

ESU Peer Mentor Program

Fall 2021

Description:

A Peer Mentor (PM) leads a group of approximately 30 new students throughout the first semester of their experience at ESU. The Peer Mentor relationship begins during Warrior Induction Weekend and ends at the conclusion of the fall semester. The primary mission of the Peer Mentor Program is to ease the transition of new students to East Stroudsburg University so that they may succeed personally, socially, and academically. Additionally, the program helps each new student connect with other peers and an upper-class mentor, and ultimately the institution as a whole.

Objectives of the Peer Mentor Program:

- To acquaint each student with East Stroudsburg University—its structure, services, and personalities.
- To help new students connect with other peers and at least one upper-class student in a meaningful, positive way.
- To assist the student in personal assessment of his/her abilities and support their transition academically, socially, and personally.
- To promote attendance at out-of-class academic and cultural events.
- To promote participation in meaningful campus activities.

Expectations of the Peer Mentor are:

- Have and maintain a 2.7 GPA during the time of your appointment.
- Remain free of disciplinary sanctioning at the suspension level or above.
- Attend assigned course each meeting time.
- Schedule and facilitate weekly meetings with your group based on first-year experience curriculum.
- Maintain individual mentor hours.
- Set positive examples for others in personal, academic, and social behavior.
- Track attendance in-class and for all events and meetings, making weekly reports to supervisors on student progress.
- Become acquainted with all students in their group and other new students and establish positive relationships.
- Be aware of student's attitudes and be sensitive to individual as well as group needs.
- Encourage a sense of individual responsibility.
- Be knowledgeable about on and off-campus services for appropriate referral.
- Show interest and encourage others to participate in and attend various college events.
- Promote student interaction.
- Complete all of the Peer Mentor training sessions, in-services, meetings, program components with your group, and attend all Warrior Induction Weekend programs and events, including reports, attendance, meeting summaries, and other assigned paperwork in a timely manner as communicated by supervisors.

Additional Expectations for Residential College Peer Mentors:

- Have and maintain a 3.0 cumulative GPA during appointment to position.
- Remain free of disciplinary sanctioning for the duration of the position.
- Reside in the residential college community.

- Provide support to instructors of residential college course(s), Residential and Dining Services staff, and faculty/staff within the College that sponsors the residential college.

Pay: \$8.00/hour for all training, Warrior Induction Weekend, and 10 hours/week during the Fall 2021 semester. In addition, Residential College Peer Mentors will receive \$1,000/semester in a housing award. Failure to complete assigned tasks as outlined and communicated by supervisors may result in the cancellation of your housing award and issuance of charges on your ESU bill for the pro-rated amount of the award.

New Student Experience Program Components

Listed below are the program components that you are required to complete as part of the Peer Mentor program. These *may* change before your return to campus.

Warrior Induction Weekend

- Assist new students with moving into their buildings.
- Facilitate five meetings (each with different topics, ice breakers, etc.)
- Attend meals throughout Warrior Induction with mentees
- Social Programming and Entertainment
- Educational Programming
- Assist with logistics, responding to parent and family concerns, and getting students from place to place.

Academic Content

- Attend all course meetings. Discuss any absences with your supervisor.
- Provide assistance to students completing their Passport.
- Provide assistance to students in gaining access to the course registration process for Spring 2022 as well as in gaining access and navigating D2L and MyESU.
- Provide appropriate referral to get students connected to academic support services (e.g. Warrior Tutoring Center, Math Questions Center, Writing Studio, OASIS).
- Manage D2L for assigned roster of students.
- Other duties as assigned.

New Student Discussion Series

- Facilitate fourteen (14) different meetings (one per week) focusing on new student transition issues. More details will follow but topics will most likely include: academic support/midterms, stress management, transitioning to ESU, building connections, homespace, diversity/equity/inclusion.
- Meet individually with each member of your group twice a month (September, October, November)

In addition, you will be expected to meet once a month with the entire Peer Mentor staff.

The successful PM will be one who:

- Facilitates group discussion and interaction among new students.
- Motivates individuals to participate in the program.
- Is knowledgeable of ESU curriculum and available resources.
- Has a positive and optimistic outlook.

Selection Criteria:

- Minimum 2.7 (3.0 for Residential College Peer Mentors) cumulative grade point average (as of January 19, 2021)
- Completed Application and submit a letter of reference from a supervisor/faculty member.
- Interview
- Be in good disciplinary standing.
- Exhibit the ability to lead and work effectively with a diverse group of team members.
- Must be reliable, flexible, responsible, a good communicator, and willing to help others.
- Successfully complete the background clearance process

Peer Mentors will be expected to attend an introductory meeting in April. In addition, PMs will be required to return to campus by Saturday, August 14, 2021 at 8 a.m. for training. Warrior Induction runs from Sunday, August 22-Sunday, August 29, 2021.

Please note: PM Training is REQUIRED of ALL PMs!

Peer Mentor Selection Timeline

Applications Due Friday, April 9, 2021 via email to Eric Lee at elee10@esu.edu

Individual Interviews: Week of April 12, 2021

Notifications sent via ESU Email: Week of April 19, 2021

Acceptance of Position: Due by Friday, April 23