

**Northeastern Pennsylvania  
Diversity Education  
Consortium (NEPDEC)  
and  
East Stroudsburg University  
of Pennsylvania present the  
following Workshop**



**James Calderone, Ed.D.**

**Let Us Pray...or not!  
Religion & Cultural Competence**

**Tuesday, November 12, 2013  
11:00am-12:30pm ❖ Lower Dansbury**

This workshop raises awareness and increases knowledge about the importance of understanding how religion relates to cultural competence and inclusion initiatives. In an area where discussion can often be contentious and filled with misunderstanding, it is important to develop an understanding of what makes religion important to some, and not important to others. It is essential to include religion and spirituality as a subject for reflection in assessing cultural differences, thus helping us to recognize an individual's strengths, and understand more fully how prejudice, stereotyping, and discrimination based on religion can undermine organizational effectiveness.

We will ignore our mothers' advice to refrain from discussing religion or politics in polite company, and explore how identifying as a person with or without strong religious beliefs can help us connect or create barriers.

*James Calderone has a BA from Wilkes University in English, with a Secondary Education Certification, a MSSW from University of Wisconsin/Madison, and an EdD from Temple in Adult Development. Calderone also holds a Certificate in Spiritual Direction from Marywood University. Calderone is a full professor in the Social Work Department at Misericordia University and a Licensed Social Worker. He has also served as Dean of the School of Social Sciences and Education at Misericordia. He has been accepted into the Academy of Certified Social Workers. Jim is active as an ordained priest in the American Catholic Church in the United States, and is director of the St. Martin Luther King, Jr. Pastoral Outreach Center in Kingston, PA. Dr. Calderone has served on the Advisory Board of the Diversity Institute at Misericordia University, and has been an active diversity consultant and trainer for more than 15 years. He has completed the Anti-Defamation League World of Difference Program, and presented at many national conferences on diversity planning, curriculum, and training. He currently works with Consult4Diversity, a firm providing assessment and training to colleges, universities, healthcare systems, and businesses.*

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For special accommodations, please contact (570) 422-3656.