“Every problem, if perceived properly, becomes an opportunity.”

-author unknown

ESU Student Threat Assessment and Response Team

Nancy L. Weaver, Ph.D.
Assistant to the Vice President, Student Affairs,
Team Chair
570-422-3461

East Stroudsburg University
200 Prospect Street
East Stroudsburg, PA 18301

A Member of the Pennsylvania State System of Higher Education

Notice of Nondiscrimination: East Stroudsburg University of Pennsylvania is committed to equal opportunity for its students, employees and applicants. The university is committed to providing equal educational and employment rights to all persons without regard to race, color, sex, religion, national origin, age, disability, sexual orientation, gender identity or veteran’s status. Each member of the university community has a right to study and work in an environment free from any form of racial, ethnic, and sexual discrimination including sexual harassment, sexual violence and sexual assault. (Further information, including contact information, can be found on the university’s website at: www.esu.edu/titleix/.)

In accordance with federal and state laws, the university will not tolerate discrimination. This policy is placed in this document in accordance with state and federal laws including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Civil Rights Act of 1991 as well as all applicable federal and state executive orders.
Purpose

The ESU Student Threat Assessment Response Team's purpose is to coordinate university resources to address inappropriate, disruptive, or harmful student behavior in order to recommend collaborative and purposeful interventions aimed at helping students achieve success. In addition, the team assists faculty and staff in addressing instances of student behavior that may be harmful or disruptive to ESU or the learning community. Examples of such instances may include but are not limited to:

• Behaviors that have been addressed with the student but continue to concern the community.
• A pattern of disruptive behaviors affecting a number of areas or departments on campus and behaviors that may evoke a significant degree of alarm or concern among involved persons.

While some situations may result in direct referral to Counseling and Psychological Services, University Health Services, or Student Conduct and Community Standards, START may be utilized in situations where a collaborative response would be most effective for the student and the ESU community.

START is not intended to supplant the efforts and interactions of academic advisers, faculty mentors, or other individuals or offices assisting students in many important ways. Rather, START can serve to support and integrate those efforts and can serve as a resource to those individuals or offices when additional assistance is needed or desired.

Possible Outcomes

START responds on a case-by-case basis. Below is a list of possible outcomes that may result from this process:

• START may assist faculty and staff in developing a plan of action for dealing with a student, including formulating specific behavioral expectations for a student.
• START may recommend a referral to appropriate campus or community resources.
• START may also recommend a student take a leave of absence.
• START may recommend a case be referred to the Office of Student Conduct and Community Standards to address the disruptive behavioral issues.
• START may recommend a case be referred to Doreen Tobin, D.Ed., Vice President for Student Affairs, for further action.

Contact Us

Faculty and staff may contact START through the team chair. The team will respond to those requesting assistance in a timely manner.

However, in cases of seemingly imminent or active acts of violence, seek safety and contact University Police at 911.

The composition of START includes representatives from the following offices who are versed in various aspects of student behaviors and interventions.

Counseling and Psychological Services
570-422-3277

Residence Life and Housing
570-422-3191

Student Affairs
570-422-3463

Student Conduct and Community Standards
570-422-3461

University Health Services
570-422-3553

University Police
570-422-3064