



WEDnetPA

2025-2026 Funding Guide



In Step with Progress: Transforming WEDnetPA for a New Decade

A Message from the Executive Program Officer

As the new Executive Program Officer of WEDnetPA, I'm honored to help lead this essential Pennsylvania program into its next era—one shaped by greater impact, innovation, and a deeper alignment with *A Ten-Year Strategic Plan for Economic Development in Pennsylvania*, the first comprehensive plan of its kind in nearly 20 years.

Since its inception, WEDnetPA has played a vital role in supporting Pennsylvania businesses by investing in the skills of their greatest asset—their people. Our mission has always been centered on workforce retention and development, and that commitment remains steadfast. What's changing is how we strategically focus our resources to match Pennsylvania's long-term vision for sustainable economic growth.

As Pennsylvania looks to the future, we are prioritizing the sectors that will define the next generation of opportunity: *manufacturing, life sciences, energy, agriculture and robotics & technology*. By aligning WEDnetPA's training investments with these key industries, we are not only supporting the companies that drive our economy today—we are helping build the resilient, innovation-ready workforce they need now and into the future.

This new chapter brings important updates to our eligibility guidelines, ensuring that the support we provide reaches businesses and workers where it will have a great impact. These changes are more than administrative—they reflect a renewed focus on strategic retention and growth. Whether it's upskilling frontline employees or training the next wave of technical talent, WEDnetPA remains committed to empowering Pennsylvania's workforce at every level.

We are also investing in the way we deliver our services. In 2024–2025, we launched a new digital platform, *ISAAC on Salesforce*, designed to streamline the process of submitting inquiries, applications, and invoices. This modernized system reflects our focus on efficiency, transparency, and ease of access—making it simpler than ever for businesses to engage with WEDnetPA and receive the training support they need.

As we move forward, our vision is clear: to be a catalyst for economic growth and workforce transformation across the Commonwealth. We believe that when businesses thrive, communities do too. That's why WEDnetPA is doubling down on its commitment to partnerships—with employers, training and education providers, workforce boards, and economic development—to ensure our efforts are coordinated, responsive, and impactful.

Thank you for joining us on this journey. Together, we are building a smarter, stronger, and more resilient Pennsylvania—one employer at a time.

Best,


Shannon Munro
Executive Program Officer

➤ The WEDnetPA process requires only

ONE APPLICATION
TRAINING PLAN and
CONTRACT



➤ Training funds available up to

\$2,000 PER ELIGIBLE
EMPLOYEE!
(not to exceed \$100,000 per company.)



➤ WEDnetPA is employer-driven

YOU CHOOSE the training,
CHOOSE the trainer and
CHOOSE the training method.



➤ Choose from any one of our

22 CERTIFIED WEDnetPA PARTNERS
to answer your questions and
guide you through the process.



➤ Thousands of providers have been used for training.

TRAINING BY ANY private-sector trainer.
— CAN BE — BY ANY WEDnetPA partner.
PROVIDED BY YOUR OWN qualified in-house staff.
IN A CLASSROOM or
ONLINE.

▶ ELIGIBILITY

To obtain funds through WEDnetPA, your company, employees and training must meet the eligibility criteria below. Please visit wednetpa.com for more details.

Each year, WEDnetPA eligibility guidelines are reviewed to ensure alignment with Pennsylvania's evolving economic priorities. *A Ten-Year Strategic Plan for Economic Development in Pennsylvania*, published in 2024, identifies five key industries—manufacturing, life sciences, energy, agriculture and robotics & technology.

To support this vision, WEDnetPA eligibility is focused on companies that directly align with these priority industry sectors. Companies will provide their primary NAICS (North American Industry Classification System) code to determine program eligibility.

IS MY COMPANY ELIGIBLE?

- Must be located in Pennsylvania.
- Must be manufacturing, life sciences, agriculture, energy and/or robotics & technology and primarily business-to-business.
- Cannot be limited or explicitly defined as ineligible.
- Cannot receive funding more than two years in a row or three years out of any five-year period.

ARE MY EMPLOYEES ELIGIBLE?

- Must be a resident of and employed in Pennsylvania.
- Must earn at least \$16.74 per hour, excluding benefits.
- Must be permanently employed full-time and eligible for full-time benefits.
- Must be an employee of the specific company location for which a contract is awarded.
- Must be of legal working age in PA and eligible to work in the US.

IS MY TRAINING ELIGIBLE?

- Must be skill building for current job, advancement or promotion.
- Must start and be completed within the fiscal year (July 1 through June 30) for which the funds are awarded. Partial training cannot be reimbursed.
- Training costs must be "reasonable" as defined by market rates and other criteria.
- Each training session must be a minimum of 30 minutes in length.
- Company orientation and on-the-job training are not eligible.

WEDNETPA TRAINING PROGRAM MAKES PENNSYLVANIA COMPANIES MORE COMPETITIVE AND PRODUCTIVE.

The Commonwealth of Pennsylvania, through the Department of Community & Economic Development (DCED) funds the WEDnetPA program. Companies can apply online and select any WEDnetPA partner — including State System universities, community colleges and other educational providers (see page 7 for complete listing). Through the program, your company can benefit from a wide range of training that will put your employees on the path to higher performance.



THE FOLLOWING BUSINESSES ARE NOT ELIGIBLE:

Any company with a six-digit NAICS code that does not directly align with the five eligible key industries.

Exclusions include, but are not limited to, the following:

- Direct cannabis businesses
- Educational institutions
- Employment agencies
- Gaming establishments
- Government agencies and facilities
- Non-profits (except general medical and surgical hospitals)
- Training providers
- Brick & mortar retail businesses

▶ TRAINING TOPICS

The goal of WEDnetPA is to help companies acquire the training their employees need most. Our partners can help you conduct an assessment and develop a training plan to meet those needs. Training can be done offsite, onsite at your company or online. Any private-sector trainer, a WEDnetPA partner, or your qualified in-house staff can conduct the training. Eligible training topics include, but are not limited to:

Business Operations:

- Customer Service
- Human Resources
- Leadership
- Math
- Problem Solving

Computer Operations:

- Database Software
- Electronic Medical Records
- Presentation Software
- Spreadsheets
- Word Processing

Manufacturing Fundamentals:

- Basic and Industrial Electricity
- Blueprint and Schematic Reading
- Geometric Dimensioning and Tolerancing
- Machine Setup
- Soldering
- Tooling and Grinding
- Welding

Manufacturing Technology:

- 3D Printing
- CAD, CAM, CNC, PLC
- Electronics
- Rapid Prototyping
- Robotics

Software Implementation:

- Coding/Programming
- E-Commerce
- Information Security
- Network Administration
- SCRUM
- Software Engineering
- Website Design and Development

Health and Science Applications:

- Biology
- Chemistry
- Infection Control
- Nursing
- Phlebotomy
- Physics

Machine Operations/Maintenance:

- Hydraulics
- Industrial Electricity
- Motor Controls
- OEM Training
- Pneumatics

Product and Process Control:

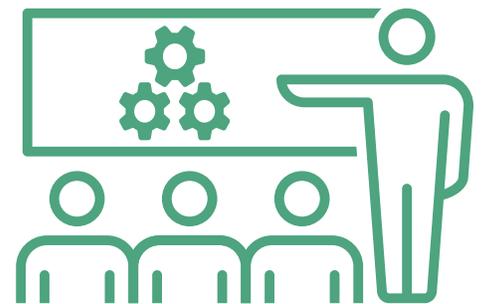
- Continuous Improvement
- Enterprise Resource Planning (ERP)
- Internal Auditor
- ISO 9000+
- Kaizen
- Lean Enterprise
- Lean Manufacturing
- Non-destructive Testing (NDT)
- Project Management
- Quality Assurance
- Root Cause Analysis
- Six Sigma
- Statistics
- Total Productive Maintenance (TPM)
- Total Quality Management (TQM)

Workplace Behavior Skills:

- Communications
- Diversity
- Drug and Alcohol Abuse
- Sexual Harassment
- Teamwork

Workplace Health and Safety:

- Active Shooter
- ARC Flash
- Blood-borne Pathogens
- Confined Space
- Driver Safety
- Electrical Safety
- Fall Protection
- Fire Safety
- First Aid, CPR, AED
- Food Safety
- Forklift Safety
- Hazardous Materials Handling
- Lockout/Tagout (LOTO)
- OSHA
- Personal Protective Equipment (PPE)
- Workplace Violence



▶ OUR ONLINE PROCESS

THE PURPOSE OF OUR JOB TRAINING IS TO MAKE COMPANIES MORE EFFICIENT, STREAMLINED, AND PRODUCTIVE.

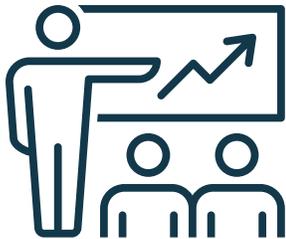
We call our inquiry, application and invoicing platform ISAAC. It's quick and easy to access WEDnetPA's state-funded workforce training grant.

It's as easy as 1 ... 2 ... 3 ...



1. APPLY

Whether you are new to WEDnetPA or have worked with us in the past, go to wednetpa.com/apply to submit an inquiry after August 1, 2025. Follow the prompts for new or existing companies. Your company NAICS code is required to determine eligibility. When eligibility is confirmed by our WEDnetPA partner, complete the online application and training plan to request grant funds. If you have questions along the way, please reach out to one of our 22 statewide WEDnetPA partners.



2. TRAIN

When your application is approved, accept your grant offer by electronically signing the DocuSign agreement that arrives by email, then start training.



3. INVOICE

When a training event is completed, submit your documentation within 45 days and you'll be reimbursed for eligible costs.

THIS ONLINE SYSTEM SAVES PAPER, TIME AND HASSLE.

You choose from any of our certified WEDnetPA partners who are trained to help you through the application, contracting, and invoicing steps. They can even help you determine your training needs and find the right training providers to meet them.



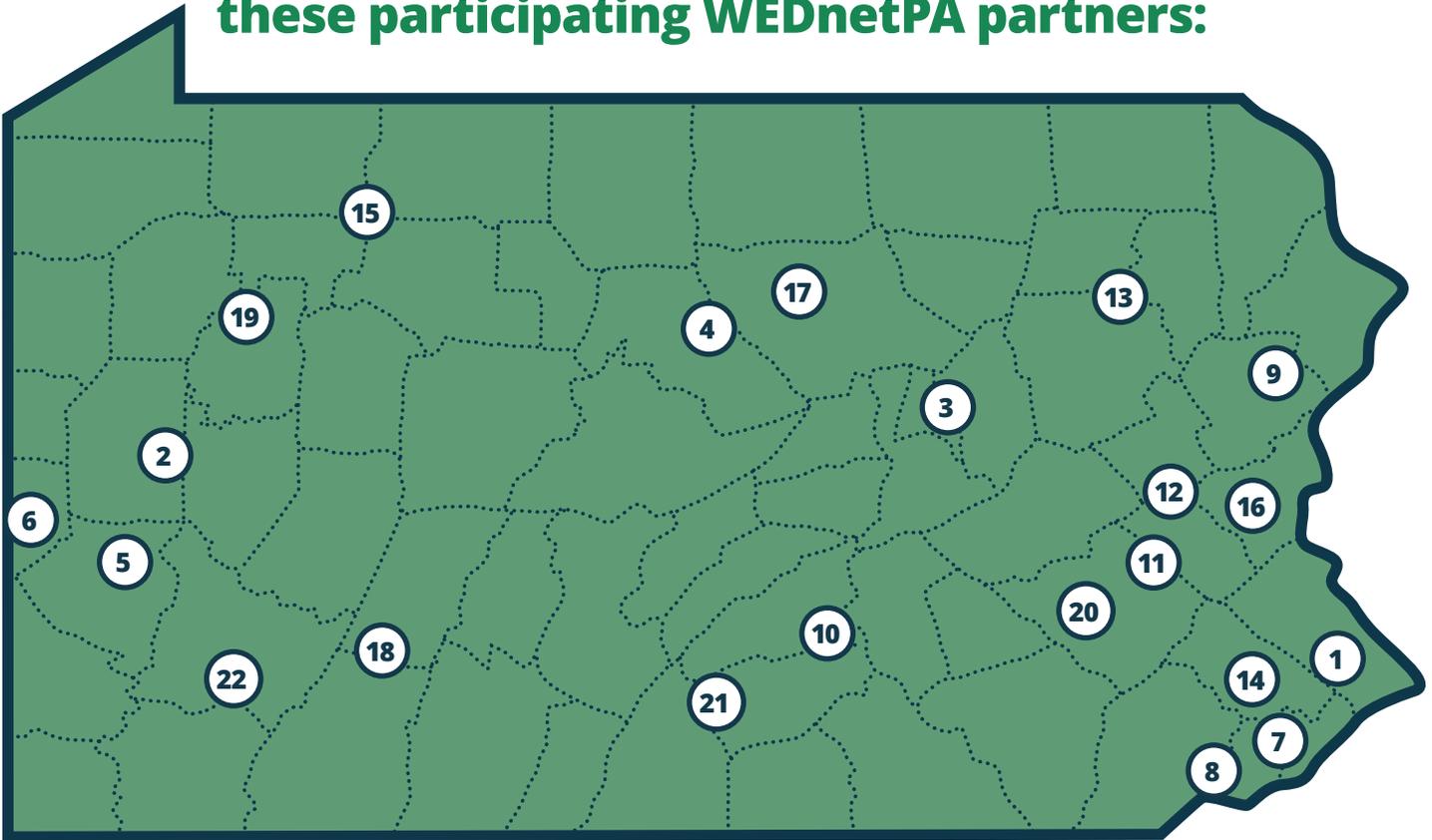
APPLY TODAY!

THE WEDNETPA PARTNERSHIP

WEDnetPA includes State System universities, community colleges, Pennsylvania College of Technology, and the North Central PA Regional Planning & Development Commission. Qualified companies receive funding through this alliance of diverse partners throughout the Commonwealth that coordinate the resources of the entire network and serve as the points of contact for businesses accessing training funds.

▶ PENNSYLVANIA EMPLOYERS

can apply for training funds online and through any of these participating WEDnetPA partners:



- | | | |
|---|--|--|
| <p>1. Bucks County Community College
stephanie.wenger@bucks.edu
215-968-8478</p> | <p>9. East Stroudsburg University of Pennsylvania
bbetarie@esu.edu
570-422-3045</p> | <p>16. Northampton Community College
dholub@northampton.edu
610-861-4158</p> |
| <p>2. Butler County Community College
kathleen.strobel@bc3.edu
724-287-8711, ext. 8267</p> | <p>10. HACC, Central Pennsylvania's
Community College
jilynych@hacc.edu
717-780-2650</p> | <p>17. Pennsylvania College of Technology
aml36@pct.edu
570-320-2400, ext. 7011</p> |
| <p>3. Commonwealth University of PA-Bloomsburg
jwilliam@commonwealthu.edu
570-389-4004</p> | <p>11. Kutztown University of Pennsylvania
hensley@kutztown.edu
610-401-3236</p> | <p>18. Pennsylvania Highlands Community College
jdavis@pennhighlands.edu
814-262-3813</p> |
| <p>4. Commonwealth University of PA-Lock Haven
anh1227@commonwealthu.edu
570-484-3131</p> | <p>12. Lehigh Carbon Community College
ahensley@lccc.edu
484-768-2467</p> | <p>19. Pennsylvania Western University
jbtest@pennwest.edu
814-393-1797</p> |
| <p>5. Community College of Allegheny County
roverton@ccac.edu
412-788-7536</p> | <p>13. Luzerne County Community College
sspry@luzerne.edu
570-740-0480</p> | <p>20. Reading Area Community College
dlerch@racc.edu
610-372-4721, ext. 6208</p> |
| <p>6. Community College of Beaver County
ronda.ortiz@ccbc.edu
724-480-3451</p> | <p>14. Montgomery County Community College
bdebias@mc3.edu
610-718-1967</p> | <p>21. Shippensburg University of Pennsylvania
cjezel@ship.edu
717-477-1123, ext. 3381</p> |
| <p>7. Community College of Philadelphia
mdugan@ccp.edu
215-496-6155</p> | <p>15. North Central Pennsylvania Regional
Planning & Development Commission
ddelhunt@ncentral.com
814-773-3162, ext. 3009</p> | <p>22. Westmoreland County Community College
dewittju@westmoreland.edu
724-925-4090</p> |
| <p>8. Delaware County Community College
mwallace@dccc.edu
610-355-7146</p> | | |



WEDnetPA

Funded by:



Pennsylvania
**Department of Community
& Economic Development**

Program Administrator:



**Pennsylvania
College of Technology**
A Penn State Affiliate