**Stewardship Measures at ESU**

**Measure 1: Private Support (1.0)**
Group: I, Mandatory

- 50% based upon performance at or above the established target;
- 50% based upon at least meeting the average of peer performance.

Description: Three-year average of annual private funds raised by University and Foundations.

**Measure 4: Instructional Productivity (1.0)**
Group: II, Optional

- 50% based upon performance at or above the established target;
- 50% based upon at least meeting the average to peer performance.

Description: Number of student credit hours divided by total FTE instructional faculty.