EVALUATION RUBRIC CONCEPTS OF PROFESSIONAL NURSING

Grade	Content	Qualities
A \ 90-100	1.Includes all w and outside o assignments.2.Includes theo 3.3.Includes sum 	vritten in f class1.All papers are typed and consistently adhere to APA format and correct grammar and spelling.ry paper. mary of to the group2.Reflections on learning from each assignment are consistently thoughtful and in depth.f reflections or 1-3.3.Reflections are consistently related to an
B 80-89	 Includes all w and outside o assignments. Includes theo Includes sum contribution t class project. Includes brief of learning fo Presentation o is well organi neat. 	f classconsistently adhere to APA format and correct grammar and spelling.ry paper. mary of to the group2. Reflections on learning from each assignment are often thoughtful and in depth, but are occasionally superficial.f reflections of portfolio3. Reflections are usually
C 70-79	1. Includes all e written in and class assignm 2. Includes theo 3. Includes sum contribution t class project. 4. Includes brief of most learni 5. Presentation o is organized a enough to fin understand pr material. it	I outside of nents.occasionally are inaccurate in relation to APA format or

D 60-69	 Includes all written in and outside of class assignments. Includes theory paper. Includes summary of contribution to the group class project. Includes brief reflections of learning for 1-3. The portfolio is poorly organized making it difficult to find and understand included materials. 	 All papers are typed but often use inaccurate APA format, and demonstrate consistent difficulty in editing for correct grammar and spelling. Reflections on learning from each assignment are frequently missing or consistently demonstrate a superficial level of thinking about the subject. Student is consistently unable to relate
		evaluations to his or her progress toward academic and professional goals in
		this course.

Introduction to Nursing Practice N320 Nursing Care Plan Grading Rubric

Elements of Nursing	Grade A 90-100	Grade B 80-89	Grade C 70-79	Grade D 60-69
Process Assessment Maximum Points 20 Nursing Diagnosis	 (max. pts in parens) <i>All</i> data on ESU Nursing Assessment Data Base is complete, specific, and accurate to assigned client. (15 pts) Data is clustered so that defining characteristics and potential risks are evident. (5 pts) 3 Nursing Diagnoses are prioritized accurately according to Maslow's 	One or two areas on data base are incomplete, but the rest is specific and accurate to assigned client. (15 pts) Data is clustered so that defining characteristics and potential risks are evident. (5 pts) 3 Nursing Diagnoses are presented. Two diagnoses are	More than two areas on data base are incomplete. Completed data is accurate but occasionally is not specific to assigned client. (15 pts) One or two errors noted in clustering appropriate data to define characteristics and risks. (5 pts) 3 Nursing Diagnoses are presented. Only one nursing diagnosis is accurately	Nursing Assessment data base has more than five incomplete areas. Some of data is inaccurate and not specific to the assigned client. (15 pts) Most data is not clustered or inaccurately clustered to define risks or characteristics. (5 pts) Only 2 Nursing Diagnoses are presented and accurately prioritized,
Maximum Points 10	hierarchy. Each diagnosis contains an accurate, nursing focused 'related to' statement. (5 pts) Each diagnosis presents an accurate pattern of related cues specific to the client (AEB or MB). (5 pts)	accurately prioritized according to Maslow's hierarchy. (5 pts) Each diagnosis contains an accurate, nursing focused 'related to' statement. Two of 3 diagnoses presents an accurate pattern of related cues specific to the client (AEB or MB). (5 pts)	prioritized. At least one nursing diagnosis has a medical rather than nursing focused 'related to' statement. (5 pts) One diagnosis presents an accurate pattern of related cues specific to the client (AEB or MB). (5 pts)	or 3 diagnoses are presented and all three are inaccurately prioritized. (5 pts) More than one nursing diagnosis has a medical rather than nursing focused 'related to' statement. The pattern of related cues (AEB or MB).are inaccurate or not specific to the client, or are missing. (5 pts)
Planning	One client outcome is identified for each	One client outcome is identified for each	One client outcome is identified for each nursing	One client outcome is missing for one of the 3
Maximum Points 10	nursing diagnosis. The client outcome is appropriate to the diagnosis. The goal is individualized and patient centered; it is realistic in the client context. (5 pts) Two outcome criteria are identified for each client outcome. Each outcome is measurable (able to be evaluated) and contains a time frame for evaluation. (5 pts)	nursing diagnosis. The client outcome is appropriate to the diagnosis, and individualized to the patient concerns; occasionally the outcome is unrealistic in the client context. (5 pts) Two outcome criteria are identified for each client outcome. One outcome is either not measurable or is missing the time frame for evaluation. (5 pts)	diagnosis. One client outcome is inappropriate to the diagnosis, or the patient concerns, or is unrealistic in the client context. (5 pts) Two outcome criteria are identified for each client outcome. One outcome is either not measurable or is missing the time frame for evaluation. (5 pts)	nursing to one of the 5 nursing diagnoses. Two client outcome are inappropriate to the diagnosis, or the patient concerns, or are unrealistic in the client context. (5 pts) One outcome criteria is identified for each client outcome. The outcome is either not measurable or is missing the time frame for evaluation. (5 pts)

Interventions	3 interventions are stated	3 interventions are	2 interventions are stated for	One intervention is stated
	for each client outcome.	stated for each client	each client outcome. One or	for each client outcome.
Maximum	Each intervention	outcome. One or two	two specifics of who, what,	Two or more specifics of
Points 16	specifies who, what,	specifics of who, what,	when and how the nursing	who, what, when and
	when and how the	when and how the	order is to be carried out are	how the nursing order is
	nursing order is to be	nursing order is to be	missing from two	to be carried out are
	carried out.	carried out are missing	interventions.	missing from each
	(5 points/intervention)	from one intervention.	Minimum of 1 intervention	intervention.
	Minimum of 1	Minimum of 1	which student implements.	Minimum of 1
	intervention which	intervention which	-	intervention which
	student implements.	student implements.		student implements.
	(1 pt)	_		_
Rationale	Scientific rationale	Scientific rationale	One Scientific rationale	Two or more Scientific
	from the Craven text are	from the Craven text	from the Craven text is	rationale from the
	stated for all	are stated for all	missing for 1 intervention.	Craven text are missing
Maximum	interventions. (2 pts)	interventions.	Two rationale do not relate	for two or more
Points 15	Each rationale relates	One rationale does not	interventions to client's	interventions.
	each intervention to the	relate intervention to	health problem.	Three rationale do not
	client's health	client's health problem.	Source: author, page	relate interventions to
	problem/NDx. (12 pts)	Source: author, page	number included for each	the client's health
	Source: author, page	number included for	rationale.	problem.
	number included for	each rationale.		Source: author, page
	each rationale. (1 pt)			number are missing for
				one or more rationale.
Evaluation	All client outcomes are	One element of nursing	Two elements of nursing	More than two elements
	evaluated in terms of	measurement, client	measurement, client	of nursing measurement,
	nursing measurement,	response or findings, or	response or findings, or	client response or
Maximum	client response or	achievement of client	achievement of client	findings, or achievement
Points 20	findings, and	outcome is missing in	outcome is missing in	of client outcome is
	achievement of client	evaluation of client	evaluation of client	missing in evaluation of
	outcome. (10 pts)	outcomes.	outcomes.	client outcomes.
	Attempted intervention	Attempted	Attempted intervention is	Attempted intervention
	is evaluated. Goal	intervention is	evaluated with some need	is not evaluated or
	judgment and next	evaluated. Goal	for instructor guidance.	evaluated inaccurately.
	modification of care	judgment and next	Goal judgment is included	Goal judgment and/or
	plan is indicated.	modification of care	but next modification of	next modification of care
	(10 pts)	plan is indicated.	care plan is unclear.	plan is absent.
Long Term	Accurately anticipates a	Accurately anticipates a	Anticipates a client outcome	Does not anticipate an
Goal	client outcome after	client outcome after	after hospitalization but	accurate client outcome
	hospitalization related to	hospitalization but	does not relate to client post	post hospitalization.
Maximum	client's post hospital	relationship to client's	hospital context.	
Points 5	context. (5 pts)	post hospital context is		
		unclear.		
Research	Question clearly states a	Question states a	Question is included but is	No research question is
Question	general clinical and	patient care problem	vague or unrelated to a	included.
	patient care problem.	but misses a general	patient care problem or	
Maximum	Written in question	clinical problem.	general clinical problem.	
Points 4	format. (2 pts).	Written in question	Written in question format.	
	PICO format (2 pts).	format.		

Introduction to Nursing Practice N320 Process Recording Rubric

Element in				
Process Recording	Grade A 90-100 (Max. pts in parens)	Grade B 80-89	Grade C 70-79	Grade D 60-69
Description of goals, setting and phase of the nurse-client relationship. Maximum Points 20	Accurately identifies client's goal in client's own words (verbatim). (8 pts) Accurately identifies Nursing Goal related to client's concern and phase of nurse-client relationship. (8 pts) Describes client's clothing. (1 pt) Describes the setting of this nurse- client interaction. (1 pt) Identifies the client's culture. (2 pts)	Accurately identifies client's goal in client's own words (verbatim). Identifies Nursing Goal related to client's concern, but does not relate it to the phase of nurse-client relationship. Describes client's clothing. Describes the setting of this nurse- client interaction. Identifies the client's culture.	Summarizes client's goal, does not use verbatim. Identifies a Nursing Goal but has difficulty relating goal to client's concern, does not relate it to the phase of nurse-client relationship. Describes client's clothing. Describes the setting of this nurse- client interaction. Needs assistance to identify the client's culture.	Has difficulty with or omits client's goal, verbatim or summary. Identifies a Nursing Goal but provides no relationship to client's concern, or the phase of nurse-client relationship. Describes client's clothing. Omits the setting of this nurse- client interaction. Unable to identify the client's culture.
Client's Communi- cation	Describes all non-verbal communication of client during the interaction. (5 pts) States verbatim quotes	Describes all non- verbal communication of client during the interaction. States verbatim quotes	Describes most non-verbal communication of client during the interaction. States some verbatim quotes and summarizes some	Includes minimal or no non-verbal communication of client during the interaction. Summarizes client's
Maximum Points 10	from client. Includes at least 10 verbatim statements from the client. (5 pts)	from client. Includes at least 8 verbatim statements from the client.	statements from client. Includes at least 6 verbatim statements from the client.	statements. Includes less than 6 verbatim statements from the client.
Evaluation of Client's Communi- cation	Accurately raises questions or evaluates <u>each</u> statement made by client. (5 pts) Interprets the meaning of each statement made by the client related to the	Accurately Raises questions or evaluates <u>each</u> statement made by client. Interprets the meaning of each statement made by the client related to	Raises questions or evaluates most statements made by client. Demonstrates some difficulty in interpreting the meaning of statement made by the client related to the	Raises questions or evaluates a few statements made by client. Unable to interprets the meaning of statements made by the client related to the client's concerns.
Maximum Points 20	client's concerns. (5 pts) Interprets the meaning of client's non-verbal communication. (5 pts) Draws at least one accurate <i>and</i> insightful inference or conclusion about the client's wellbeing based on verbal and non-verbal statements. (5 pts)	the client's concerns. Interprets the meaning of client's non-verbal communication. Draws one obvious inference or conclusion about the client's wellbeing based on verbal and non-verbal statements.	client's concerns. Interprets the meaning of client's non- verbal communication. Needs assistance to draw an inference or conclusion about the client's wellbeing based on verbal and non- verbal statements.	Interprets the meaning of client's non-verbal with difficulty. communication. Unable to draw an inference or conclusion about the client's wellbeing based on verbal and non-verbal statements

Nurse's Communi- cation Maximum Points 20	Describes all of nurse's non-verbal communication. (5 pts) Includes at least 10 verbatim quotes of the nurse. (5 pts) Asks one question at a time. (5 pts) Uses open ended questions. (5 pts)	Describes all of nurse's non-verbal communication. Includes at least 8 verbatim quotes of the nurse. Asks one question at a time. Uses mostly open ended questions.	Describes all of nurse's non- verbal communication. Includes at least 6 verbatim quotes of the nurse. Occasionally, asks more than one question at a time. Uses some open ended questions.	Describes no or very little non-verbal communication by the nurse. Includes less than 6 verbatim quotes of the nurse or summarizes nurse's statements. Frequently asks multiple questions at a time. Uses few open ended questions.
Evaluation of student nurse's communicat ion Maximum Points 20	Identifies all student nurse's statements which were open-ended and all which were close-ended. (5 pts) Identifies for each nurse's statement one accurate, <i>specific</i> therapeutic technique used. (5 pts) Identifies the nurse's feelings during the interaction. (2 pts) Identifies all specific non- therapeutic techniques used. (3 pts) Draws one conclusion about the nurse's communication skills based on analysis of this interaction. (5 pts)	Identifies most nurses' statements which were open-ended and most which were close- ended. Identifies for each nurse's statement the specific therapeutic technique used. At least one is inaccurate or missing. Identifies the nurse's feelings during the interaction. Identifies most specific non-therapeutic techniques used. Draws one conclusion about the nurse's communication skills based on analysis of this interaction.	Identifies some of nurses' statements which were open-ended and some which were close- ended. Identifies for most nurse's statement a therapeutic technique used but more than one is inaccurate or missing Identifies the nurse's feelings during the interaction. Identifies a few specific non-therapeutic technique used. Needs assistance to draws one conclusion about the nurse's communication skills based on analysis of this interaction.	Has difficulty distinguishing which of nurses' statements were open-ended and which were close-ended. Inconsistent identification of a specific therapeutic technique for each statement. Fails to identify the nurse's feelings during the interaction. Unable to identify when a specific non-therapeutic technique was used. Fails to draw a conclusion about the nurse's communication skills based on analysis of this interaction.
Restatement of Nurse's Response Maximum Points 10	Nurse restates all closed ended questions with an open ended question. (2 pts) Nurse restates all non- therapeutic statements with an identified therapeutic technique. (2 pts) Nurse practices at least one new way to state two nurse's statements to improve them even if they were originally therapeutic. (6 pts)	Nurse restates all closed ended questions with an open ended question. Nurse restates most non-therapeutic statements with an identified therapeutic technique. Nurse practices at least one new way to state one nurse's statement to improve it even if it was originally therapeutic.	Nurse restates all but one closed ended questions with an open ended question. Nurse restates some non- therapeutic statements with an identified therapeutic technique. No evidence of practice or alternate therapeutic techniques.	Nurse unable to restate most closed ended questions with an open ended question. Nurse restates none or few non-therapeutic statements with identified therapeutic technique. No evidence of practice or alternate therapeutic techniques.

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