

Diversity and Inclusion Committee

Meeting Minutes 9/11/19

Present: Agnes Brannan, Asia Wright, Benjamin Figueroa-Medina, Cornelia Sewell-Allen, Debbie Smith, Elizabeth Hall, Eugene Kelly, Jahaira Stoute, Janya Dimanlig, Jason Engerman, Jessica Santiago, Kathy Perrine, Katrin Wolfe, Kimberly Razzano, Laura Kieselbach, Leon John, Lyesha Fleming, Ray Muller, Sandy Shaika, Sarah Pomales, Selena Hines, Stacey Hoyt, Stephanie French, Storm Heter, Summer Bledsoe, Tim Radloff, William Bajor, Dorian Royal

1. Welcome and approval of 6/13/19 minutes
2. Committee Structure/Governance - Cornelia explained that the co-chairs attempted to have a representative from every department. Committee expectations and changes were explained. Subcommittee chairs are needed.
 - a. Meeting schedule and time – meetings will be held on the first Wednesday of each month at 3PM
 - b. Subcommittees will be:
 - i. Access and Equity
 - ii. Diversifying Curriculum
 - iii. Campus Climate
3. Review of D&I Annual Report – Cornelia reviewed accomplishments.
4. Campus Climate Survey Update – Rob and Gene will work to analyze the raw data .
5. Inclusion Poster Project – Storm reported. It is a joint project between Storm and David Mazure. It was done once before in 2018. The purpose is to create visually stunning images about inclusion. Students will study the idea of inclusion and think about which location and what message might be effective. It is a philosopher and artist collaboration. Last project received a lot of public attention. This time the project will be explained ahead with discussion after. Comment box and reaction box were recommendations.
6. SITE Faculty Fellowship – Stephanie McCall reported. Stephanie’s application was titled “Doing Diversity: Rethinking Difference and Innovative Engagements Through Critical Pedagogies”. It was inspired by being on the D&I committee and experience in classrooms. Stephanie is planning a brown bag series called “Critical Conversations”, where staff and faculty who are currently doing D&I work will be interviewed and share their experiences with the audience. “Critical Friends” is another program coming which will pair up people who are currently doing D&I work with others who would like to learn more. The committee was asked to let Stephanie know if they are interested in either of those initiatives.

7. Upcoming Programs

- a. Culturally Relevant Teaching Workshops
 - i. September 26 (2PM and 3PM) November 21 (2PM and 3PM)
- b. Multicultural Male Initiative (MMI) has been restructured and reorganized. First event is tonight (September 11, 5PM)
- c. Transitioning Minds Transitioning Hearts - September 25, 6-8:30PM. Welcome by Dr. Welsh. Mario Scavella will be there. There will be discussion on opioid use and a panel with two students.
- d. Let's Talk Not Tweet – October 8, 7-9PM, SciTech 117

8. Open

- a. Certificate program was discussed. Kim Razzano was on committee and explained that certificate programs need to have a clear path and sequence.

Action Items:

- Ask Sandy about downloading signage
- Let Sarah Ruth Tundel know if your event is related to diversity [diversity]
- Finalize subcommittees