

### Retention and Graduation Rates

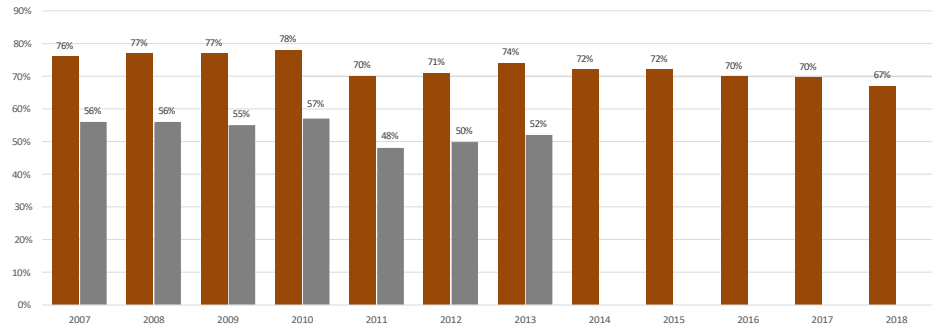
#### First-Time, Full-Time Freshman, Degree Seeking Entering in the Fall Semester

#### Percent of First-Time Full-Time Students Who are Continually Enrolled or Graduated from ESU

Cohort Year	Cohort Size	All First-Time, Full-Time Students					
		Retention Rates			Graduation Rates**		
		2nd Yr	3rd Yr	4th Yr*	4-year	5-year	6-year
2007	1,185	76%	67%	62%	36%	54%	56%
2008	1,262	77%	67%	62%	36%	53%	56%
2009	1,341	77%	66%	61%	35%	51%	55%
2010	1,144	78%	67%	62%	37%	55%	57%
2011	1,372	70%	57%	54%	32%	46%	48%
2012	1,229	71%	58%	56%	35%	47%	50%
2013	1,143	74%	63%	59%	37%	51%	52%
2014	1,264	72%	62%	57%	37%	47%	52%
2015	1,272	72%	61%	56%	33%		
2016	1,301	70%	58%	55%			
2017	1,280	70%	57%				
2018	1,134	67%					
2019	1,124						

■ Retention Rate  
■ Graduation Rate

Retention and Graduation Rates Trends



The total # of students in your initial cohort of full-time, first-time degree/certificate seeking undergraduates by race/ethnicity and sex.

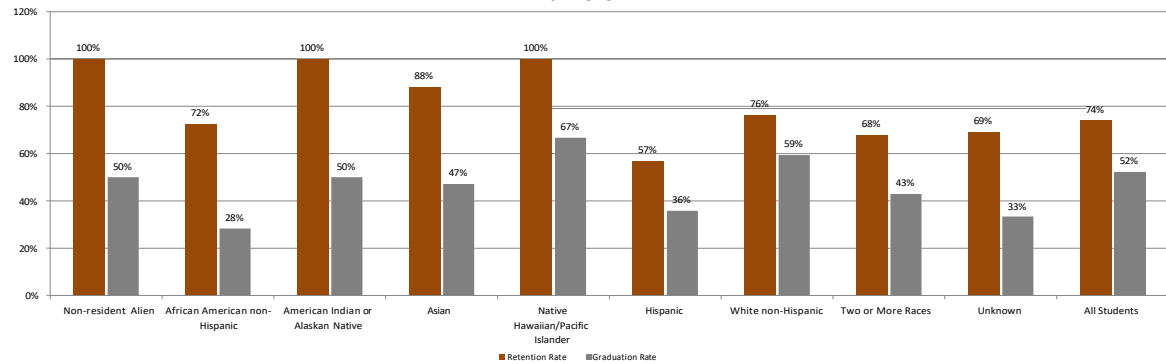
\*If using a fall cohort, report enrollment as of the institutions official fall reporting date or October 15. This number should be as reported on line 01 of your IPEDS Fall Enrollment (EF-1) report.

#### 2013 Cohort of Full-time First-time Bachelor's degree-Seeking Undergraduate Students

Categories	Non-resident Alien		African American non-Hispanic		American Indian or Alaskan Native		Asian		Native Hawaiian/Pacific		Hispanic		White non-Hispanic		Unknown		Two or More Races		All Students	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Initial cohort of all full-time first-time degree/cert seeking undergraduates	1	1	79	59	0	2	6	11	0	3	55	68	352	469	3	6	16	12	512	631
How many completed their program within 150% of the normal time.	0	1	18	21	0	1	3	5	0	2	23	21	184	303	1	2	5	7	234	363
<b>Graduation Rate</b>	<b>0.0%</b>	<b>100.0%</b>	<b>22.8%</b>	<b>35.6%</b>	<b>0.0%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>45.5%</b>	<b>#DIV/0!</b>	<b>66.7%</b>	<b>41.8%</b>	<b>30.9%</b>	<b>52.3%</b>	<b>64.6%</b>	<b>33.3%</b>	<b>33.3%</b>	<b>31.3%</b>	<b>58.3%</b>	<b>45.7%</b>	<b>57.5%</b>

Categories	Cohort	Retention Rate	Graduation Rate
Non-resident Alien	2	100%	50%
African American non-Hispanic	138	72%	28%
American Indian or Alaskan Native	2	100%	50%
Asian	17	88%	47%
Native Hawaiian/Pacific Islander	3	100%	67%
Hispanic	123	57%	36%
White non-Hispanic	821	76%	59%
Two or More Races	28	68%	43%
Unknown	9	69%	33%
<b>All Students</b>	<b>1,143</b>	<b>74%</b>	<b>52%</b>

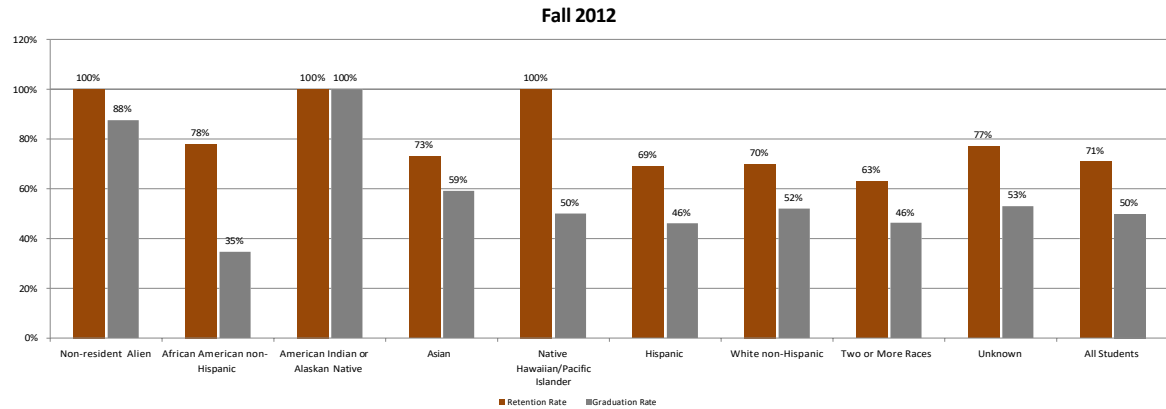
Fall 2013



2012 Cohort of Full-time First-time Bachelor's degree-Seeking Undergraduate Students

Categories	Non-resident Alien		African American non-Hispanic		American Indian or Alaskan Native		Asian		Native Hawaiian/Pacific		Hispanic		White non-Hispanic		Unknown		Two or More Races		All Students	
	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N
Initial cohort of all full-time first-time degree/cert seeking undergraduates	4	4	66	64	0	1	8	14	1	1	46	69	371	522	12	5	21	20	529	700
How many completed their program within 150% of the normal time.	3	4	18	27	0	1	3	10	0	1	14	39	174	290	5	4	8	11	225	387
<b>Graduation Rate</b>	<b>75.0%</b>	<b>100.0%</b>	<b>27.3%</b>	<b>42.2%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>37.5%</b>	<b>71.4%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>30.4%</b>	<b>56.5%</b>	<b>46.9%</b>	<b>55.6%</b>	<b>41.7%</b>	<b>80.0%</b>	<b>38.1%</b>	<b>55.0%</b>	<b>42.5%</b>	<b>55.3%</b>

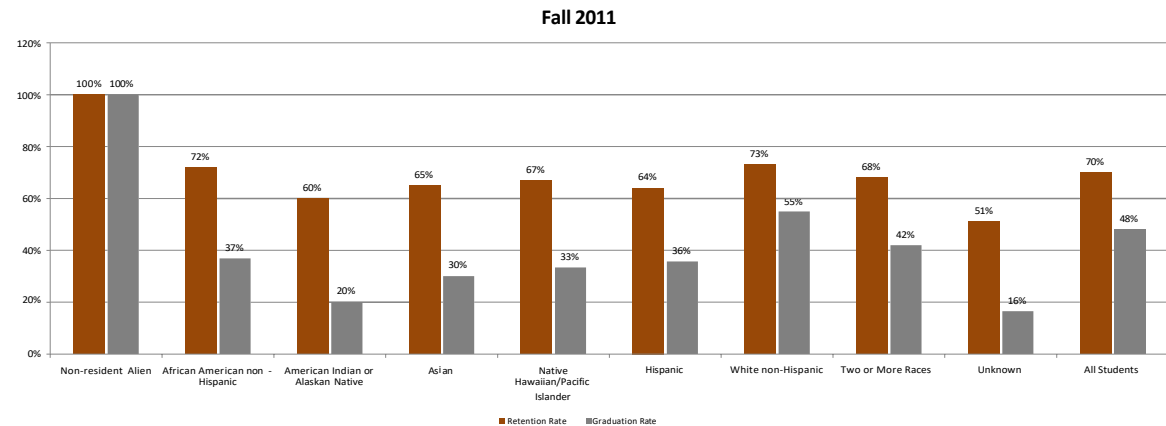
Categories	Cohort	Retention Rate	Graduation Rate
Non-resident Alien	8	100%	88%
African American non-Hispanic	130	78%	35%
American Indian or Alaskan Native	1	100%	100%
Asian	22	73%	59%
Native Hawaiian/Pacific Islander	2	100%	50%
Hispanic	115	69%	46%
White non-Hispanic	893	70%	52%
Two or More Races	41	63%	46%
Unknown	17	77%	53%
<b>All Students</b>	<b>1,229</b>	<b>71%</b>	<b>50%</b>



2011 Cohort of Full-time First-time Bachelor's degree-Seeking Undergraduate Students

Categories	Non-resident Alien		African American non-Hispanic		American Indian or Alaskan Native		Asian		Native Hawaiian/Pacific		Hispanic		White non-Hispanic		Unknown		Two or More Races		All Students	
	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N
Initial cohort of all full-time first-time degree/cert seeking undergraduates	1	2	59	55	2	3	8	12	0	3	67	76	431	532	39	52	18	13	625	748
How many completed their program within 150% of the normal time.	1	2	23	19	0	1	2	4	0	1	18	33	224	305	8	7	7	6	283	378
<b>Graduation Rate</b>	<b>100.0%</b>	<b>100.0%</b>	<b>39.0%</b>	<b>34.5%</b>	<b>0.0%</b>	<b>33.3%</b>	<b>25.0%</b>	<b>33.3%</b>	<b>#DIV/0!</b>	<b>33.3%</b>	<b>26.9%</b>	<b>43.4%</b>	<b>52.0%</b>	<b>57.3%</b>	<b>20.5%</b>	<b>13.5%</b>	<b>38.9%</b>	<b>46.2%</b>	<b>45.3%</b>	<b>50.5%</b>

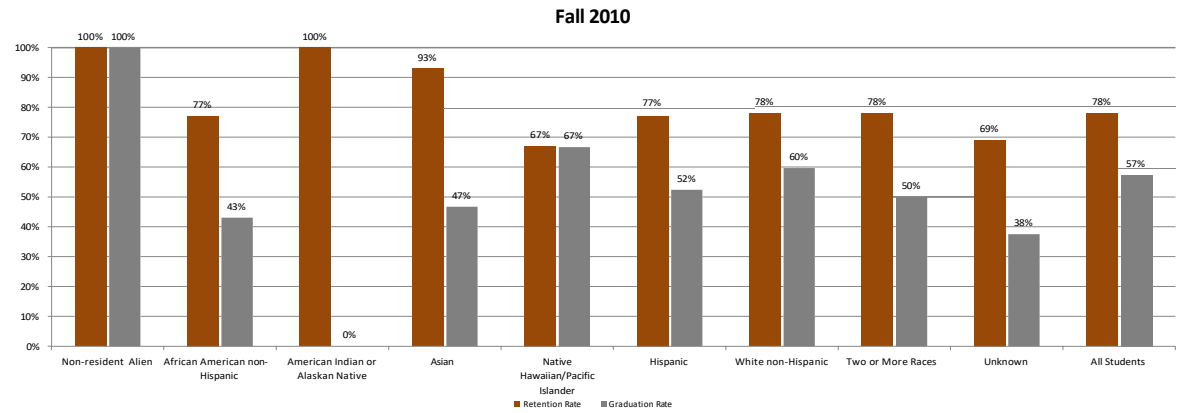
Categories	Cohort	Retention Rate	Graduation Rate
Non-resident Alien	3	100%	100%
African American non-Hispanic	114	72%	37%
American Indian or Alaskan Native	5	60%	20%
Asian	20	65%	30%
Native Hawaiian/Pacific Islander	3	67%	33%
Hispanic	143	64%	36%
White non-Hispanic	963	73%	55%
Two or More Races	31	68%	42%
Unknown	91	51%	16%
<b>All Students</b>	<b>1,373</b>	<b>70%</b>	<b>48%</b>



2010 Cohort of Full-time First-time Bachelor's degree-Seeking Undergraduate Students

Categories	Non-resident Alien		African American non-Hispanic		American Indian or Alaskan Native		Asian		Native Hawaiian/Pacific		Hispanic		White non-Hispanic		Unknown		Two or More Races		All Students	
	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N
Initial cohort of all full-time first-time degree/cert seeking undergraduates	4	3	32	47	0	2	6	9	0	3	47	58	382	517	6	10	9	9	486	658
How many completed their program within 150% of the normal time.	4	3	11	23	0	0	1	6	0	2	17	38	216	320	0	6	5	4	254	402
<b>Graduation Rate</b>	<b>100.0%</b>	<b>100.0%</b>	<b>34.4%</b>	<b>48.9%</b>	<b>#DIV/0!</b>	<b>0.0%</b>	<b>16.7%</b>	<b>66.7%</b>	<b>#DIV/0!</b>	<b>66.7%</b>	<b>36.2%</b>	<b>65.5%</b>	<b>56.5%</b>	<b>61.9%</b>	<b>0.0%</b>	<b>60.0%</b>	<b>55.6%</b>	<b>44.4%</b>	<b>52.3%</b>	<b>61.1%</b>

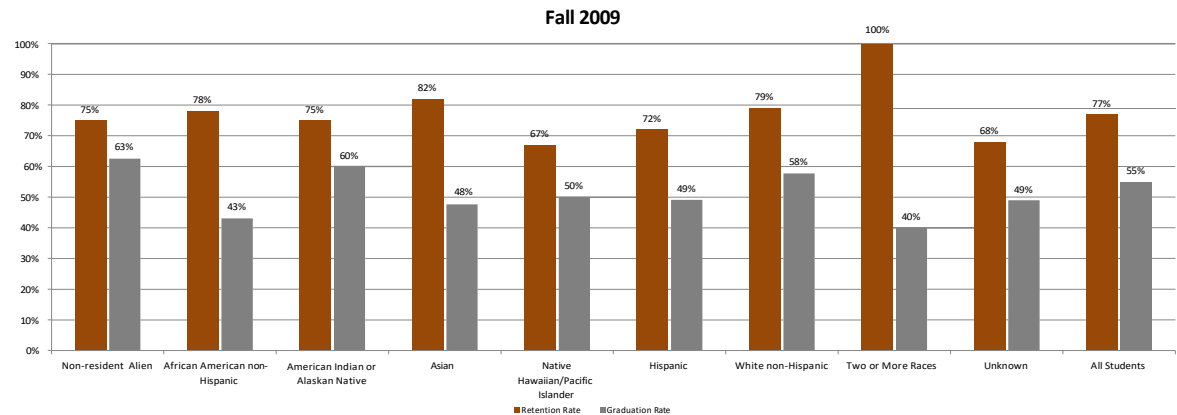
Categories	Cohort	Retention Rate	Graduation Rate
Non-resident Alien	7	100%	100%
African American non-Hispanic	79	77%	43%
American Indian or Alaskan Native	2	100%	0%
Asian	15	93%	47%
Native Hawaiian/Pacific Islander	3	67%	67%
Hispanic	105	77%	52%
White non-Hispanic	899	78%	60%
Two or More Races	18	78%	50%
Unknown	16	69%	38%
<b>All Students</b>	<b>1,144</b>	<b>78%</b>	<b>57%</b>



2009 Cohort of Full-time First-time Bachelor's degree-Seeking Undergraduate Students

Categories	Non-resident Alien		African American non-Hispanic		American Indian or Alaskan Native		Asian		Native Hawaiian/Pacific		Hispanic		White non-Hispanic		Unknown		Two or More Races		All Students	
	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N
Initial cohort of all full-time first-time degree/cert seeking undergraduates	5	3	45	48	4	1	9	12	1	1	47	63	438	553	47	49	8	7	604	737
How many completed their program within 150% of the normal time.	4	1	16	24	2	1	4	6	1	0	20	34	227	345	23	24	1	5	298	440
<b>Graduation Rate</b>	<b>80.0%</b>	<b>33.3%</b>	<b>35.6%</b>	<b>50.0%</b>	<b>50.0%</b>	<b>100.0%</b>	<b>44.4%</b>	<b>50.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>42.6%</b>	<b>54.0%</b>	<b>51.8%</b>	<b>62.4%</b>	<b>48.9%</b>	<b>49.0%</b>	<b>12.5%</b>	<b>71.4%</b>	<b>49.3%</b>	<b>59.7%</b>

Categories	Cohort	Retention Rate	Graduation Rate
Non-resident Alien	8	75%	63%
African American non-Hispanic	93	78%	43%
American Indian or Alaskan Native	5	75%	60%
Asian	21	82%	48%
Native Hawaiian/Pacific Islander	2	67%	50%
Hispanic	110	72%	49%
White non-Hispanic	991	79%	58%
Two or More Races	15	100%	40%
Unknown	96	68%	49%
<b>All Students</b>	<b>1,341</b>	<b>77%</b>	<b>55%</b>

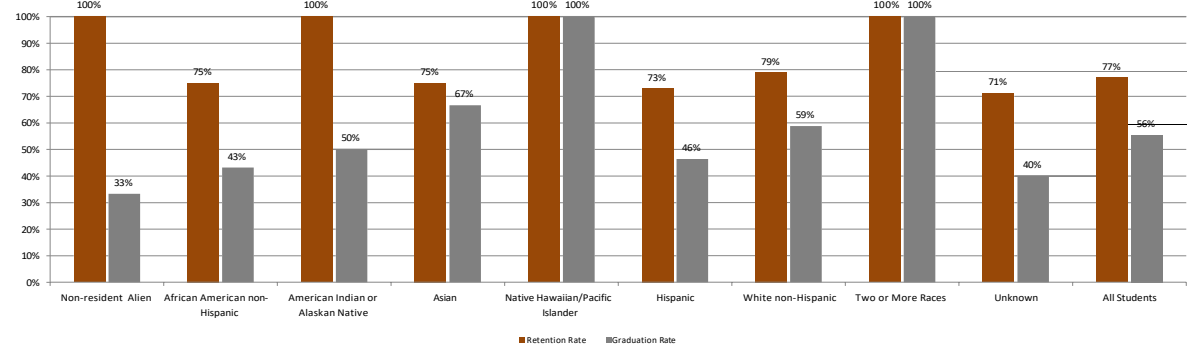


2008 Cohort of Full-time First-time Bachelor's degree-Seeking Undergraduate Students

Categories	Non-resident Alien		African American non-Hispanic		American Indian or Alaskan Native		Asian		Native Hawaiian/Pacific		Hispanic		White non-Hispanic		Unknown		Two or More Races		All Students	
	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N
Initial cohort of all full-time first-time degree/cert seeking undergraduates	4	2	35	46	3	3	7	8	0	2	29	27	446	499	78	62	5	6	607	655
How many completed their program within 150% of the normal time.	1	1	12	23	1	2	4	6	0	2	13	13	237	319	23	33	5	6	296	405
<b>Graduation Rate</b>	<b>25.0%</b>	<b>50.0%</b>	<b>34.3%</b>	<b>50.0%</b>	<b>33.3%</b>	<b>66.7%</b>	<b>57.1%</b>	<b>75.0%</b>	<b>#DIV/0!</b>	<b>100.0%</b>	<b>44.8%</b>	<b>48.1%</b>	<b>53.1%</b>	<b>63.9%</b>	<b>29.5%</b>	<b>53.2%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>48.8%</b>	<b>61.8%</b>

Categories	Cohort	Retention Rate	Graduation Rate
Non-resident Alien	6	100%	33%
African American non-Hispanic	81	75%	43%
American Indian or Alaskan Native	6	100%	50%
Asian	15	75%	67%
Native Hawaiian/Pacific Islander	2	100%	100%
Hispanic	56	73%	46%
White non-Hispanic	945	79%	59%
Two or More Races	11	100%	100%
Unknown	140	71%	40%
<b>All Students</b>	<b>1,262</b>	<b>77%</b>	<b>56%</b>

Fall 2008



2007 Cohort of Full-time First-time Bachelor's degree-Seeking Undergraduate Students

Categories	Non-resident Alien		African American non-Hispanic		American Indian or Alaskan Native		Asian		Native Hawaiian/Pacific		Hispanic		White non-Hispanic		Unknown		Two or More Races		All Students	
	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N	Men N	Women N
Initial cohort of all full-time first-time degree/cert seeking undergraduates	1	0	39	28	4	3	7	8	1	0	31	42	437	487	51	43	1	2	572	613
How many completed their program within 150% of the normal time.	1	0	10	15	0	1	4	5	1	0	11	23	238	304	20	27	1	2	286	377
<b>Graduation Rate</b>	<b>100.0%</b>	<b>#DIV/0!</b>	<b>25.6%</b>	<b>53.6%</b>	<b>0.0%</b>	<b>33.3%</b>	<b>57.1%</b>	<b>62.5%</b>	<b>100.0%</b>	<b>#DIV/0!</b>	<b>35.5%</b>	<b>54.8%</b>	<b>54.5%</b>	<b>62.4%</b>	<b>39.2%</b>	<b>62.8%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>50.0%</b>	<b>61.5%</b>

Categories	Cohort	Retention Rate	Graduation Rate
Non-resident Alien	1	100%	100%
African American non-Hispanic	67	69%	37%
American Indian or Alaskan Native	7	67%	14%
Asian	15	63%	60%
Native Hawaiian/Pacific Islander	1	100%	100%
Hispanic	73	72%	47%
White non-Hispanic	924	77%	59%
Two or More Races	3	100%	100%
Unknown	94	74%	50%
<b>All Students</b>	<b>1,185</b>	<b>76%</b>	<b>56%</b>

Fall 2007

