



## State System Employee Premiums\* Effective July 1, 2020 – June 30, 2021

<b>APSCUF Faculty: 26 Pay Option</b>					
<b>Highmark Blue Shield PPO</b>					<b>UPMC HMO</b>
<b>Healthy U Participant</b>		<b>Healthy U Non-Participant</b>			<i>Closed to new enrollments.</i>
	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>
Single	\$52.21	\$166.76	\$81.21	\$181.26	\$57.80
Two-Party	\$115.74	\$369.71	\$180.05	\$401.86	\$128.05
Family	\$141.84	\$453.09	\$220.66	\$492.49	\$156.95

<b>APSCUF Faculty: 20 Pay Option</b>					
<b>Highmark Blue Shield PPO</b>					<b>UPMC HMO</b>
<b>Healthy U Participant</b>		<b>Healthy U Non-Participant</b>			<i>Closed to new enrollments.</i>
	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>
Single	\$67.87	\$216.79	\$105.57	\$235.64	\$75.14
Two-Party	\$150.46	\$480.62	\$234.07	\$522.42	\$166.47
Family	\$184.39	\$589.02	\$286.86	\$640.24	\$204.04

<b>Nonrepresented/OPEIU Nurses/Security/Police (POA/SPFPA)</b>					
<b>Highmark Blue Shield PPO</b>					
<b>Healthy U Participant</b>			<b>Healthy U Non-Participant</b>		
	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>	
Single	\$52.31	\$167.12	\$81.38	\$181.65	
Two-Party	\$115.98	\$370.50	\$180.42	\$402.71	
Family	\$142.14	\$454.05	\$221.10	\$493.54	

<b>APSCUF Coaches</b>					
<b>Highmark Blue Shield PPO</b>					<b>UPMC HMO</b>
<b>Healthy U Participant</b>		<b>Healthy U Non-Participant</b>			<i>Closed to new enrollments.</i>
	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Full-Time</b>
Single		3.0% salary + \$147.39		5.0% salary + \$147.39	
Two-Party	3.0% salary	3.0% salary + \$326.77	5.0% salary	5.0% salary + \$326.77	3.0% Salary
Family		3.0% salary + \$400.47		5.0% salary + \$400.47	

\*Employee premiums are subject to change through applicable collective bargaining agreements or, for nonrepresented employees, as a result of action by the State System Board of Governors.