

Diversity and Inclusion Committee Meeting Minutes

3/4/2020

1. Campus Climate Survey

- Executive summary was submitted to University Relations
- It will be released on April 1.
- Open Forum will be happening.

2. Subcommittees

- Diversifying Curriculum
 - Resource page up on D&I homepage
 - Faculty/Staff Certificate – 3 workshops, 2 events, lit review of D&I articles, reflective practice
 - Invite subcommittee co-chairs to PLT
 - Committee was asked to let Cornelia know if there something in your area that you would like to add to the list of workshops
 - Add to Council of Chairs
 - Student certificate – details are in subcommittee report
 - Subcommittees were asked to get Cornelia action steps
- Access and Equity
 - Speaker from Lehigh will be here in April
 - Implementing anti-bias training, looking for mentors, let Cornelia know
- Campus Climate
 - Project Lemonade – working on promoting it, discussion on having it at open houses and orientations
 - Focus Groups – Dr. Basu is asking for plan and wants to help. Get timeline to Cornelia

Budget requests – due Feb 21- get them to Cornelia

3. Indigenous People

- Series of activities that will culminate with a powwow in April. Suggestion to attach it to Global Week. Suggestion for April 17

4. University Relations

- Discussed handout - suggestion for student involvement – discussion on student competition

5. NCAA

- ESU needs a D&I representative by August 1

6. Diversity Signage

- Way of the Warrior signs – signs will be put out and email needs to go out

7. New Faculty/Staff Orientation

- Went well – new staff and faculty seemed receptive

8. Training Opportunities

- CRTL Conference – 4 that go will then be available to do trainings on campus
- REI Update – working on dates
- Latinx Symposium – Leon and Millie presenting

9. Supporting Diversity Related Events

- Amanda will send reminder emails to committee

10. Warrior Closet

- Subcommittee will get details to Stacey