

Diversity and Inclusion Committee
Wednesday, December 4, 2019
Minutes

1. Review of Minutes

2. Retreat Review

Cornelia discussed the retreat. Committee members gave feedback – made the committee more personal and it was a good idea to have it off campus. Cornelia discussed options for training opportunities. Action Item – Safe Zone Training for D&I Committee Members

3. Subcommittee Reports

a. Diversifying Curriculum

The committee used time at the retreat to talk about action plan. Certificate has been moved to sociology. Department is still seeing what they want to do with it. Holding pattern. Laura talked to campus wide curriculum committee and having it in sociology will help it move through. Hoping for it to be live next fall. Certificates should be skill based. Department would like to see it more skill based, ex. building relationships, conflict resolution, dialogue. We want it to be interdisciplinary, discussion on inviting Kathy to subcommittee meeting. Subcommittee is working on creating an accessible collection of resources on setting forth inclusive practices. Discussion on resources being on webpage, kemp library site. Resources could be dropped in D2L so they can be vetted.

b. Campus Climate

The subcommittee is working on digital signage, project lemonade, climate survey, and sending out open forum information.

c. Access and Equity

The subcommittee discussed bringing in someone from Lehigh to talk about bias training. Committee decided the presenter should attend committee meeting first.

4. New Employee Orientation

Cornelia explained how it is an opportunity for a D&I representative to talk about diversity related initiatives at ESU to new employees. Cornelia would like to have more people there. Cornelia will work on preparing slides. Amanda will find out dates from Jamie. Suggestion to have two representatives present.

5. Poster project

Recruitment needs to be considered during this project. Over communication before and after is necessary.

6. Indigenous Peoples Programming

ESU is looking to bring a PowWow to campus. There is an opportunity for an event May 1st.

7. Open

Steph French reported on the upcoming play “Good Kids”. Amanda will send information. Steph is looking for staff and faculty to be involved in talkbacks after each performance.

Laura Kieselbach showed word board from colloquium.