Diversity and Inclusion Committee Meeting Minutes

3/4/2020

1. Campus Climate Survey
	* Executive summary was submitted to University Relations
	* It will be released on April 1.
	* Open Forum will be happening.
2. Subcommittees
	* Diversifying Curriculum
		+ Resource page up on D&I homepage
		+ Faculty/Staff Certificate – 3 workshops, 2 events, lit review of D&I articles, reflective practice
		+ Invite subcommittee co-chairs to PLT
		+ Committee was asked to let Cornelia know if there something in your area that you would like to add to the list of workshops
		+ Add to Council of Chairs
		+ Student certificate – details are in subcommittee report
		+ Subcommittees were asked to get Cornelia action steps
	* Access and Equity
		+ Speaker from Lehigh will be here in April
		+ Implementing anti-bias training, looking for mentors, let Cornelia know
	* Campus Climate
		+ Project Lemonade – working on promoting it, discussion on having it at open houses and orientations
		+ Focus Groups – Dr. Basu is asking for plan and wants to help. Get timeline to Cornelia

Budget requests – due Feb 21- get them to Cornelia

1. Indigenous People
	* Series of activities that will culminate with a powwow in April. Suggestion to attach it to Global Week. Suggestion for April 17
2. University Relations
	* Discussed handout - suggestion for student involvement – discussion on student competition
3. NCAA
	* ESU needs a D&I representative by August 1
4. Diversity Signage
	* Way of the Warrior signs – signs will be put out and email needs to go out
5. New Faculty/Staff Orientation
	* Went well – new staff and faculty seemed receptive
6. Training Opportunities
	* CRTL Conference – 4 that go will then be available to do trainings on campus
	* REI Update – working on dates
	* Latinx Symposium – Leon and Millie presenting
7. Supporting Diversity Related Events
	* Amanda will send reminder emails to committee
8. Warrior Closet
	* Subcommittee will get details to Stacey